

**2022  
COUNTY OF SHASTA  
MEDICAL/DENTAL/VISION PREMIUM RATES**

**UNREPRESENTED MANAGEMENT (03)**

**SHERIFF'S ADMINISTRATION (23-SAA)**

**DSA-DEPUTY SHERIFF, SERGEANT/DISTRICT ATTORNEY INVESTIGATORS (02-DSA)**

**DEPUTY SHERIFF'S ASSOCIATION - CORRECTIONAL OFFICERS (09-DSA CO)**

**PROFESSIONAL PEACE OFFICERS ASSOCIATION (06-PPOA)**

| CALPERS MEDICAL      | REGULAR EMPLOYEE |                    |                              |                                | *SA<br>PER PAY PERIOD<br>PER SPOUSE<br>PORTION | COBRA<br>MONTHLY<br>PREMIUM |
|----------------------|------------------|--------------------|------------------------------|--------------------------------|--|-----------------------------|
|                      | PERS Gold        | MONTHLY<br>PREMIUM | MONTHLY<br>COUNTY<br>PORTION | MONTHLY<br>EMPLOYEE<br>PORTION |  |                             |
| Employee Only        | \$701.23         | \$701.23           | \$0.00                       | \$0.00                         | N/A  | 715.25                      |
| Employee + 1         | \$1,402.46       | \$1,262.21         | \$140.25                     | \$70.12                        | \$0.00   | 1,430.51                    |
| Employee + 2 or more | \$1,823.20       | \$1,640.88         | \$182.32                     | \$91.16                        | \$0.00   | 1,859.66                    |

| PERS Platinum        |            |            |            |          |          |          |
|----------------------|------------|------------|------------|----------|----------|----------|
| Employee Only        | \$1,057.01 | \$701.23   | \$355.78   | \$177.89 | N/A      | 1,078.15 |
| Employee + 1         | \$2,114.02 | \$1,262.21 | \$851.81   | \$425.90 | \$177.89 | 2,156.30 |
| Employee + 2 or more | \$2,748.23 | \$1,640.88 | \$1,107.35 | \$553.67 | \$101.53 | 2,803.19 |

| PORAC (Safety Only)  |            |            |          |          |         |          |
|----------------------|------------|------------|----------|----------|---------|----------|
| Employee Only        | \$799.00   | \$701.23   | \$97.77  | \$48.88  | N/A     | 814.98   |
| Employee + 1         | \$1,725.00 | \$1,262.21 | \$462.79 | \$231.39 | \$80.64 | 1,759.50 |
| Employee + 2 or more | \$2,219.00 | \$1,640.88 | \$578.12 | \$289.06 | \$0.00  | 2,263.38 |

| BLUE SHIELD (EPO)    |            |            |            |          |          |          |
|----------------------|------------|------------|------------|----------|----------|----------|
| Employee Only        | \$1,116.01 | \$701.23   | \$414.78   | \$207.39 | N/A      | 1,138.33 |
| Employee + 1         | \$2,232.02 | \$1,262.21 | \$969.81   | \$484.90 | \$207.39 | 2,276.66 |
| Employee + 2 or more | \$2,901.63 | \$1,640.88 | \$1,260.75 | \$630.37 | \$139.88 | 2,959.66 |

\* Spousal Accomodation - see MOU for details.

- CalPERS Medical - Dependent children may remain on your medical insurance until the age of 26.

| DELTA DENTAL (DSA, DSA-CO,PPOA, SCEA, MMBU, SAA, TEAM, UPEC PROF, MGMT) |                    |                   |                     |                        |                  |  |
|---|--------------------|-------------------|---------------------|------------------------|------------------|--|
| COVERAGE  | MONTHLY<br>PREMIUM | COUNTY<br>PORTION | EMPLOYEE<br>PORTION | EMPLOYEE<br>PAY PERIOD | COBRA<br>PREMIUM |  |
| Single  | \$ 39.90           | 34.04             | 5.86                | 2.93                   | 40.70            |  |
| 2 Party   | \$ 73.50           | 56.47             | 17.03               | 8.51                   | 74.97            |  |
| Family  | \$ 113.30          | 74.81             | 38.49               | 19.24                  | 115.57           |  |

| LINCOLN DENTAL |                    |                   |                     |                        |                  |  |
|----------------|--------------------|-------------------|---------------------|------------------------|------------------|--|
| COVERAGE       | MONTHLY<br>PREMIUM | COUNTY<br>PORTION | EMPLOYEE<br>PORTION | EMPLOYEE<br>PAY PERIOD | COBRA<br>PREMIUM |  |
| Single         | \$ 58.66           | 34.04             | 24.62               | 12.31                  | 59.83            |  |
| Family         | \$ 166.55          | 74.81             | 91.74               | 45.87                  | 169.88           |  |

- New regular employees that choose to enroll in dental are required to pay the full premium for the first 6 months of employment.

- If an employee does not enroll at hire, they may only enroll during open enrollment or as a result of a qualifying event. At that time, if they have not yet worked 6 months they will be required to pay the full premium for the remaining months until they have worked 6 months.
- Delta Dental - Unmarried dependent children over the age of 19 may remain on your dental insurance until their 23rd birthday if they are enrolled full-time in an accredited school, college or university.
- If you drop coverage for your dependents from your dental plan you may only re-enroll them with proof of losing other coverage.

| VSP VISION** |                    |                   |                     |                        |                       |  |
|--------------|--------------------|-------------------|---------------------|------------------------|-----------------------|--|
| COVERAGE     | MONTHLY<br>PREMIUM | COUNTY<br>PORTION | EMPLOYEE<br>PORTION | EMPLOYEE<br>PAY PERIOD | COBRA RATE<br>MONTHLY |  |
| Single       | \$ 10.30           | 10.30             | 0.00                | 0.00                   | 10.51                 |  |
| Family       | \$ 21.30           | 10.30             | 11.00               | 5.50                   | 21.73                 |  |

\*\*Never refunded after cancellation

- VSP Vision - A child may be insured "who is chiefly dependent upon the Enrollee for support, has not yet attained the age of 23 years, and is currently enrolled as a full-time student in good standing actively pursuing a degree or certificate at a recognized educational institution."