

SALARY RESOLUTION NO. 1644

**A RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SHASTA
AMENDING THE SHASTA COUNTY SALARY SCHEDULE FOR UNREPRESENTED
CONFIDENTIAL CLASSIFICATIONS**

WHEREAS, the Board of Supervisors desires to amend the Shasta County Salary Schedule to provide cost of living adjustments for the Unrepresented Confidential classifications in County Service.

BE IT RESOLVED that, effective December 18, 2022, the following amendments are made to the Shasta County Salary Schedule for Unrepresented Confidential classifications in County service:

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
	ACCOUNTANT AUDITOR I - CONF	C	CONF	462	4389	5602
	ACCOUNTANT AUDITOR II - CONF	C	CONF	492	5081	6485
	ACCOUNTANT AUDITOR III-CONFID	U	CONF	514	5656	7220
	ADMIN BOARD CLERK I - CONFID	C	CONF	409	3388	4325
	ADMIN BOARD CLERK II - CONFID	C	CONF	421	3593	4586
	ADMIN BOARD CLERK III - CONFID	C	CONF	434	3828	4886
	ADMIN SECRETARY I - CONFID	C	CONF	418	3541	4519
	ADMIN SECRETARY II - CONFID	C	CONF	430	3755	4792
	AGENCY STAFF SRVS ANAL I-CONF	C	CONF	466	4475	5712
	AGENCY STAFF SRVS ANAL II-CONF	C	CONF	486	4934	6297
	AUDITOR-ACCT ASSOCIATE II-CONF	C	CONF	497	5206	6644
	AUDITOR-ACCT ASSOCIATE III-CON	C	CONF	517	5739	7325
47	AUDITOR-ACCT SENIOR-CONF	C	CONF	537	6328	8077
	COUNTY EXEC OFFCR ASST-CONFID	C	CONF	472	4608	5882
	EXECUTIVE ASSISTANT - CONFID	C	CONF	443	4000	5105

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
	IT PROGRAMMER ANALYST I CONF	C	CONF	511	5574	7114
	IT PROGRAMMER ANALYST II CONF	C	CONF	527	6027	7692
	IT PROGRAMMER ANALYST III CONF	C	CONF	544	6548	8357
	LEAD PERSONNEL ASSIST-CONF	C	CONF	453	4200	5361
	LEAD RISK MGMT ASST-CONF	C	CONF	453	4200	5361
	LEGAL OFFICE EXEC ASST - CONF	C	CONF	472	4608	5882
	LEGAL SECRETARY - CONFID	C	CONF	416	3506	4475
	PARALEGAL I-CONF	C	CONF	440	3942	5031
	PARALEGAL II-CONF	C	CONF	461	4367	5574
	PAYROLL TECHNICIAN I - CONFID	C	CONF	400	3243	4139
	PAYROLL TECHNICIAN II - CONFID	C	CONF	435	3847	4910
	PERSONNEL ASSISTANT I-CONF	C	CONF	400	3243	4139
	PERSONNEL ASSISTANT II-CONF	C	CONF	435	3847	4910
	RISK MANAGEMENT ASST-CONF	C	CONF	400	3243	4139
	RISK MANAGEMENT ASST II-CONF	C	CONF	435	3847	4910
	SENIOR WORKERS' COMP ADJ-CONF	C	CONF	515	5684	7255
	SUPRVSG PERSONNEL ASSIST-CONF	C	CONF	463	4410	5629
	TYPIST CLERK II - CONFID	C	CONF	399	3227	4118
	TYPIST CLERK III - CONFID	C	CONF	413	3456	4410
	WORKERS' COMP ADJUSTER I-CONF	C	CONF	465	4453	5684
	WORKERS' COMP ADJUSTER II-CONF	C	CONF	495	5155	6580
	WORKERS' COMP ASSISTANT-CONF	C	CONF	435	3847	4910
	WORKERS' COMP TECH I-CONF	C	CONF	373	2843	3628

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
	WORKERS' COMP TECH II-CONF	C	CONF	400	3243	4139
<u>TO:</u>						
88	ACCOUNTANT AUDITOR I - CONF	C	CONF	462	4499	5742
88	ACCOUNTANT AUDITOR II - CONF	C	CONF	492	5208	6647
88	ACCOUNTANT AUDITOR III-CONFID	U	CONF	514	5798	7400
88	ADMIN BOARD CLERK I - CONFID	C	CONF	409	3473	4433
88	ADMIN BOARD CLERK II - CONFID	C	CONF	421	3682	4700
88	ADMIN BOARD CLERK III - CONFID	C	CONF	434	3924	5009
88	ADMIN SECRETARY I - CONFID	C	CONF	418	3630	4632
88	ADMIN SECRETARY II - CONFID	C	CONF	430	3848	4911
88	AGENCY STAFF SRVS ANAL I-CONF	C	CONF	466	4587	5855
88	AGENCY STAFF SRVS ANAL II-CONF	C	CONF	486	5058	6455
88	AUDITOR-ACCT ASSOCIATE II-CONF	C	CONF	497	5336	6810
88	AUDITOR-ACCT ASSOCIATE III-CONF	C	CONF	517	5883	7508
47,88	AUDITOR-ACCT SENIOR-CONF	C	CONF	537	6486	8279
88	COUNTY EXEC OFFCR ASST-CONFID	C	CONF	472	4723	6029
88	EXECUTIVE ASSISTANT - CONFID	C	CONF	443	4100	5233
88	IT PROGRAMMER ANALYST I CONF	C	CONF	511	5713	7292
88	IT PROGRAMMER ANALYST II CONF	C	CONF	527	6177	7884
88	IT PROGRAMMER ANALYST III CONF	C	CONF	544	6712	8566
88	LEAD PERSONNEL ASSIST-CONF	C	CONF	453	4305	5495
88	LEAD RISK MGMT ASST-CONF	C	CONF	453	4305	5495

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	LEGAL OFFICE EXEC ASST - CONF	C	CONF	472	4723	6029
88	LEGAL SECRETARY - CONFID	C	CONF	416	3594	4587
88	PARALEGAL I-CONF	C	CONF	440	4041	5157
88	PARALEGAL II-CONF	C	CONF	461	4476	5713
88	PAYROLL TECHNICIAN I - CONFID	C	CONF	400	3324	4243
88	PAYROLL TECHNICIAN II - CONFID	C	CONF	435	3943	5033
88	PERSONNEL ASSISTANT I-CONF	C	CONF	400	3324	4243
88	PERSONNEL ASSISTANT II-CONF	C	CONF	435	3943	5033
88	RISK MANAGEMENT ASST I-CONF	C	CONF	400	3324	4243
88	RISK MANAGEMENT ASST II-CONF	C	CONF	435	3943	5033
88	SENIOR WORKERS' COMP ADJ-CONF	C	CONF	515	5826	7436
88	SUPRVSG PERSONNEL ASSIST-CONF	C	CONF	463	4520	5769
88	TYPIST CLERK II - CONFID	C	CONF	399	3308	4221
88	TYPIST CLERK III - CONFID	C	CONF	413	3542	4520
88	WORKERS' COMP ADJUSTER I-CONF	C	CONF	465	4564	5826
88	WORKERS' COMP ADJUSTER II-CONF	C	CONF	495	5284	6745
88	WORKERS' COMP ASSISTANT-CONF	C	CONF	435	3943	5033
88	WORKERS' COMP TECH I-CONF	C	CONF	373	2914	3719
88	WORKERS' COMP TECH II-CONF	C	CONF	400	3324	4243

BE IT FURTHER RESOLVED that, effective December 17, 2023, the following amendments are made to the Shasta County Salary Schedule for Unrepresented Confidential classifications in County service:

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
	FROM					
88	ACCOUNTANT AUDITOR I - CONF	C	CONF	462	4499	5742
88	ACCOUNTANT AUDITOR II - CONF	C	CONF	492	5208	6647
88	ACCOUNTANT AUDITOR III-CONFID	U	CONF	514	5798	7400
88	ADMIN BOARD CLERK I - CONFID	C	CONF	409	3473	4433
88	ADMIN BOARD CLERK II - CONFID	C	CONF	421	3682	4700
88	ADMIN BOARD CLERK III - CONFID	C	CONF	434	3924	5009
88	ADMIN SECRETARY I - CONFID	C	CONF	418	3630	4632
88	ADMIN SECRETARY II - CONFID	C	CONF	430	3848	4911
88	AGENCY STAFF SRVS ANAL I-CONF	C	CONF	466	4587	5855
88	AGENCY STAFF SRVS ANAL II-CONF	C	CONF	486	5058	6455
88	AUDITOR-ACCT ASSOCIATE II-CONF	C	CONF	497	5336	6810
88	AUDITOR-ACCT ASSOCIATE III-CON	C	CONF	517	5883	7508
47,88	AUDITOR-ACCT SENIOR-CONF	C	CONF	537	6486	8279
88	COUNTY EXEC OFFCR ASST-CONFID	C	CONF	472	4723	6029
88	EXECUTIVE ASSISTANT - CONFID	C	CONF	443	4100	5233
88	IT PROGRAMMER ANALYST I CONF	C	CONF	511	5713	7292
88	IT PROGRAMMER ANALYST II CONF	C	CONF	527	6177	7884
88	IT PROGRAMMER ANALYST III CONF	C	CONF	544	6712	8566
88	LEAD PERSONNEL ASSIST-CONF	C	CONF	453	4305	5495
88	LEAD RISK MGMT ASST-CONF	C	CONF	453	4305	5495
88	LEGAL OFFICE EXEC ASST - CONF	C	CONF	472	4723	6029

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	LEGAL SECRETARY - CONFID	C	CONF	416	3594	4587
88	PARALEGAL I-CONF	C	CONF	440	4041	5157
88	PARALEGAL II-CONF	C	CONF	461	4476	5713
88	PAYROLL TECHNICIAN I - CONFID	C	CONF	400	3324	4243
88	PAYROLL TECHNICIAN II - CONFID	C	CONF	435	3943	5033
88	PERSONNEL ASSISTANT I-CONF	C	CONF	400	3324	4243
88	PERSONNEL ASSISTANT II-CONF	C	CONF	435	3943	5033
88	RISK MANAGEMENT ASST-CONF	C	CONF	400	3324	4243
88	RISK MANAGEMENT ASST II-CONF	C	CONF	435	3943	5033
88	SENIOR WORKERS' COMP ADJ-CONF	C	CONF	515	5826	7436
88	SUPRVSG PERSONNEL ASSIST-CONF	C	CONF	463	4520	5769
88	TYPIST CLERK II - CONFID	C	CONF	399	3308	4221
88	TYPIST CLERK III - CONFID	C	CONF	413	3542	4520
88	WORKERS' COMP ADJUSTER I-CONF	C	CONF	465	4564	5826
88	WORKERS' COMP ADJUSTER II-CONF	C	CONF	495	5284	6745
88	WORKERS' COMP ASSISTANT-CONF	C	CONF	435	3943	5033
88	WORKERS' COMP TECH I-CONF	C	CONF	373	2914	3719
88	WORKERS' COMP TECH II-CONF	C	CONF	400	3324	4243
<u>TO:</u>						
88	ACCOUNTANT AUDITOR I - CONF	C	CONF	462	4611	5885
88	ACCOUNTANT AUDITOR II - CONF	C	CONF	492	5338	6813

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	ACCOUNTANT AUDITOR III-CONFID	U	CONF	514	5943	7585
88	ADMIN BOARD CLERK I - CONFID	C	CONF	409	3560	4544
88	ADMIN BOARD CLERK II - CONFID	C	CONF	421	3775	4818
88	ADMIN BOARD CLERK III - CONFID	C	CONF	434	4022	5134
88	ADMIN SECRETARY I - CONFID	C	CONF	418	3720	4748
88	ADMIN SECRETARY II - CONFID	C	CONF	430	3945	5034
88	AGENCY STAFF SRVS ANAL I-CONF	C	CONF	466	4702	6001
88	AGENCY STAFF SRVS ANAL II-CONF	C	CONF	486	5184	6616
88	AUDITOR-ACCT ASSOCIATE II-CONF	C	CONF	497	5469	6981
88	AUDITOR-ACCT ASSOCIATE III-CON	C	CONF	517	6030	7696
47,88	AUDITOR-ACCT SENIOR-CONF	C	CONF	537	6648	8486
88	COUNTY EXEC OFFCR ASST-CONFID	C	CONF	472	4842	6180
88	EXECUTIVE ASSISTANT - CONFID	C	CONF	443	4203	5364
88	IT PROGRAMMER ANALYST I CONF	C	CONF	511	5856	7474
88	IT PROGRAMMER ANALYST II CONF	C	CONF	527	6332	8081
88	IT PROGRAMMER ANALYST III CONF	C	CONF	544	6880	8781
88	LEAD PERSONNEL ASSIST-CONF	C	CONF	453	4412	5632
88	LEAD RISK MGMT ASST-CONF	C	CONF	453	4412	5632
88	LEGAL OFFICE EXEC ASST - CONF	C	CONF	472	4842	6180
88	LEGAL SECRETARY - CONFID	C	CONF	416	3684	4702
88	PARALEGAL I-CONF	C	CONF	440	4142	5286
88	PARALEGAL II-CONF	C	CONF	461	4588	5856

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	PAYROLL TECHNICIAN I - CONFID	C	CONF	400	3407	4349
88	PAYROLL TECHNICIAN II - CONFID	C	CONF	435	4042	5158
88	PERSONNEL ASSISTANT I-CONF	C	CONF	400	3407	4349
88	PERSONNEL ASSISTANT II-CONF	C	CONF	435	4042	5158
88	RISK MANAGEMENT ASST-CONF	C	CONF	400	3407	4349
88	RISK MANAGEMENT ASST II-CONF	C	CONF	435	4042	5158
88	SENIOR WORKERS' COMP ADJ-CONF	C	CONF	515	5972	7622
88	SUPRVSG PERSONNEL ASSIST-CONF	C	CONF	463	4633	5914
88	TYPIST CLERK II - CONFID	C	CONF	399	3390	4327
88	TYPIST CLERK III - CONFID	C	CONF	413	3631	4633
88	WORKERS' COMP ADJUSTER I-CONF	C	CONF	465	4678	5972
88	WORKERS' COMP ADJUSTER II-CONF	C	CONF	495	5416	6913
88	WORKERS' COMP ASSISTANT-CONF	C	CONF	435	4042	5158
88	WORKERS' COMP TECH I-CONF	C	CONF	373	2987	3812
88	WORKERS' COMP TECH II-CONF	C	CONF	400	3407	4349

BE IT FURTHER RESOLVED that, effective December 15, 2024, the following amendments are made to the Shasta County Salary Schedule for Unrepresented Confidential classifications in County service:

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
<u>FROM</u>						
88	ACCOUNTANT AUDITOR I - CONF	C	CONF	462	4611	5885
88	ACCOUNTANT AUDITOR II - CONF	C	CONF	492	5338	6813

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	ACCOUNTANT AUDITOR III-CONFID	U	CONF	514	5943	7585
88	ADMIN BOARD CLERK I - CONFID	C	CONF	409	3560	4544
88	ADMIN BOARD CLERK II - CONFID	C	CONF	421	3775	4818
88	ADMIN BOARD CLERK III - CONFID	C	CONF	434	4022	5134
88	ADMIN SECRETARY I - CONFID	C	CONF	418	3720	4748
88	ADMIN SECRETARY II - CONFID	C	CONF	430	3945	5034
88	AGENCY STAFF SRVS ANAL I-CONF	C	CONF	466	4702	6001
88	AGENCY STAFF SRVS ANAL II-CONF	C	CONF	486	5184	6616
88	AUDITOR-ACCT ASSOCIATE II-CONF	C	CONF	497	5469	6981
88	AUDITOR-ACCT ASSOCIATE III-CON	C	CONF	517	6030	7696
47.88	AUDITOR-ACCT SENIOR-CONF	C	CONF	537	6648	8486
88	COUNTY EXEC OFFCR ASST-CONFID	C	CONF	472	4842	6180
88	EXECUTIVE ASSISTANT - CONFID	C	CONF	443	4203	5364
88	IT PROGRAMMER ANALYST I CONF	C	CONF	511	5856	7474
88	IT PROGRAMMER ANALYST II CONF	C	CONF	527	6332	8081
88	IT PROGRAMMER ANALYST III CONF	C	CONF	544	6880	8781
88	LEAD PERSONNEL ASSIST-CONF	C	CONF	453	4412	5632
88	LEAD RISK MGMT ASST-CONF	C	CONF	453	4412	5632
88	LEGAL OFFICE EXEC ASST - CONF	C	CONF	472	4842	6180
88	LEGAL SECRETARY - CONFID	C	CONF	416	3684	4702
88	PARALEGAL I-CONF	C	CONF	440	4142	5286
88	PARALEGAL II-CONF	C	CONF	461	4588	5856
88	PAYROLL TECHNICIAN I - CONFID	C	CONF	400	3407	4349

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	PAYROLL TECHNICIAN II - CONFID	C	CONF	435	4042	5158
88	PERSONNEL ASSISTANT I-CONF	C	CONF	400	3407	4349
88	PERSONNEL ASSISTANT II-CONF	C	CONF	435	4042	5158
88	RISK MANAGEMENT ASST-CONF	C	CONF	400	3407	4349
88	RISK MANAGEMENT ASST II-CONF	C	CONF	435	4042	5158
88	SENIOR WORKERS' COMP ADJ-CONF	C	CONF	515	5972	7622
88	SUPRVSG PERSONNEL ASSIST-CONF	C	CONF	463	4633	5914
88	TYPIST CLERK II - CONFID	C	CONF	399	3390	4327
88	TYPIST CLERK III - CONFID	C	CONF	413	3631	4633
88	WORKERS' COMP ADJUSTER I-CONF	C	CONF	465	4678	5972
88	WORKERS' COMP ADJUSTER II-CONF	C	CONF	495	5416	6913
88	WORKERS' COMP ASSISTANT-CONF	C	CONF	435	4042	5158
88	WORKERS' COMP TECH I-CONF	C	CONF	373	2987	3812
88	WORKERS' COMP TECH II-CONF	C	CONF	400	3407	4349
<u>TO:</u>						
88	ACCOUNTANT AUDITOR I - CONF	C	CONF	462	4703	6003
88	ACCOUNTANT AUDITOR II - CONF	C	CONF	492	5445	6949
88	ACCOUNTANT AUDITOR III-CONFID	U	CONF	514	6062	7737
88	ADMIN BOARD CLERK I - CONFID	C	CONF	409	3631	4635
88	ADMIN BOARD CLERK II - CONFID	C	CONF	421	3850	4914
88	ADMIN BOARD CLERK III - CONFID	C	CONF	434	4102	5236
88	ADMIN SECRETARY I - CONFID	C	CONF	418	3795	4843

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	ADMIN SECRETARY II - CONFID	C	CONF	430	4024	5135
88	AGENCY STAFF SRVS ANAL I-CONF	C	CONF	466	4796	6121
88	AGENCY STAFF SRVS ANAL II-CONF	C	CONF	486	5288	6749
88	AUDITOR-ACCT ASSOCIATE II-CONF	C	CONF	497	5579	7120
88	AUDITOR-ACCT ASSOCIATE III-CON	C	CONF	517	6151	7850
47,88	AUDITOR-ACCT SENIOR-CONF	C	CONF	537	6781	8655
88	COUNTY EXEC OFFCR ASST-CONFID	C	CONF	472	4938	6303
88	EXECUTIVE ASSISTANT - CONFID	C	CONF	443	4287	5471
88	IT PROGRAMMER ANALYST I CONF	C	CONF	511	5973	7624
88	IT PROGRAMMER ANALYST II CONF	C	CONF	527	6459	8243
88	IT PROGRAMMER ANALYST III CONF	C	CONF	544	7017	8956
88	LEAD PERSONNEL ASSIST-CONF	C	CONF	453	4501	5745
88	LEAD RISK MGMT ASST-CONF	C	CONF	453	4501	5745
88	LEGAL OFFICE EXEC ASST - CONF	C	CONF	472	4938	6303
88	LEGAL SECRETARY - CONFID	C	CONF	416	3758	4796
88	PARALEGAL I-CONF	C	CONF	440	4225	5392
88	PARALEGAL II-CONF	C	CONF	461	4680	5973
88	PAYROLL TECHNICIAN I - CONFID	C	CONF	400	3475	4436
88	PAYROLL TECHNICIAN II - CONFID	C	CONF	435	4123	5262
88	PERSONNEL ASSISTANT I-CONF	C	CONF	400	3475	4436
88	PERSONNEL ASSISTANT II-CONF	C	CONF	435	4123	5262
88	RISK MANAGEMENT ASST-CONF	C	CONF	400	3475	4436
88	RISK MANAGEMENT ASST II-CONF	C	CONF	435	4123	5262

<u>Footnotes</u>	<u>Classification Title</u>	<u>Class. Unclass.</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Approx. Monthly F Step</u>
88	SENIOR WORKERS' COMP ADJ-CONF	C	CONF	515	6091	7774
88	SUPRVSG PERSONNEL ASSIST-CONF	C	CONF	463	4726	6032
88	TYPIST CLERK II - CONFID	C	CONF	399	3458	4413
88	TYPIST CLERK III - CONFID	C	CONF	413	3703	4726
88	WORKERS' COMP ADJUSTER I-CONF	C	CONF	465	4772	6091
88	WORKERS' COMP ADJUSTER II-CONF	C	CONF	495	5525	7051
88	WORKERS' COMP ASSISTANT-CONF	C	CONF	435	4123	5262
88	WORKERS' COMP TECH I-CONF	C	CONF	373	3047	3888
88	WORKERS' COMP TECH II-CONF	C	CONF	400	3475	4436

DULY PASSED AND ADOPTED this 13th day of December, 2022, by the Board of Supervisors of the County of Shasta, State of California, by the following vote:

AYES: Supervisors Jones, Baugh, Chimenti, Garman, and Rickert
NOES: None
ABSENT: None
ABSTAIN: None
RECUSE: None



LES BAUGH, CHAIR
Board of Supervisors
County of Shasta
State of California

ATTEST:

PATRICK J. MINTURN
Acting Clerk of the Board of Supervisors

By: _____


Deputy