

ORDINANCE NO. _____

**AN ORDINANCE OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SHASTA,
ESTABLISHING COMPENSATION FOR MEMBERS
OF THE BOARD OF SUPERVISORS**

WHEREAS, compensation for members of the Board of Supervisors is currently set at \$4,459.00 per month; and

WHEREAS, the Board of Supervisors historically received cost of living increases; and

WHEREAS, the last increase received by the Board of Supervisors was on December 29, 2002; and

WHEREAS, the Board of Supervisors subsequently received a two percent (2%) decrease on March 28, 2010; and

WHEREAS, it is the intent of the Board of Supervisors to apply an increase to the salary of the members of the Board to mirror the compounded total increases received by members of the United Public Employees of California – General Unit (UPEC-General) since 2003, after 13 years without a cost of living increase; and

WHEREAS, it is also the intent of the Board of Supervisors to apply cost of living adjustments at such times that UPEC-General employees receive cost of living adjustments and in the same amount as is received by UPEC-General employees; and

WHEREAS, it is also the intent of the Board of Supervisors to apply a vehicle allowance of five thousand dollars (\$5,000) per year divisible by the number of pay periods in the calendar year to cover the costs of mileage, insurance, and other travel related expenses on the Supervisor's personal vehicle when used for County business; and

WHEREAS, it is also the intent of the Board of Supervisors to apply the cost sharing provisions of Government Code 20516 in the amount of one percent (1%) of employee's reportable compensation toward the employer's contribution rate for those Board members who choose to contribute to the CalPERS retirement system.

The Board of Supervisors of the County of Shasta ordains as follows:

SECTION 1. Effective July 14, 2024, the salary for each member of the Board of Supervisors shall be \$7,085 per month in base pay.

SECTION 2. Effective with the next cost of living increase(s) approved for UPEC-General employees, the Board of Supervisors shall receive cost of living adjustments in the same amount and at the same time as received by UPEC-General employees.

SECTION 3. Effective July 14, 2024, a vehicle allowance of \$5,000 per year divisible by the number of pay periods in the calendar year shall be paid to each member of the Board of Supervisors with each pay period. The 2024 vehicle allowance will be prorated by the number of remaining pay periods in the calendar year.

SECTION 4. Board Members will not be entitled to any further mileage reimbursement, nor will they utilize a County vehicle when traveling on County business. Each Supervisor is responsible for insurance on their personal vehicle and damage that may occur to their personal vehicle if an accident were to take place while traveling on County business.

SECTION 5. Effective the pay period following such time that the CalPERS retirement contract can be amended pursuant to Government Code section 20516, but no earlier than sixty (60) days from the passage of this Ordinance, contributing members of the Board of Supervisors will pay an additional one percent (1%) of reportable compensation toward the employer's contribution rate in the CalPERS retirement system.

SECTION 6. The salary of each member of the Board of Supervisors shall continue to be paid in biweekly installments, in the same manner as other County officers and employees are paid.

SECTION 7. Nothing in the ordinance affects the eligibility of members of the Board of Supervisors for employment benefits now or hereafter available to members of the Board of Supervisors or the right of the members of the Board of Supervisors to claim reimbursement for travel or other expenses, as authorized by state law or County ordinance, resolution, or any other policy adopted by formal action of the Board of Supervisors.

SECTION 8. The provisions of this ordinance supersede the provisions of prior ordinances setting salaries for members of the Board of Supervisors.

SECTION 9. This ordinance shall take effect and be in full force and effect from and after sixty (60) days after its passage. The clerk shall cause this ordinance to be published as required by law.

Ordinance No. _____

May 14, 2024

Page 3 of 3

DULY PASSED AND ADOPTED this 14th day of May, 2024, by the Board of Supervisors of the County of Shasta by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSE:

KEVIN W. CRYE, CHAIR

Board of Supervisors

County of Shasta

State of California

ATTEST:

DAVID J. RICKERT

Clerk of the Board of Supervisors

By: _____
Deputy