

# **Permanent Position Allocation**

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
RANGE					
GENERAL GOVERNMENT					
101 BOARD OF SUPERVISORS					
Supervisor	4375*	5.00	5.00	5.00	0.00
		5.00	5.00	5.00	0.00
102 COUNTY ADMINISTRATIVE OFFICE					
County Administrative Officer	66.7	1.00	1.00	1.00	0.00
Budget Officer	55.8	1.00	1.00	1.00	0.00
County Admin. Officer Assistant - Conf.	42.1	1.00	1.00	1.00	0.00
Principal Administrative Analyst	53.3				
or					
Senior Administrative Analyst	51.1				
or		4.00	4.00	4.00	0.00
Administrative Analyst II	47.8				
or					
Administrative Analyst I	46.2				
Administrative Secretary I-Confidential	35.7	0.00	1.00	1.00	0.00
Administrative Secretary II-Confidential	37.2	0.00	1.00	1.00	0.00
Typist Clerk III (Confidential)	34.7	1.00	0.00	0.00	0.00
		8.00	9.00	9.00	0.00
103 CLERK OF THE BOARD					
Clerk of the Board	47.1	1.00	1.00	1.00	0.00
Administrative Board Clerk III - Conf.	38.5	1.00	1.00	1.00	0.00
Administrative Board Clerk II - Conf.	37.2				
or		2.00	1.00	1.00	0.00
Administrative Board Clerk I - Conf.	35.7				
		4.00	3.00	3.00	0.00
110 AUDITOR-CONTROLLER					
Auditor-Controller	7595*	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		1.00	1.00	0.00	-1.00
Account Clerk I	31.1				
Accountant Auditor III	45.4	3.00	3.00	2.00	-1.00
Accountant Auditor II	43.4				
or		4.00	4.00	4.00	0.00
Accountant Auditor I	40.4				
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Accounting Technician-Supervisor	39.1	1.00	1.00	1.00	0.00
Assistant Auditor Controller	53.9	1.00	1.00	1.00	0.00
Auditor's Budget & Admin. Asst - Conf	42.3				
or		1.00	1.00	1.00	0.00
Executive Assistant-Confidential	38.5				
Clerk III	33.7	1.00	1.00	1.00	0.00
Data Entry Operator IV	36.9	1.00	1.00	1.00	0.00
Data Entry Operator III	34.9	1.00	1.00	1.00	0.00
Data Entry Operator II	33.6				
or		1.00	1.00	1.00	0.00
Data Entry Operator I	31.1				
Payroll Technician II - Confidential	37.6	1.00	1.00	1.00	0.00
Payroll Technician I - Confidential	36.6	2.00	2.00	2.00	0.00
Senior Account Clerk	35.6	3.00	3.00	3.00	0.00
Supervising Accountant	49.0	2.00	2.00	2.00	0.00
Supervising Accountant - Unclassified	49.6	2.00	2.00	2.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Typist Clerk II	31.4				
or		1.00	1.00	1.00	0.00
Typist Clerk I	29.9				
		28.00	28.00	26.00	-2.00
111 TREASURER-TAX COLLECTOR					
Treas.-Tax Collector - Public Administ.	6528*	1.00	1.00	1.00	0.00
Accountant Auditor II	43.4				
or		1.00	1.00	1.00	0.00
Accountant Auditor I	40.4				
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Deputy Treas/Tax Collector - Collections	49.5	1.00	1.00	1.00	0.00
Deputy Treas/Tax Collector - Treasurer/PA	49.5	1.00	1.00	1.00	0.00
Executive Assistant - Conf.	38.5	1.00	1.00	1.00	0.00
Property Tax Specialist II	34.3				
or		3.00	3.00	3.00	0.00
Property Tax Specialist I	31.8				
Treasury Cashier II	36.6				
or		2.00	2.00	2.00	0.00
Treasury Cashier I	34.1				
Typist Clerk II	31.4				
or		3.00	3.00	3.00	0.00
Typist Clerk I	29.9				
		14.00	14.00	14.00	0.00
112 ASSESSOR-RECORDER					
Assessor-Recorder	7449*	1.00	1.00	1.00	0.00
Admin. Assist. - Assessor-Confidential	40.5				
or		1.00	1.00	1.00	0.00
Executive Assistant - Confidential	38.5				
Assessment Clerk III	34.7				
or					
Assessment Clerk II	32.4	8.00	0.00	0.00	0.00
or					
Assessment Clerk I	30.9				
Assessor/Recorder Clerk III	35.3				
or					
Assessor/Recorder Clerk II	33.0	0.00	7.00	8.00	1.00
or					
Assessor/Recorder Clerk I	31.5				
Assessor/Recorder Program Manager	46.2	0.00	2.00	2.00	0.00
Auditor Appraiser III	44.5				
or					
Auditor Appraiser II	43.5	4.00	4.00	4.00	0.00
or					
Auditor Appraiser I	40.5				
Deputy Assessor/Recorder - Admin.	52.1	1.00	1.00	1.00	0.00
Deputy Assessor/Recorder - Valuation	52.1	1.00	1.00	1.00	0.00
Interdepartmental Systems Coord.	50.1	1.00	1.00	1.00	0.00
Mapping Specialist II/Supervisor	43.9	1.00	0.00	0.00	0.00
Mapping Specialist II	43.9				
or		2.00	2.00	2.00	0.00
Mapping Specialist I	40.7				
Real Property Appraiser III	44.5				
or					
Real Property Appraiser II	42.6	10.00	10.00	11.00	1.00
or					
Real Property Appraiser I	39.6				

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Senior Assessment Clerk	36.7	4.00	0.00	0.00	0.00
Senior Assessor/Recorder Clerk	37.3	0.00	4.00	4.00	0.00
Senior Specialist Real Property Appraiser	46.6	3.00	3.00	3.00	0.00
Senior Supervising Auditor Appraiser	46.6	1.00	1.00	1.00	0.00
Sr. Supervising Real Prop. Appraiser	46.6	2.00	2.00	2.00	0.00
Supervising Assessor/Recorder Clerk	38.3	1.00	1.00	1.00	0.00
		41.00	41.00	43.00	2.00
113 PURCHASING					
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Buyer II	41.9				
or		1.00	1.00	1.00	0.00
Buyer I	38.9				
Supervising Buyer	43.9	1.00	1.00	1.00	0.00
		3.00	3.00	3.00	0.00
120 COUNTY COUNSEL					
County Counsel	64.2	1.00	1.00	1.00	0.00
Assistant County Counsel	60.4	1.00	1.00	1.00	0.00
County Counsel Executive Asst. - Conf.	40.9	1.00	1.00	1.00	0.00
Deputy County Counsel III	55.5				
or					
Deputy County Counsel II	52.1	0.75	0.75	0.90	0.15
or					
Deputy County Counsel I	50.5				
Senior Deputy County Counsel	57.1				
or					
Deputy County Counsel III	55.5	4.00	4.00	4.00	0.00
or					
Deputy County Counsel II	52.1				
or					
Deputy County Counsel I	50.5				
Legal Secretary - Conf.	38.2	3.00	3.00	3.00	0.00
		10.75	10.75	10.90	0.15
130 HUMAN RESOURCES/PERSONNEL					
Director of Support Services	60.5	1.00	1.00	1.00	0.00
Assistant Director of Support Services	55.3	1.00	1.00	1.00	0.00
Executive Assistant - Confidential	38.5	1.00	1.00	1.00	0.00
Human Resources Analyst III	49.5				
or					
Human Resources Analyst II	46.2	2.00	2.00	2.00	0.00
or					
Human Resources Analyst I	44.6				
Human Resources Assistant - Confidential	40.1				
or					
Human Resources Technician II - Conf.	36.6	3.00	3.00	3.00	0.00
or					
Human Resources Technician I - Conf.	33.9				
Typist Clerk II (Confidential)	32.4	1.00	1.00	1.00	0.00
		9.00	9.00	9.00	0.00
140 ELECTIONS					
Assist County Clerk/Registrar Voters	48.7	1.00	1.00	1.00	0.00
Clerk/Elections Specialist II	34.7				

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
or		5.00	5.00	5.00	0.00
Clerk/Elections Specialist I	32.7				
Senior Account Clerk	35.6	1.00	1.00	1.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		7.00	7.00	7.00	0.00
<b>159 INTERMOUNTAIN FAIR</b>					
Inter-Mountain Fair Manager	57.4	1.00	1.00	1.00	0.00
County Fair Business Assistant	40.3	1.00	1.00	1.00	0.00
Mechanical Crafts Worker II	41.1				
or		1.00	1.00	1.00	0.00
Mechanical Crafts Worker I	40.1				
		<hr/>	<hr/>	<hr/>	<hr/>
		3.00	3.00	3.00	0.00
<b>175 COUNTY SERVICE AREA DIVISION</b>					
Utility Operations Superintendent	45.1	1.00	1.00	1.00	0.00
Administrative Secretary II	36.2	1.00	1.00	1.00	0.00
Lead Water/Wastewater Operator	42.6	1.00	1.00	1.00	0.00
Water/Wastewater Operator II	41.1				
or					
Water/Wastewater Operator I	38.1	2.00	2.00	2.00	0.00
or					
Water/Wastewater Operator Trainee	35.1				
		<hr/>	<hr/>	<hr/>	<hr/>
		5.00	5.00	5.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL		137.75	137.75	137.90	0.15
<b>PUBLIC PROTECTION</b>					
<b>221 COUNTY CLERK</b>					
County Clerk	5921*	1.00	1.00	1.00	0.00
Clerk/Elections Specialist II	34.7				
or		1.00	1.00	1.00	0.00
Clerk/Elections Specialist I	32.7				
		<hr/>	<hr/>	<hr/>	<hr/>
		2.00	2.00	2.00	0.00
<b>227 DISTRICT ATTORNEY</b>					
District Attorney	9790*	1.00	1.00	1.00	0.00
Accountant Auditor III	45.4	1.00	1.00	1.00	0.00
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Agency Staff Services Analyst II	42.1				
or		0.00	1.00	1.00	0.00
Agency Staff Services Analyst I	39.1				
Assistant District Attorney	60.4	1.00	1.00	1.00	0.00
Chief District Attorney's Investigator	51.6	1.00	1.00	1.00	0.00
Collection Clerk II	37.0				
or		1.00	1.00	1.00	0.00
Collection Clerk I	34.7				
Collection Clerk III	38.0	0.00	1.00	1.00	0.00
Criminal Program Director	53.4	1.00	1.00	1.00	0.00
Deputy District Attorney III	55.5				
or					
Deputy District Attorney II	52.1	16.00	18.00	18.00	0.00
or					
Deputy District Attorney I	50.5				

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
District Attorneys Assistant - Confid	42.1	1.00	1.00	1.00	0.00
District Attorney's Investigator	46.0	16.00	16.00	16.00	0.00
Legal Process Clerk II	34.7				
or		10.00	9.00	9.00	0.00
Legal Process Clerk I	32.7				
Legal Secretary	37.2	5.00	5.00	5.00	0.00
Legal Secretary - Supervisor	37.2	1.00	1.00	1.00	0.00
Legal Services Supervisor	38.2	1.00	1.00	1.00	0.00
Public Safety Service Officer	35.4	0.00	1.00	1.00	0.00
Senior Account Clerk	35.0	1.00	0.00	0.00	0.00
Senior Deputy District Attorney	56.5	5.00	5.00	5.00	0.00
Senior District Attorney's Invest.	47.4	2.00	2.00	2.00	0.00
Supervising District Attorney's Invest.	49.4	3.00	3.00	3.00	0.00
		68.00	71.00	71.00	0.00
228 CHILD SUPPORT SERVICES (Formerly DAFS)					
Director of Child Support Services	59.4	1.00	1.00	1.00	0.00
Account Clerk II	32.5				
or		3.00	0.00	0.00	0.00
Account Clerk I	30.5				
Account Clerk III	35.6	0.00	11.00	11.00	0.00
Accounting Technician	39.1	4.00	4.00	4.00	0.00
Administrative Secretary II	36.2	1.00	0.00	0.00	0.00
Administrative Secretary I	34.7	1.00	1.00	1.00	0.00
Asst. Director of Child Support Services	54.2	1.00	1.00	1.00	0.00
Agency Staff Services Analyst II	41.5				
or		2.00	0.00	0.00	0.00
Agency Staff Services Analyst I	38.5				
Chief Child Support Attorney	56.5	0.00	1.00	1.00	0.00
Child Support Accounting Specialist	40.1	0.00	1.00	1.00	0.00
Child Support Assistant II	33.8				
or		0.00	40.00	40.00	0.00
Child Support Assistant I	32.4				
Child Support Attorney III	55.5				
or					
Child Support Attorney II	52.1	0.00	3.00	3.00	0.00
or					
Child Support Attorney I	50.5				
Child Support Program Manager	49.0	0.00	3.00	3.00	0.00
Child Support Specialist II	38.3				
or		0.00	59.00	59.00	0.00
Child Support Specialist I	35.8				
Child Support Specialist III	39.3	0.00	11.00	11.00	0.00
Computer Equipment Technician	39.8	1.00	0.00	0.00	0.00
Computer Operator II	38.2				
or		1.00	0.00	0.00	0.00
Computer Operator I	35.2				
Data Entry Operator II	33.6				
or		2.00	0.00	0.00	0.00
Data Entry Operator I	31.1				
Deputy District Attorney III	54.9				
or					
Deputy District Attorney II	51.5	3.00	0.00	0.00	0.00
or					
Deputy District Attorney I	49.9				
Executive Assistant - Conf.	38.5	1.00	1.00	1.00	0.00
Family Support Clerk II	33.2				
or		28.00	0.00	0.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Family Support Clerk I	31.8				
Family Support Officer III	38.7	7.00	0.00	0.00	0.00
Family Support Officer II	37.7				
or		53.00	0.00	0.00	0.00
Family Support Officer I	35.2				
Family Support Prog/Training Analyst	40.7	1.00	0.00	0.00	0.00
Family Support Program Director	53.4	1.00	0.00	0.00	0.00
Family Support Program Manager	48.5	3.00	0.00	0.00	0.00
Family Support Supervisor	39.7	8.00	0.00	0.00	0.00
Family Support Systems Administrator	46.7	1.00	0.00	0.00	0.00
Family Support Training Technician	38.7	1.00	0.00	0.00	0.00
Information Systems Coordinator II	38.2				
or		0.00	1.00	1.00	0.00
Information Systems Coordinator I	35.2				
Information Systems Coordinator III	39.8	0.00	1.00	1.00	0.00
Legal Process Clerk II	34.7				
or		4.00	2.00	2.00	0.00
Legal Process Clerk I	32.7				
Legal Secretary	37.2	2.00	2.00	2.00	0.00
Personnel Assistant	39.1	0.00	1.00	1.00	0.00
Senior Account Clerk	35.0	12.00	0.00	0.00	0.00
Senior Deputy District Attorney	56.5	1.00	0.00	0.00	0.00
Staff Services Analyst II	42.1				
or		0.00	2.00	2.00	0.00
Staff Services Analyst I	39.1				
Staff Services Manager	48.8	0.00	1.00	1.00	0.00
Supervising Child Support Specialist	40.3	0.00	10.00	10.00	0.00
		143.00	157.00	157.00	0.00
235 SHERIFF/CORONER					
Sheriff Coroner	8252*	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		1.00	1.00	1.00	0.00
Account Clerk I	31.1				
Administrative Secretary II	36.2	1.00	2.00	2.00	0.00
Administrative Secretary I	34.7	1.00	2.00	2.00	0.00
Captain	52.1	2.00	3.00	3.00	0.00
Crime Analyst	42.5	2.00	2.00	1.00	-1.00
Deputy Sheriff	44.1				
or					
Deputy Sheriff (Entry Level)	2739	54.00	57.00	57.00	0.00
or					
Deputy Sheriff Trainee	2608				
Executive Assistant - Conf.	38.5	1.00	1.00	1.00	0.00
Legal Process Clerk II	34.7				
or		12.00	12.00	11.00	-1.00
Legal Process Clerk I	32.7				
Lieutenant	49.1	4.00	3.00	3.00	0.00
Personnel Assistant	39.1	1.00	1.00	1.00	0.00
Photo Lab Technician	35.4	1.00	1.00	1.00	0.00
Public Safety Service Officer	35.4	11.00	10.00	10.00	0.00
Senior Account Clerk	35.6	1.00	1.00	1.00	0.00
Senior Legal Process Clerk	35.7	1.00	1.00	1.00	0.00
Sr. Sheriff's Service Officer	36.9	2.00	2.00	2.00	0.00
Sergeant	46.2	13.00	14.00	14.00	0.00
Sheriff Accounts Supervisor	39.1	1.00	1.00	1.00	0.00
Sheriff Administrative Services Officer	48.7	1.00	2.00	2.00	0.00
Sheriff's Records Supervisor	39.1	1.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Sheriff's Support Manager	43.2	1.00	1.00	1.00	0.00
Typist Clerk III	33.7	1.00	0.00	0.00	0.00
Undersheriff	55.5	1.00	1.00	1.00	0.00
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		115.00	120.00	118.00	-2.00
236 BOATING SAFETY					
Boating Safety Officer	39.1	1.00	1.00	1.00	0.00
Deputy Sheriff	44.1				
or					
Deputy Sheriff (Entry Level)	2739	3.00	3.00	3.00	0.00
or					
Deputy Sheriff Trainee	2608				
Sergeant	46.2	1.00	1.00	1.00	0.00
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		5.00	5.00	5.00	0.00
241 MARSHAL					
Marshal	53.4	1.00	0.00	0.00	0.00
Deputy Marshal	44.1				
or					
Deputy Marshal (Entry Level)	2739	2.00	2.00	2.00	0.00
or					
Deputy Marshal Trainee	2608				
Legal Process Clerk II	34.7				
or		3.00	3.00	3.00	0.00
Legal Process Clerk I	32.7				
Marshal's Civil Supervisor	37.7	1.00	1.00	1.00	0.00
Marshal's Sergeant	46.2	1.00	1.00	1.00	0.00
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		8.00	7.00	7.00	0.00
246 DETENTION ANNEX					
Deputy Sheriff	44.1				
or					
Deputy Sheriff (Entry Level)	2739	11.00	11.00	11.00	0.00
or					
Deputy Sheriff Trainee	2608				
Lieutenant	49.1	1.00	1.00	1.00	0.00
Public Safety Service Officer	35.4	3.00	3.00	3.00	0.00
Sergeant	46.2	1.00	1.00	1.00	0.00
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		16.00	16.00	16.00	0.00
256 VICTIM/WITNESS JT. POWERS					
Administrative Secretary I	34.7	1.00	1.00	1.00	0.00
Claims Specialist III	38.5	1.00	1.00	1.00	0.00
Claims Specialist II	37.5				
or		4.00	4.00	4.00	0.00
Claims Specialist I	35.0				
Claims Supervisor	41.5	1.00	1.00	1.00	0.00
Legal Process Clerk II	34.7				
or		1.00	2.00	2.00	0.00
Legal Process Clerk I	32.7				
Marriage Family Therapist II	44.9				
or		0.50	0.00	0.00	0.00
Marriage Family Therapist I	42.9				
Senior Victim Advocate	43.1	1.00	1.00	1.00	0.00
Victim Advocate II	41.6				



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	RANGE				
or		4.00	5.00	5.00	0.00
Victim Advocate I	38.6				
Victim Coordinator	46.7	1.00	1.00	1.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		14.50	16.00	16.00	0.00
260 JAIL					
Administrative Secretary II	36.2	1.00	1.00	1.00	0.00
Adult Custody Cook II	35.8				
or		0.00	8.00	8.00	0.00
Adult Custody Cook I	33.5				
Captain	52.1	1.00	1.00	1.00	0.00
Cook II	34.2	8.00	0.00	0.00	0.00
Correctional Officer II	40.2				
or		0.00	4.00	10.00	6.00
Correctional Officer I	38.2				
Deputy Sheriff	44.1				
or					
Deputy Sheriff (Entry Level)	2739	45.00	45.00	39.00	-6.00
or					
Deputy Sheriff Trainee	2608				
Lieutenant	49.1	1.00	1.00	1.00	0.00
Public Safety Service Officer	35.4	26.00	26.00	26.00	0.00
Senior Sheriff's Service Officer	36.9	4.00	4.00	4.00	0.00
Sergeant	46.2	5.00	5.00	5.00	0.00
Sheriff's Support Manager/Custody Division	43.2	1.00	1.00	1.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		92.00	96.00	96.00	0.00
261 BURNEY SUB-STATION					
Deputy Sheriff	44.1				
or					
Deputy Sheriff (Entry Level)	2739	11.00	11.00	11.00	0.00
or					
Deputy Sheriff Trainee	2608				
Lieutenant	49.1	1.00	1.00	1.00	0.00
Public Safety Services Officer	35.4	2.00	2.00	2.00	0.00
Senior Sheriff's Services Officer	36.9	1.00	1.00	1.00	0.00
Sergeant	46.2	2.00	2.00	2.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		17.00	17.00	17.00	0.00
262 JUVENILE HALL					
Probation Division Director	48.1	1.00	1.00	1.00	0.00
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Cook II	34.8	2.00	2.00	2.00	0.00
Food Service Supervisor	38.3	1.00	1.00	1.00	0.00
Group Counselor II	37.5				
or		18.00	18.00	18.00	0.00
Group Counselor I	35.5				
Legal Process Clerk II	34.7				
or		1.00	1.00	1.00	0.00
Legal Process Clerk I	32.7				
Supervising Group Counselor	40.0	4.00	4.00	4.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		28.00	28.00	28.00	0.00
263 PROBATION OFFICE					
Chief Probation Officer	57.3	1.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Agency Staff Services Analyst II	42.1				
or		1.00	1.00	1.00	0.00
Agency Staff Services Analyst I	39.1				
Collection Clerk III	38.0	1.00	1.00	1.00	0.00
Collection Clerk II	37.0				
or		2.00	2.00	2.00	0.00
Collection Clerk I	34.7				
Community Services Coordinator	41.4	1.00	1.00	1.00	0.00
Deputy Chief Probation Officer	52.1	1.00	1.00	1.00	0.00
Deputy Director Probation Admin	51.1	0.00	1.00	1.00	0.00
Deputy Probation Officer III	43.5	2.00	6.00	6.00	0.00
Deputy Probation Officer III	43.5				
or		10.00	0.00	0.00	0.00
Deputy Probation Officer II	42.0				
Deputy Probation Officer II	42.0				
or		35.00	35.00	32.00	-3.00
Deputy Probation Officer I	39.0				
Executive Assistant - Conf.	38.5	1.00	1.00	1.00	0.00
Legal Process Clerk II	34.7				
or		13.00	13.00	13.00	0.00
Legal Process Clerk I	32.7				
Legal Secretary/Supervisor	37.2	3.00	3.00	3.00	0.00
Probation Admin Services Officer	48.2	1.00	0.00	0.00	0.00
Probation Assistant	37.0	9.00	10.50	10.50	0.00
Probation Division Director	48.1	2.00	2.00	2.00	0.00
Supervising Probation Officer	45.5	0.00	6.00	6.00	0.00
		84.00	85.50	82.50	-3.00
<b>264 CRYSTAL CREEK REGIONAL BOY'S CAMP</b>					
Probation Division Director	48.1	1.00	1.00	1.00	0.00
Cook II	34.8	2.00	2.00	2.00	0.00
Deputy Probation Officer III	43.5				
or		1.00	1.00	1.00	0.00
Deputy Probation Officer II	42.0				
Deputy Probation Officer II	42.0				
or		1.00	1.00	1.00	0.00
Deputy Probation Officer I	39.0				
Food Services Supervisor	38.3	1.00	1.00	1.00	0.00
Group Counselor II	37.5				
or		11.00	11.00	11.00	0.00
Group Counselor I	35.5				
Legal Process Clerk II	34.7				
or		1.00	1.00	1.00	0.00
Legal Process Clerk I	32.7				
Supervising Group Counselor	40.0	2.00	2.00	2.00	0.00
		20.00	20.00	20.00	0.00
<b>280 AGRICULTURAL COMMISSIONER</b>					
Ag Comm/Sealer Weights & Measures	56.6	1.00	1.00	1.00	0.00
Agency Staff Services Analyst II	42.1				
or		1.00	1.00	1.00	0.00
Agency Staff Services Analyst I	39.1				
Agricultural/Standards Investigator III	45.3				
or		7.00	7.00	7.00	0.00
Agricultural & Standards Investigator II	43.3				
or					

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Agricultural & Standards Investigator I	41.3				
Agric. & Standards Prog. Assistant II	35.7				
or		1.75	1.75	1.75	0.00
Agric. & Standards Prog. Assistant I	34.7				
Dep. Ag. Comm/Sealer Weights & Meas.	51.5	1.00	1.00	1.00	0.00
Typist Clerk III	33.7	1.00	1.00	1.00	0.00
Typist Clerk II	31.4				
or		1.00	1.00	1.00	0.00
Typist Clerk I	29.9				
		13.75	13.75	13.75	0.00
<b>282 BUILDING DIVISION</b>					
Building Division Manager	53.4	1.00	1.00	1.00	0.00
Administrative Secretary II	36.2	1.00	1.00	1.00	0.00
Associate Planner	45.5				
or		0.00	6.00	6.00	0.00
Assistant Planner	42.5				
Data Entry Operator III	34.9	0.00	0.00	2.00	2.00
Building Inspector II	43.3				
or		4.00	4.00	4.00	0.00
Building Inspector I	40.8				
Building Inspector III	44.3	4.00	4.00	4.00	0.00
Resource Management Permit Specialist	40.7	6.00	0.00	0.00	0.00
Typist Clerk III	33.7	1.00	1.00	1.00	0.00
Typist Clerk II	31.4				
or		1.00	1.00	1.00	0.00
Typist Clerk I	29.9				
		18.00	18.00	20.00	2.00
<b>286 PLANNING DIVISION</b>					
Assistant Director of Res. Management	56.3	1.00	1.00	1.00	0.00
Administrative Secretary II	36.2	1.00	1.00	1.00	0.00
Associate Planner	45.5				
or		4.00	4.00	4.00	0.00
Assistant Planner	42.5				
Mapping Specialist II	43.9				
or		1.00	1.00	1.00	0.00
Mapping Specialist I	40.7				
Resource Management Permit Spec.	40.7	1.00	0.00	0.00	0.00
Senior Planner	51.3	2.00	3.00	3.00	0.00
Typist Clerk II	31.4				
or		1.00	1.00	0.00	-1.00
Typist Clerk I	29.9				
Typist Clerk III	33.7	1.00	1.00	1.00	0.00
		12.00	12.00	11.00	-1.00
<b>287 CORONER</b>					
Deputy Coroner Investigator	43.3	2.00	2.00	2.00	0.00
Administrative Secretary I	34.7	1.00	1.00	1.00	0.00
Captain	52.1	1.00	1.00	1.00	0.00
Deputy Sheriff	44.1				
or					
Deputy Sheriff (Entry Level)	2739*	2.00	2.00	2.00	0.00
or					
Deputy Sheriff Trainee	2608*				
Forensic Pathologist	69.7	1.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
		7.00	7.00	7.00	0.00
290 RECORDER					
Data Entry Operator II	33.6				
or		1.00	0.00	0.00	0.00
Data Entry Operator I	31.1				
Recorder Clerk II	32.4				
or		4.00	0.00	0.00	0.00
Recorder Clerk I	30.4				
Recorder, Mapping & Transfer Administrator	45.7	1.00	0.00	0.00	0.00
Senior Recorder Clerk	33.4	1.00	0.00	0.00	0.00
Supervising Recorder Clerk	34.7	2.00	0.00	0.00	0.00
Assessor/Recorder Clerk III	35.3				
or					
Assessor/Recorder Clerk II	33.0	0.00	5.00	5.00	0.00
or					
Assessor/Recorder Clerk I	31.5				
Assessor/Recorder Program Manager	46.2	0.00	1.00	1.00	0.00
Senior Assessor/Recorder Clerk	37.3	0.00	1.00	1.00	0.00
Supervising Assessor/Recorder Clerk	38.3	0.00	2.00	2.00	0.00
		9.00	9.00	9.00	0.00
297 ANIMAL CONTROL					
Animal Regulation Manager	43.2	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		1.00	1.00	1.00	0.00
Account Clerk I	31.1				
Animal Regulation Officer III	37.3	1.00	1.00	1.00	0.00
Animal Regulation Officer II	35.8				
or		4.00	4.00	5.00	1.00
Animal Regulation Officer I	33.8				
Typist Clerk II	31.4				
or					
Typist Clerk I	29.9				
or		1.00	1.00	1.00	0.00
Clerk II	31.4				
or					
Clerk I	29.9				
		8.00	8.00	9.00	1.00
	SUBTOTAL	680.25	708.25	705.25	-3.00
WAYS AND FACILITIES					
301 ROADS					
Public Works Director	62.3	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		1.00	1.00	1.00	0.00
Account Clerk I	31.1				
Accountant Auditor II	43.4				
or		1.00	1.00	1.00	0.00
Accountant Auditor I	40.4				
Accountant Auditor III	45.4	1.00	1.00	1.00	0.00
Accounting Technician	39.1	2.00	2.00	2.00	0.00
Administrative Secretary I	34.7	1.00	1.00	0.00	-1.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Administrative Secretary II	36.2	2.00	1.00	1.00	0.00
Associate Engineer	54.2				
or					
Assistant Engineer	51.2	7.00	7.00	8.00	1.00
or					
Junior Engineer	47.2				
County Real Property/Right of Way Agent	46.6	1.00	1.00	1.00	0.00
Deputy Public Works Director-Admin.	55.8	1.00	1.00	1.00	0.00
Deputy Public Works Director-Engr.	57.7	2.00	2.00	2.00	0.00
Engineering Technician I	41.6	2.00	2.00	2.00	0.00
Engineering Technician II	44.6	6.00	6.00	6.00	0.00
Engineering Technician III	45.9	3.00	3.00	3.00	0.00
Equipment Mechanic	40.8	6.00	6.00	6.00	0.00
Executive Assistant-Confidential	38.5	0.00	1.00	1.00	0.00
Lead Road Maintenance Worker	40.8	5.00	5.00	5.00	0.00
Lead Special Crews Worker	40.8	1.00	1.00	1.00	0.00
Maintenance Mechanic II	36.8				
or		1.00	1.00	1.00	0.00
Maintenance Mechanic I	33.8				
Operations Superintendent	51.2	1.00	1.00	1.00	0.00
Parts Storekeeper	39.3	1.00	1.00	1.00	0.00
Public Works Admin. Services Officer	48.7	1.00	1.00	1.00	0.00
Road Maintenance Supervisor	42.8	4.00	4.00	4.00	0.00
Road Maintenance Worker II	37.3				
or		15.00	15.00	14.00	-1.00
Road Maintenance Worker I	35.3				
Road Maintenance Worker III	39.3	17.00	17.00	17.00	0.00
Safety Technician	40.3	2.00	2.00	2.00	0.00
Senior Account Clerk	35.6	1.00	1.00	1.00	0.00
Senior Planner	51.3	3.00	3.00	3.00	0.00
Special Crews Supervisor	42.8	1.00	1.00	1.00	0.00
Special Crews Worker III	39.3	3.00	3.00	4.00	1.00
Supervising Engineer	55.9	4.00	4.00	4.00	0.00
Supervising Equipment Mechanic	42.8	2.00	2.00	2.00	0.00
Typist Clerk III	33.7	1.00	1.00	1.00	0.00
Welder Mechanic	40.8	1.00	1.00	1.00	0.00
		101.00	101.00	101.00	0.00
	SUBTOTAL	101.00	101.00	101.00	0.00

HEALTH

402 ENVIRONMENTAL HEALTH

Director of Resource Management	60.5	1.00	1.00	1.00	0.00
Accountant Auditor III	45.4	1.00	1.00	1.00	0.00
Community Education Coordinator	47.4	1.00	1.00	1.00	0.00
Community Education Specialist II	45.4				
or		2.00	2.00	2.00	0.00
Community Education Specialist I	43.8				
Environmental Health Division Manager	53.4	1.00	1.00	1.00	0.00
Environmental Health Specialist	43.3				
or		4.00	4.00	4.00	0.00
Environmental Health Specialist Trainee	41.3				
Environmental Health Technician II	38.3				
or		2.00	2.00	2.00	0.00
Environmental Health Technician I	35.3				

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Res. Mgmt. Admin. Svcs. Officer	48.7	1.00	1.00	1.00	0.00
Senior Environmental Health Spec.	51.3	4.00	4.00	4.00	0.00
Waste Management Specialist	51.3	1.00	1.00	1.00	0.00
		18.00	18.00	18.00	0.00
<b>410 MENTAL HEALTH</b>					
Director of Mental Health Services	61.2	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		2.00	2.00	2.00	0.00
Account Clerk I	31.1				
Accountant Auditor III	45.4	1.00	1.00	1.00	0.00
Accountant Auditor II	43.4				
or		0.00	0.00	1.00	1.00
Accountant Auditor I	40.4				
Accounting Technician	39.1	2.00	2.00	2.00	0.00
Administrative Secretary I	34.7	1.00	1.00	2.00	1.00
Administrative Secretary II	36.2	3.00	3.00	3.00	0.00
Administrative Secretary II Supervisory	36.2	1.00	1.00	1.00	0.00
Agency Staff Services Analyst II	42.1				
or		4.00	3.00	3.00	0.00
Agency Staff Services Analyst I	39.1				
Allied Medical Professional	55.4				
or		0.00	6.00	7.00	1.00
Staff Nurse II	48.7				
Assistant Director of Mental Health Nursing	51.0	1.00	1.00	1.00	0.00
Business Office Clerk II	33.3				
or		9.00	9.00	9.00	0.00
Business Office Clerk I	31.8				
Chief of Psychology and Training	51.7	1.00	0.00	0.00	0.00
Clinical Division Chief	54.7		6.00	6.00	0.00
Clinical Program Manager	48.4	5.00	0.00	0.00	0.00
Clinical Program Coordinator	53.2		6.00	6.00	0.00
Clinical Psychologist III	53.7				
or					
Clinical Psychologist II	51.7				
or					
Clinical Psychologist I	49.7				
or					
Mental Health Clinician III	51.7				
or		43.96	43.00	44.25	1.25
Mental Health Clinician II	49.7				
or					
Mental Health Clinician I	47.7				
or					
Staff Nurse II	48.7				
or					
Staff Nurse I	47.7				
Clinical Services Supervisor	46.1	6.00	0.00	0.00	0.00
Community Health Advocate	35.7	1.00	1.00	2.50	1.50
Community Mental Health Worker	34.5	12.56	12.56	12.56	0.00
Cook II	34.8	1.00	1.00	1.00	0.00
Custodian II	32.1				
or		1.00	1.00	1.00	0.00
Custodian I	31.1				
Deputy Director/Mental Health - Admin	54.2	1.00	0.00	0.00	0.00
Deputy Director/Mental Health - Clinical	54.2	1.00	0.00	0.00	0.00
Deputy Director Mental Health	56.2	0.00	2.00	2.00	0.00
Director of Mental Health Nursing	52.0	1.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Executive Assistant - Confidential	38.5	1.00	1.00	1.00	0.00
Food Service Supervisor	38.3	1.00	1.00	1.00	0.00
Homeless Mental Health Svcs. Coord.	44.9	1.00	0.00	0.00	0.00
Medical Records Clerk II	33.5				
or		1.00	1.00	1.00	0.00
Medical Records Clerk I	31.5				
Medical Services Clerk	32.4	10.94	11.00	12.00	1.00
Mental Health Bus. Ofc. Supervisor	37.9	1.00	1.00	1.00	0.00
Mental Health Medical Director	71.2	1.00	1.00	1.00	0.00
Mental Health Med. Records Supervisor	37.9	1.00	1.00	1.00	0.00
Patients' Rights Advocate	44.2	1.48	1.50	1.50	0.00
Personnel Assistant	39.1	1.00	1.00	1.00	0.00
Psychiatric Nurse Practitioner	54.8	1.00	0.00	0.00	0.00
Psychology Intern II	1673*				
or					
Psychology Intern I	1547*	8.50	8.50	8.50	0.00
or					
Clinical Intern	1390*				
Quality Assurance/Utilization Coord.	48.4	1.00	0.00	0.00	0.00
Recreational Therapist II	47.7				
or		1.00	1.00	1.00	0.00
Recreational Therapist I	45.7				
Senior Psychiatrist	69.7	6.75	6.75	6.75	0.00
Senior Staff Analyst	43.4	1.00	2.00	2.00	0.00
Social Worker	41.4				
or		20.00	21.00	21.00	0.00
Assistant Social Worker	38.4				
Staff Nurse II	48.7				
or					
Staff Nurse I	47.7	24.25	20.25	20.25	0.00
or					
Psychiatric Technician	40.5				
or					
Licensed Vocational Nurse	39.2				
Staff Services Manager	48.8	1.00	2.00	2.00	0.00
Typist Clerk III	33.7	4.00	4.00	5.00	1.00
		188.44	188.56	196.31	7.75
411 HEALTH					
Director of Public Health	59.4	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		1.00	1.00	1.00	0.00
Account Clerk I	31.1				
Accountant Auditor II	43.4				
or				1.00	1.00
Accountant Auditor I	40.4	0.00	1.00		
Accounting Technician	39.1	2.00	1.00	1.00	0.00
Administrative Secretary I	34.7	1.00	0.00	0.00	0.00
Administrative Secretary II	36.2	1.00	2.00	2.00	0.00
Agency Staff Services Analyst II	42.1				
or		4.00	4.00	4.00	0.00
Agency Staff Services Analyst I	39.1				
Chief Public Health Microbiologist	52.1	1.00	1.00	1.00	0.00
Clerk III	33.7	1.00	1.00	1.00	0.00
Clinic & Lab Manager	49.8	1.00	0.00	0.00	0.00
Community Development Coordinator	47.4	6.00	6.00	6.00	0.00
Community Development Manager	49.8	1.00	0.00	0.00	0.00
Community Education Specialist II	45.4				

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
or		15.00	16.00	16.00	0.00
Community Education Specialist I	43.8				
Community Health Advocate	35.7	11.00	11.00	13.50	2.50
Community Health Manager	49.8	1.00	0.00	0.00	0.00
Community Nutrition Manager	49.8	1.00	0.00	0.00	0.00
Community Organizer	37.2	2.00	2.00	3.00	1.00
Community Services Coordinator	41.4	2.00	2.00	2.00	0.00
Deputy Director of Public Health	54.2	1.00	1.00	2.00	1.00
Deputy Health Officer	64.6	0.00	0.00	1.00	1.00
Epidemiologist	46.2	1.00	1.00	1.00	0.00
Executive Assistant-Confidential	38.5	1.00	1.00	1.00	0.00
Family Health Manager	51.1	1.00	0.00	0.00	0.00
Health Officer	65.6	0.80	0.80	0.80	0.00
Information & Evaluation Coordinator	47.2	1.00	1.00	1.00	0.00
Licensed Vocational Nurse	39.2	0.50	0.50	0.50	0.00
Licensed Vocational Nurse	39.2				
or		2.00	2.00	2.00	0.00
Medical Assistant	34.2				
MCAH Coordinator	50.9	1.00	1.00	1.00	0.00
Medical Assistant	34.2	1.00	1.00	1.00	0.00
Medical Billing Clerk	33.3	1.00	1.00	1.00	0.00
Medical Records Clerk II	33.5				
or		1.00	1.00	1.00	0.00
Medical Records Clerk I	31.5				
Medical Services Clerk	32.4	4.00	4.00	4.00	0.00
Nutrition Assistant II	34.0				
or		6.60	5.00	5.00	0.00
Nutrition Assistant I	32.0				
Nutrition Assistant III	40.0				
or					
Nutrition Assistant II	34.0	1.00	3.00	3.00	0.00
or					
Nutrition Assistant I	32.0				
Public Health Assistant	35.2	8.00	10.00	12.00	2.00
Public Health Lab Technician	36.1	1.00	1.00	1.00	0.00
Public Health Microbiologist III	52.1	0.00	0.00	1.00	1.00
Public Health Microbiologist II	51.1				
or					
Public Health Microbiologist I	50.1	3.00	3.00	2.00	-1.00
or					
Public Health Microbiologist Trainee	36.1				
Public Health Nurse II	49.5				
or		17.50	17.50	16.50	-1.00
Public Health Nurse I	46.5				
Public Health Nurse II	49.5				
or					
Public Health Nurse I	46.5	1.75	1.75	1.75	0.00
or					
Registered Nurse (Public Health)	46.7				
Public Health Nurse III	50.5				
or		2.00	2.00	4.00	2.00
Public Health Nurse II	49.5				
Public Health Nutritionist II	45.3				
or		3.00	4.00	4.00	0.00
Public Health Nutritionist I	43.8				
Public Health Nutritionist II	45.3				
or					
Public Health Nutritionist I	43.8	1.00	1.00	1.00	0.00
or					



ORGANIZATION UNIT/ FUNCTIONAL AREA	RANGE	ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
Community Education Specialist II	45.4				
or					
Community Education Specialist I	43.8				
Public Health Program Manager	51.1	0.00	6.00	6.00	0.00
Registered Nurse (Public Health)	46.7				
or		1.00	1.00	1.00	0.00
Community Education Specialist II	45.4				
or					
Community Education Specialist I	43.8				
Senior Account Clerk	35.6	2.00	2.00	2.00	0.00
Senior Staff Analyst	43.4	2.00	2.00	3.00	1.00
Staff Services Manager	48.8	1.00	1.00	2.00	1.00
Supervising Community Ed Specialist	45.8	2.00	2.00	2.00	0.00
Supervising Medical Services Clerk	34.4	1.00	1.00	1.00	0.00
Supervising Nutrition Assistant	36.0	2.00	2.00	2.00	0.00
Supervising Public Health Nurse	51.0	3.00	3.00	3.00	0.00
Typist Clerk II	31.4				
or		5.00	5.00	8.00	3.00
Typist Clerk I	29.9				
Typist Clerk III	33.7	5.00	5.00	7.00	2.00
		137.15	142.55	158.05	15.50
<b>417 CALIF. CHILDREN SERVICES</b>					
Certified Occupation Therapist Asst.	44.1				
or		0.50	0.50	1.00	0.50
Licensed Physical Therapist Asst.	44.1				
Occupational Therapist II	51.7				
or					
Occupational Therapist I	49.7				
or		3.00	3.00	3.00	0.00
Physical Therapist II	51.7				
or					
Physical Therapist I	49.7				
Public Health Nurse II	49.5				
or		0.00	0.00	1.00	1.00
Public Health Nurse I	46.5				
Office Assistant II	31.4				
or		1.50	0.00	0.00	0.00
Office Assistant I	29.9				
Therapist Supervisor	53.2	1.00	1.00	1.00	0.00
Typist Clerk II	31.4				
or		0.00	1.50	1.50	0.00
Typist Clerk I	29.9				
		6.00	6.00	7.50	1.50
<b>422 COMBINED PROGRAM</b>					
Accountant Auditor II	43.4				
or		1.00	1.00	1.00	0.00
Accountant Auditor I	40.4				
Administrative Secretary II/Supvr	36.2	1.00	1.00	1.00	0.00
Alcohol/Drug Program Administrator	55.2	1.00	1.00	1.00	0.00
Business Office Clerk II	33.3				
or		2.00	2.75	2.75	0.00
Business Office Clerk I	31.8				
Clinical Program Manager	48.4	1.00	0.00	0.00	0.00
Clinical Division Chief	54.7	0.00	1.00	1.00	0.00
Clinical Program Coordinator	53.2	0.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA	RANGE	ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
Clinical Services Supervisor	46.1	1.00	0.00	0.00	0.00
Lead Substance Abuse Prev. Spec.	42.4	1.00	1.00	1.00	0.00
Social Worker	41.4				
or		19.00	19.00	19.00	0.00
Assistant Social Worker	38.4				
Typist Clerk II	31.4				
or		1.75	1.00	1.00	0.00
Typist Clerk I	29.9				
		28.75	28.75	28.75	0.00
<b>424 MENTAL HEALTH - SUBSTANCE ABUSE CRIME PREV.</b>					
Agency Staff Services Analyst II	42.1				
or		1.00	1.00	1.00	0.00
Agency Staff Services Analyst I	39.1				
Business Office Clerk II	33.3				
or		2.00	2.00	2.00	0.00
Business Office Clerk I	31.8				
Social Worker	41.4				
or		3.00	3.00	3.00	0.00
Assist Social Worker	38.4				
		6.00	6.00	6.00	0.00
<b>425 SUBSTANCE ABUSE PERINATAL</b>					
Clinical Program Coordinator	53.2	0.00	1.00	1.00	0.00
Driver	28.0	2.00	0.00	0.00	0.00
Community Mental Health Worker	34.5	1.00	3.00	3.00	0.00
Public Health Nurse II	49.5				
or		1.00	0.00	0.00	0.00
Substance Abuse Perinatal Specialist	39.5				
Social Worker	41.4				
or		5.00	5.00	5.00	0.00
Assistant Social Worker	38.4				
		9.00	9.00	9.00	0.00
<b>SUBTOTAL</b>		<b>393.34</b>	<b>398.86</b>	<b>423.61</b>	<b>24.75</b>

**SOCIAL SERVICES**

<b>501 SOCIAL SERVICES ADMINISTRATION</b>					
Director of Social Services	61.1	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		5.00	5.00	5.00	0.00
Account Clerk I	31.1				
Account Clerk III	35.6	4.00	3.00	3.00	0.00
Account Clerk Supervisor I	36.6	1.00	1.00	1.00	0.00
Accountant Auditor II	43.4				
or		1.00	1.00	1.00	0.00
Accountant Auditor I	40.4				
Accountant Auditor III	45.4	1.00	1.00	1.00	0.00
Accounting Technician	39.1	0.00	1.00	1.00	0.00
Administrative Secretary II	36.2	2.00	2.00	2.00	0.00
Chief Deputy Public Guardian	44.4	0.00	1.00	1.00	0.00
Collection Assistant II	36.7				
or		1.00	1.00	1.00	0.00
Collection Assistant I	34.7				

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Data Entry Operator III	34.9	1.00	1.00	1.00	0.00
Deputy Director of Social Services	53.8	3.00	3.00	3.00	0.00
Deputy Public Guardian	42.4	3.00	2.00	2.00	0.00
Eligibility Supervisor	41.5	15.00	15.00	15.00	0.00
Eligibility Worker II	37.5				
or		94.00	94.00	94.00	0.00
Eligibility Worker I	35.0				
Eligibility Worker III	38.5	28.00	28.00	29.00	1.00
Employment and Training Worker II	38.9				
or		25.00	25.00	25.00	0.00
Employment and Training Worker I	36.9				
Employment and Training Worker III	40.4	6.00	6.00	6.00	0.00
Employment and Training Wrkr. Supv.	42.9	3.00	3.00	3.00	0.00
Executive Assistant - Conf.	38.5	1.00	1.00	1.00	0.00
Fair Hearing Officer	39.5	3.00	3.00	3.00	0.00
Foster Parent Liasion	34.9	0.50	0.50	1.00	0.50
Information Systems Technician	37.6	1.00	1.00	1.00	0.00
Legal Clerk	33.1	3.00	3.00	3.00	0.00
Legal Secretary	37.2	1.00	1.00	1.00	0.00
Office Assistant II	31.4				
or		33.00	32.00	35.00	3.00
Office Assistant I	29.9				
Office Assistant III	33.7	12.00	13.00	13.00	0.00
Office Assistant Supervisor I	35.9	6.00	6.00	6.00	0.00
Personnel Assistant	39.1	1.00	1.00	1.00	0.00
Program Manager II	51.1				
or		0.00	0.00	2.00	2.00
Program Manager I	48.8				
Program Manager I	48.8	5.00	0.00	0.00	0.00
Program Manager I	48.8				
or		0.00	8.00	7.00	-1.00
Staff Services Manager	48.8				
Program Manager I-IHSS PA	48.8				
or		0.00	1.00	1.00	0.00
Staff Services Manager-IHSS PA	48.8				
Senior Social Worker	43.9				
or					
Social Worker	41.4	75.00	77.00	77.00	0.00
or					
Assistant Social Worker	38.4				
Senior Staff Services Analyst	43.4	4.00	4.00	6.00	2.00
Senior Vocational Counselor	44.4		1.00	1.00	0.00
Social Service Aide	34.9	10.50	10.50	11.00	0.50
Social Worker	41.4				
or		14.00	13.00	14.00	1.00
Assistant Social Worker	38.4				
Social Worker Supervisor II	46.9	15.00	14.00	14.00	0.00
Social Worker Supervisor II	46.9				
or		0.00	1.00	1.00	0.00
Social Worker Supervisor I	42.9				
Staff Services Analyst II	42.1				
or		15.00	17.00	16.00	-1.00
Staff Services Analyst I	39.1				
Staff Services Analyst II/Supervisor	42.1	1.00	1.00	1.00	0.00
Staff Services Manager	48.8	3.00	0.00	0.00	0.00
Stock Clerk	33.6				
or		1.00	1.00	1.00	0.00
Office Assistant II	31.4				
Systems Support Analyst	38.5	2.00	0.00	0.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Vocational Counselor	43.4	4.00	3.00	3.00	0.00
Vocational Counselor Supervisor	45.4	1.00	1.00	1.00	0.00
Vocational Evaluator Technician	36.9	1.00	1.00	1.00	0.00
Welfare Collection Officer	41.5	1.00	1.00	1.00	0.00
Welfare Work Coordinator	39.5	1.00	1.00	1.00	0.00
		409.00	411.00	419.00	8.00
530 OPPORTUNITY CENTER					
Accounting Technician	39.1	2.00	2.00	2.00	0.00
Administrative Secretary I	34.7	1.00	1.00	1.00	0.00
Agency Staff Services Analyst II	42.1				
or		1.00	1.00	1.00	0.00
Agency Staff Services Analyst I	39.1				
Assistant Opportunity Center Manager	47.0	1.00	1.00	1.00	0.00
Custodian II	32.1				
or		1.00	1.00	1.00	0.00
Custodian I	31.1				
Employment Services Coordinator	44.4	1.00	1.00	1.00	0.00
Employment Services Instr. II	30.1				
or		36.00	36.00	36.00	0.00
Employment Services Instr. I	28.1				
Employment Services Instr. III	32.1	3.00	3.00	4.00	1.00
Employment Services Supervisor	39.3	6.00	6.00	6.00	0.00
Job Developer	37.9	3.00	3.00	3.00	0.00
Opportunity Center Manager	49.6	1.00	1.00	1.00	0.00
Senior Account Clerk	35.6	1.00	1.00	1.00	0.00
Supported Employment Specialist	33.1	1.00	1.00	0.00	-1.00
Typist Clerk II	31.4				
or		1.00	1.00	1.00	0.00
Typist Clerk I	29.9				
Typist Clerk III	33.7	1.00	1.00	1.00	0.00
Vocational Instructor III	32.1				
or					
Vocational Instructor II	30.1	6.00	6.00	6.00	0.00
or					
Vocational Instructor I	28.1				
		66.00	66.00	66.00	0.00
543 HOUSING AUTHORITY					
Accountant Auditor II	43.4				
or		1.00	0.00	0.00	0.00
Accountant Auditor I	40.4				
Accountant Auditor III	45.4	0.00	1.00	1.00	0.00
Administrative Secretary I	34.7	1.00	1.00	1.00	0.00
Housing Assistance Coordinator	45.5	1.00	1.00	1.00	0.00
Housing Programs Technician	38.0	3.00	3.00	3.50	0.50
		6.00	6.00	6.50	0.50
570 VETERANS' SERVICE OFFICER					
Veterans Service Officer	44.7	1.00	1.00	1.00	0.00
Senior Veterans Svc. Representative	38.1	1.00	1.00	1.00	0.00
Typist Clerk II	31.4				
or		1.00	1.00	1.00	0.00
Typist Clerk I	29.9				
Veterans Service Representative II	37.1				
or		1.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Veterans Service Representative I	35.1				
		4.00	4.00	4.00	0.00
590 COMMUNITY ACTION AGENCY					
Dir. Housing/Community Action Program	54.1	1.00	1.00	1.00	0.00
Community Programs Coordinator	43.5	1.00	1.00	1.00	0.00
Housing Loan Specialist	39.9	1.00	1.00	1.00	0.00
Housing Rehabilitation Specialist II	43.3				
or		1.00	1.00	1.00	0.00
Housing Rehabilitation Specialist I	40.8				
RSVP Clerk	31.4	7.00	7.00	4.00	-3.00
Volunteer Coordinator	35.4	0.60	0.60	0.60	0.00
		11.60	11.60	8.60	-3.00
596 HOUSING REHAB					
Housing Programs Technician	38.0	1.00	1.00	1.00	0.00
Housing Rehabilitation Coordinator	45.5	1.00	1.00	1.00	0.00
Housing Rehabilitation Specialist II	43.3				
or		1.00	1.00	0.00	-1.00
Housing Rehabilitation Specialist I	40.8				
Housing Repair Technician	37.4	1.00	1.00	0.50	-0.50
		4.00	4.00	2.50	-1.50
SUBTOTAL		500.60	502.60	506.60	4.00
OTHER (INC. EDUC., REC., INTERGOV. SVCS.)					
EDUCATION					
610 COUNTY LIBRARY					
Library Director	53.9	1.00	1.00	1.00	0.00
Assistant Library Director	48.7	1.00	1.00	1.00	0.00
Executive Assistant - Conf.	38.5	1.00	1.00	1.00	0.00
Librarian II	40.4				
or		4.00	4.00	4.00	0.00
Librarian I	37.9				
Librarian II Supervisor	40.4	1.00	1.00	1.00	0.00
Library Assistant	35.4	1.88	2.88	2.88	0.00
Library Clerk II	31.9				
or		9.25	9.25	9.25	0.00
Library Clerk I	29.9				
Library Clerk III	33.9	1.00	1.00	1.00	0.00
Volunteer Coordinator	35.4	0.50	0.50	0.50	0.00
		20.63	21.63	21.63	0.00
620 AGRICULTURAL EXT. SERVICE					
Administrative Secretary I	34.7	1.00	0.00	0.00	0.00
Executive Assistant-Confidential	38.5	0.00	1.00	1.00	0.00
Typist Clerk III	33.7	1.00	1.00	1.00	0.00
		2.00	2.00	2.00	0.00
621 FARM ADVISOR JT. LASSEN					

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Administrative Secretary I	34.7	0.00	0.50	0.50	0.00
Typist Clerk III	33.1	0.50	0.00	0.00	0.00
		0.50	0.50	0.50	0.00
SUBTOTAL		23.13	24.13	24.13	0.00
ENTERPRISE AND INTERGOVERNMENTAL SERVICES					
940 FLEET MANAGEMENT					
Fleet Management Supervisor	43.0	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		0.00	0.00	1.00	1.00
Account Clerk I	31.1				
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Fleet Mechanic	40.0	2.00	2.00	2.00	0.00
Senior Account Clerk	35.6	1.00	1.00	1.00	0.00
		5.00	5.00	6.00	1.00
950 HUMAN RESOURCES/RISK MANAGEMENT					
Account Clerk II	33.1				
or		1.00	1.00	1.00	0.00
Account Clerk I	31.1				
Accountant Auditor III - Confidential	46.4	0.00	0.00	1.00	1.00
Administrative Secretary I - Conf.	35.7	1.00	1.00	1.00	0.00
Human Resources Analyst III	49.5				
or					
Human Resources Analyst II	46.2	2.00	2.00	2.00	0.00
or					
Human Resources Analyst I	44.6				
Human Resources Assistant	39.1				
or					
Human Resources Technician II	35.6	0.00	2.00	2.00	0.00
or					
Human Resources Technician I	32.9				
Human Resources Assistant - Confidential	40.1				
or					
Human Resources Technician II - Conf.	36.6	1.00	1.00	1.00	0.00
or					
Human Resources Technician I - Conf.	33.9				
Human Resources Technician II	35.0				
or		2.00	0.00	0.00	0.00
Human Resources Technician I	32.3				
Typist Clerk II	41.4				
or					
Typist Clerk I	29.9	1.00	1.00	1.00	0.00
		8.00	8.00	9.00	1.00
203 INFORMATION SYSTEMS					
Chief Technology Officer	59.8	1.00	1.00	1.00	0.00
Account Clerk II	33.1				
or		1.00	1.00	1.00	0.00
Account Clerk I	31.1				
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Computer Equipment Technician	39.8	9.00	9.00	9.00	0.00
Computer Operations Supervisor	40.2	1.00	1.00	1.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Computer Operator II	38.2				
or		1.00	1.00	1.00	0.00
Computer Operator I	35.2				
Computer Systems Specialist	48.3	2.00	2.00	2.00	0.00
Executive Assistant - Conf.	38.5	1.00	1.00	0.00	-1.00
Information Systems Cabling Technician	38.2	2.00	2.00	2.00	0.00
Information Systems Project Coordinator	45.8	1.00	1.00	1.00	0.00
Information Systems Project Manager	50.1	1.00	1.00	0.00	-1.00
Lead Business Systems Analyst	49.3	1.00	1.00	0.00	-1.00
Network Technician	42.3	2.00	3.00	3.00	0.00
Senior Office Automation Consultant	47.3				
or					
Associate Office Automation Consultant	45.8	11.50	10.50	9.50	-1.00
or					
Assistant Office Automation Consultant	42.8				
Senior Programmer Analyst	47.3				
or					
Associate Programmer Analyst	45.8	10.00	10.00	9.00	-1.00
or					
Assistant Programmer Analyst	42.8				
Senior Programmer Analyst - Conf.	48.3	1.00	1.00	1.00	0.00
Supervising Office Automation Consultant	49.2	1.00	2.00	2.00	0.00
Supervising Network Technician	43.7	1.00	0.00	0.00	0.00
Systems and Programming Manager	54.1	1.00	1.00	1.00	0.00
Technical Services Manager	54.1	1.00	1.00	1.00	0.00
Telecommunications Manager	52.1	1.00	1.00	1.00	0.00
Telephone Communications Technician	40.8	2.50	2.50	2.50	0.00
		54.00	54.00	49.00	-5.00
<b>204 FACILITIES MANAGEMENT</b>					
Accountant Auditor II	43.4				
or		1.00	1.00	1.00	0.00
Accountant Auditor I	40.4				
Accounting Technician	39.1	1.00	1.00	1.00	0.00
Custodial Supervisor	36.1	1.00	1.00	1.00	0.00
Custodian II	32.1				
or		8.00	8.00	8.00	0.00
Custodian I	31.1				
Facilities Manager	51.2	1.00	1.00	1.00	0.00
Grounds Maintenance Worker II	35.1				
or		1.00	1.00	2.00	1.00
Grounds Maintenance Worker I	33.1				
Lead Grounds Maintenance Worker	39.1	1.00	1.00	1.00	0.00
Mechanical Crafts Worker II	41.1				
or		13.00	12.00	12.00	0.00
Mechanical Crafts Worker I	40.1				
Senior Account Clerk	35.6	0.00	1.00	1.00	0.00
Structural Crafts Worker	40.1	2.00	2.00	2.00	0.00
Supervising Crafts Worker	43.9	2.00	2.00	2.00	0.00
		31.00	31.00	32.00	1.00
<b>373 RESOURCE MANAGEMENT - AIR QUALITY MANAGEMENT DISTRICT</b>					
Air Pollution Control Officer	53.4	1.00	1.00	1.00	0.00
Administrative Secretary II	36.2	1.00	1.00	1.00	0.00
Air Pollution Inspector II	45.2				
or		3.00	3.00	3.00	0.00

ORGANIZATION UNIT/ FUNCTIONAL AREA		ADOPTED 2001/02	YEAR END 2001/02	ADOPTED 2002/03	ADOPTED vs. YEAR END
	RANGE				
Air Pollution Inspector I	42.2				
Senior Air Pollution Inspector	51.3	2.00	2.00	2.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		7.00	7.00	7.00	0.00
391 FIRE PROTECTION ADMINISTRATION - CSA #1					
Parts Storekeeper	39.3	1.00	1.00	1.00	0.00
		<hr/>	<hr/>	<hr/>	<hr/>
		1.00	1.00	1.00	0.00
SUBTOTAL		106.00	106.00	104.00	-2.00
TOTAL		1942.07	1978.59	2002.49	23.90



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