

COUNTY OF SHASTA		Number
ADMINISTRATIVE MANUAL		7-135
SECTION:	Employment	Labor Code Section 4850 Benefits
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PURPOSE

To establish a policy governing Labor Code section 4850 benefits. Labor Code section 4850 provides full salary for specified safety officers in lieu of temporary disability for up to one year.

POLICY

In the event that a safety officer who has an on-the-job injury/illness is released for limited duty by his/her treating physician, it shall be the policy of the County to offer modified duty to that officer when possible, even if it requires placing them in another division of the department (or other County department) based on the physician's restrictions (per federal and state laws related to work accommodations). In the event the employee refuses the offer of modified duty, eligibility for Labor Code section 4850 benefits will be suspended.

RESPONSIBLE DEPARTMENTS

Support Services -- Risk Management

REFERENCES

- Administrative Update--07/13/2012
- BOS Policy Resolution No. 2008-02--3/4/08 (Renumbered to 7-135 from 3-403; amended)
- BOS Policy Resolution No. 2001-1--8/14/01 (Amended)
- BOS Policy Resolution No. 8-7--5/27/86 (Valid)