

COUNTY OF SHASTA
Personnel Division
Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
ACCOUNT CLERK I 60,88	K0400	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
ACCOUNT CLERK II 60,88	K0300	400	UPEC	397	3,245.00 18.719	3,406.00 19.651	3,577.00 20.635	3,756.00 21.667	3,943.00 22.750	4,140.00 23.887
ACCOUNT CLERK III 60,88	K0800	400	UPEC	422	3,665.00 21.146	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986
ACCOUNTANT AUDITOR I 60,88	C0700	400	UPEC	454	4,284.00 24.717	4,499.00 25.958	4,724.00 27.253	4,960.00 28.614	5,208.00 30.048	5,469.00 31.551
ACCOUNTANT AUDITOR I - CONF 88	C070C	410	CONF	462	4,611.00 26.602	4,842.00 27.932	5,083.00 29.327	5,338.00 30.797	5,605.00 32.334	5,885.00 33.953
ACCOUNTANT AUDITOR II 60,88	C0600	400	UPEC	484	4,960.00 28.614	5,208.00 30.048	5,469.00 31.551	5,742.00 33.127	6,029.00 34.784	6,331.00 36.525
ACCOUNTANT AUDITOR II - CONF 88	C060C	410	CONF	492	5,338.00 30.797	5,605.00 32.334	5,885.00 33.953	6,180.00 35.652	6,489.00 37.435	6,813.00 39.307
ACCOUNTANT AUDITOR III 60,88	C0400	400	UPEC	504	5,469.00 31.551	5,742.00 33.127	6,029.00 34.784	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268
ACCOUNTANT AUDITOR III-CONFID 88	C04UC	410	CONF	514	5,943.00 34.285	6,240.00 36.000	6,552.00 37.799	6,879.00 39.689	7,224.00 41.678	7,585.00 43.760
ACCOUNTING TECHNICIAN 60,88	G0100	400	UPEC	441	4,021.00 23.200	4,222.00 24.359	4,434.00 25.578	4,655.00 26.857	4,888.00 28.199	5,132.00 29.609
ACCOUNTING TECHNICIAN - CONFID 88	G010C	410	CONF	444	4,223.00 24.365	4,434.00 25.583	4,656.00 26.864	4,889.00 28.204	5,134.00 29.618	5,390.00 31.097
ADMIN ANALYST I 20,39,43,51,88	C120M	220	MGMT	533	6,520.00 37.614	6,846.00 39.496	7,188.00 41.470	7,548.00 43.544	7,925.00 45.723	8,321.00 48.007
ADMIN ANALYST II 20,39,43,51,88	C110M	220	MGMT	553	7,188.00 41.470	7,548.00 43.544	7,925.00 45.723	8,321.00 48.007	8,738.00 50.414	9,174.00 52.929
ADMIN BOARD CLERK I - CONFID 88	J250C	410	CONF	409	3,560.00 20.539	3,738.00 21.565	3,925.00 22.642	4,121.00 23.776	4,327.00 24.963	4,544.00 26.216
ADMIN BOARD CLERK II - CONFID 88	J240C	410	CONF	421	3,775.00 21.776	3,964.00 22.867	4,162.00 24.009	4,370.00 25.210	4,588.00 26.472	4,818.00 27.795

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ADMIN BOARD CLERK III - CONFID 88	K250C	410	CONF	434	4,022.00 23.204	4,223.00 24.365	4,434.00 25.583	4,656.00 26.864	4,889.00 28.204	5,134.00 29.618
ADMIN SECRETARY I 60,88	J1000	400	UPEC	414	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717	4,499.00 25.958
ADMIN SECRETARY I - CONFID 88	J060C	410	CONF	418	3,720.00 21.464	3,906.00 22.537	4,102.00 23.663	4,307.00 24.846	4,522.00 26.088	4,748.00 27.391
ADMIN SECRETARY II 60,88	J0900	400	UPEC	425	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385
ADMIN SECRETARY II - CONFID 88	J050C	410	CONF	430	3,945.00 22.758	4,142.00 23.895	4,349.00 25.090	4,566.00 26.344	4,794.00 27.659	5,034.00 29.043
ADMIN SECRETARY II/SUPVR 31,51	J1900	420	SUPV	445	4,061.00 23.426	4,264.00 24.598	4,477.00 25.827	4,701.00 27.120	4,936.00 28.475	5,182.00 29.898
ADMIN/COMM EDUC DIV MANAGER 38,44,51,88	B360M	211	MMBU	586	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978	9,824.00 56.675	10,315.00 59.512	10,831.00 62.486
ADULT CUSTODY COOK I 83,88	M2600	430	TEAM	375	2,972.00 17.145	3,121.00 18.006	3,277.00 18.906	3,441.00 19.850	3,613.00 20.842	3,794.00 21.886
ADULT CUSTODY COOK II 83,88	M2500	430	TEAM	398	3,326.00 19.187	3,492.00 20.144	3,666.00 21.152	3,850.00 22.210	4,042.00 23.320	4,244.00 24.485
ADULT CUSTODY COOK III 83,88	M3300	430	TEAM	427	3,831.00 22.100	4,022.00 23.206	4,224.00 24.368	4,435.00 25.584	4,656.00 26.863	4,889.00 28.206
AGENCY STAFF SRVS ANALYST I 83,88	C2900	400	UPEC	456	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858
AGENCY STAFF SRVS ANALYST II 83,88	C3000	400	UPEC	476	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858	5,798.00 33.452	6,089.00 35.126
AGENCY STAFF SRVS ANAL I-CONF 88	C800C	410	CONF	466	4,702.00 27.128	4,937.00 28.484	5,184.00 29.908	5,443.00 31.403	5,715.00 32.971	6,001.00 34.622
AGENCY STAFF SRVS ANAL II-CONF 88	C790C	410	CONF	486	5,184.00 29.908	5,443.00 31.403	5,715.00 32.971	6,001.00 34.622	6,301.00 36.353	6,616.00 38.170
AGRIC & STDS INVEST I 88	D0300	403	PROF	447	4,120.00 23.769	4,326.00 24.960	4,542.00 26.206	4,769.00 27.515	5,008.00 28.891	5,258.00 30.336

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AGRIC & STDS INVEST II 88	D0200	403	PROF	467	4,542.00 26.206	4,769.00 27.515	5,008.00 28.891	5,258.00 30.336	5,521.00 31.854	5,798.00 33.448
AGRIC & STDS INVEST III 88	D0100	403	PROF	487	5,008.00 28.891	5,258.00 30.336	5,521.00 31.854	5,798.00 33.448	6,088.00 35.122	6,392.00 36.876
AGRIC & STDS PROGRAM ASSIST I 88	G7500	400	UPEC	381	3,001.00 17.311	3,151.00 18.177	3,308.00 19.086	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093
AGRIC & STDS PROGRAM ASSIST II 88	G7400	400	UPEC	391	3,151.00 18.177	3,308.00 19.086	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093	4,021.00 23.200
AGRIC & STDS PROGRAM ASSOC I 88	G2700	400	UPEC	420	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725
AGRIC & STDS PROGRAM ASSOC II 88	G2600	400	UPEC	430	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725	4,864.00 28.062
AGRIC COMM/SEALER OF WTS/MS 25,34,37,51,75,86,88	A72UM	200	MGMT	629	10,416.00 60.092	10,936.00 63.094	11,483.00 66.250	12,058.00 69.565	12,661.00 73.043	13,294.00 76.698
AGRIC CREWPERSON	H170X	500	NOBG	444	2,919.00 16.838	3,065.00 17.680	3,218.00 18.565	3,379.00 19.493	3,548.00 20.468	3,725.00 21.491
AIR POLLUTION INSPECTOR I 88	D3300	403	PROF	456	4,305.00 24.839	4,521.00 26.082	4,747.00 27.385	4,984.00 28.755	5,233.00 30.191	5,494.00 31.699
AIR POLLUTION INSPECTOR II 88	D3200	403	PROF	486	4,984.00 28.755	5,233.00 30.191	5,494.00 31.699	5,770.00 33.287	6,058.00 34.952	6,361.00 36.699
AIR QUALITY DISTRICT MANAGER 38,44,51,88	B040M	211	MMBU	586	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978	9,824.00 56.675	10,315.00 59.512	10,831.00 62.486
ALCOHOL AND DRUG COUNSELOR I 88	F6700	403	PROF	414	3,507.00 20.235	3,683.00 21.249	3,867.00 22.308	4,060.00 23.425	4,263.00 24.596	4,477.00 25.828
ALCOHOL AND DRUG COUNSELOR II 88	F6600	403	PROF	444	4,060.00 23.425	4,263.00 24.596	4,477.00 25.828	4,700.00 27.117	4,936.00 28.478	5,182.00 29.899
ALCOHOL/DRUG PROGRAM ADMIN 20,38,51,88	B65UM	210	MGMT	592	8,696.00 50.169	9,130.00 52.675	9,587.00 55.311	10,067.00 58.076	10,570.00 60.981	11,099.00 64.033
ANIMAL REGULATION OFFICER I 88	G0800	400	UPEC	393	3,182.00 18.355	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423

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ANIMAL REGULATION OFFICER II 88	G0700	400	UPEC	413	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598	4,477.00 25.828
ANIMAL REGULATION OFFICER III 88	G0600	400	UPEC	428	3,774.00 21.773	3,963.00 22.863	4,161.00 24.003	4,369.00 25.207	4,588.00 26.469	4,817.00 27.790
APPRAISAL MANAGER 39,44,51,88	C700M	221	MMBU	535	6,616.00 38.169	6,947.00 40.078	7,294.00 42.082	7,659.00 44.186	8,042.00 46.396	8,444.00 48.715
ASSESSOR/RECORDER 34,37	A15EM	125	ELCT	FLAT	13,935.00 80.395	13,935.00 80.395	13,935.00 80.395	13,935.00 80.395	13,935.00 80.395	13,935.00 80.395
ASSESSOR/RECORDER PROGRAM MGR 39,44,51,88	C560M	221	MMBU	494	5,416.00 31.249	5,687.00 32.812	5,972.00 34.453	6,271.00 36.176	6,584.00 37.986	6,913.00 39.883
ASSESSOR/RECORDER SPEC I 88	L5600	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
ASSESSOR/RECORDER SPEC II 88	L5500	400	UPEC	394	3,197.00 18.444	3,357.00 19.368	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541
ASSESSOR/RECORDER SPEC III 88	L5400	400	UPEC	412	3,491.00 20.138	3,665.00 21.146	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705
ASSIST AG COMM/SEALER OF W & M 20,38,51,88,94,95	B55UM	210	MGMT	555	7,259.00 41.876	7,622.00 43.972	8,003.00 46.170	8,403.00 48.479	8,823.00 50.904	9,265.00 53.452
ASSIST AUDITOR-CONTROLLER 20,38,47,51,88	B15UM	210	MGMT	611	9,540.00 55.036	10,017.00 57.790	10,518.00 60.679	11,044.00 63.715	11,597.00 66.904	12,176.00 70.247
ASSIST CHIEF PROBATION OFFICER 20,38,51,88	B13UM	210	MGMT	590	8,611.00 49.679	9,042.00 52.166	9,494.00 54.771	9,969.00 57.513	10,467.00 60.389	10,991.00 63.410
ASSIST CO CLK/REGISTRAR VOTERS 20,38,51,88	K41UM	210	MGMT	561	7,474.00 43.122	7,848.00 45.277	8,241.00 47.543	8,653.00 49.921	9,085.00 52.416	9,540.00 55.036
ASSIST COUNTY COUNSEL 20,38,51,88	B45UM	210	MGMT	674	12,975.00 74.854	13,624.00 78.599	14,305.00 82.528	15,020.00 86.652	15,771.00 90.989	16,560.00 95.539
ASSIST COUNTY EXECUTIVE OFFCR 34,37,51,75,88	A40UM	200	MGMT	682	13,491.00 77.835	14,166.00 81.727	14,874.00 85.814	15,618.00 90.105	16,400.00 94.613	17,219.00 99.342
ASSIST DIR OF CHILD SUPP SRVCS 20,38,51,88	B12UM	210	MGMT	582	8,282.00 47.778	8,696.00 50.169	9,130.00 52.675	9,587.00 55.311	10,067.00 58.076	10,570.00 60.981

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ASSIST DIR OF RESOURCE MGMT 20,38,51,88	B17UM	210	MGMT	658	12,000.00 69.232	12,600.00 72.694	13,230.00 76.329	13,892.00 80.147	14,587.00 84.155	15,316.00 88.364
ASSIST DIR OF SUPPORT SERVICES 20,38,51,88	B43UM	210	MGMT	627	10,314.00 59.506	10,831.00 62.484	11,372.00 65.610	11,941.00 68.888	12,538.00 72.334	13,165.00 75.951
ASSIST DISTRICT ATTORNEY 20,38,51,88	B06UM	210	MGMT	662	12,237.00 70.596	12,849.00 74.126	13,491.00 77.835	14,166.00 81.727	14,874.00 85.814	15,618.00 90.105
ASSIST ENGINEER 62,88	D1400	403	PROF	546	6,679.00 38.533	7,014.00 40.463	7,364.00 42.485	7,733.00 44.611	8,120.00 46.844	8,525.00 49.184
ASSIST HOUSING PROGRAMS SPEC 88	H9400	400	UPEC	381	3,001.00 17.311	3,151.00 18.177	3,308.00 19.086	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093
ASSIST INFO TECHNOLOGY ANALYST 88	D5100	400	UPEC	462	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808
ASSIST PLANNER 88	D2000	403	PROF	459	4,369.00 25.205	4,587.00 26.462	4,816.00 27.787	5,057.00 29.176	5,310.00 30.636	5,576.00 32.168
ASSIST PUBLIC DEFENDER 20,38,51,88	B08UM	210	MGMT	668	12,600.00 72.694	13,230.00 76.329	13,892.00 80.147	14,587.00 84.155	15,316.00 88.364	16,083.00 92.784
ASSIST PUBLIC WORKS DIRECTOR 20,38,51,62,88,97	B49UM	210	MGMT	655	11,825.00 68.220	12,416.00 71.633	13,037.00 75.214	13,689.00 78.975	14,374.00 82.928	15,093.00 87.075
ASSIST SOCIAL WORKER 60,88	C1700	403	PROF	429	3,773.00 21.769	3,962.00 22.860	4,160.00 24.000	4,369.00 25.205	4,587.00 26.462	4,816.00 27.787
ASSISTANT PERMIT SPECIALIST 88	D0800	400	UPEC	414	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717	4,499.00 25.958
ASSOCIATE ENGINEER 62,88	D1300	403	PROF	603	8,821.00 50.890	9,262.00 53.434	9,725.00 56.106	10,212.00 58.914	10,722.00 61.860	11,259.00 64.953
ASSOCIATE INFO TECH ANALYST 88	D5200	400	UPEC	502	5,415.00 31.242	5,687.00 32.808	5,971.00 34.447	6,269.00 36.168	6,583.00 37.979	6,912.00 39.878
ASSOCIATE PERMIT SPECIALIST 88	D1600	400	UPEC	444	4,080.00 23.541	4,284.00 24.717	4,499.00 25.958	4,724.00 27.253	4,960.00 28.614	5,208.00 30.048
ASSOCIATE PLANNER 88	D1900	403	PROF	489	5,057.00 29.176	5,310.00 30.636	5,576.00 32.168	5,854.00 33.775	6,147.00 35.466	6,455.00 37.238

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AUDITOR APPRAISER I 88	C2300	403	PROF	461	4,412.00 25.452	4,632.00 26.724	4,863.00 28.058	5,107.00 29.464	5,362.00 30.937	5,630.00 32.482
AUDITOR APPRAISER II 88	C2200	403	PROF	491	5,107.00 29.464	5,362.00 30.937	5,630.00 32.482	5,912.00 34.107	6,207.00 35.812	6,518.00 37.604
AUDITOR APPRAISER III 88	C2100	403	PROF	502	5,389.00 31.088	5,658.00 32.643	5,941.00 34.277	6,238.00 35.990	6,551.00 37.792	6,878.00 39.680
AUDITOR-ACCT ASSOCIATE I 88	Q1300	400	UPEC	473	4,701.00 27.119	4,936.00 28.475	5,183.00 29.901	5,442.00 31.395	5,714.00 32.963	6,000.00 34.614
AUDITOR-ACCT ASSOCIATE II 88	Q1200	400	UPEC	494	5,208.00 30.048	5,469.00 31.551	5,742.00 33.127	6,029.00 34.784	6,331.00 36.525	6,647.00 38.350
AUDITOR-ACCT ASSOCIATE II-CONF 88	Q220C	410	CONF	497	5,469.00 31.554	5,743.00 33.130	6,030.00 34.788	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272
AUDITOR-ACCT ASSOCIATE III 88	Q1400	400	UPEC	514	5,742.00 33.127	6,029.00 34.784	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280
AUDITOR-ACCT ASSOCIATE III-CON 88	Q240C	410	CONF	517	6,030.00 34.788	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401
AUDITOR-ACCT SENIOR 47,60,88	Q1100	400	UPEC	534	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617
AUDITOR-ACCT SENIOR-CONF 47,88	Q210C	410	CONF	537	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401	8,081.00 46.621	8,486.00 48.955
AUDITOR-ACCT SUPERVISOR 31,47,51	Q1000	420	SUPV	563	7,222.00 41.666	7,583.00 43.747	7,962.00 45.935	8,361.00 48.234	8,778.00 50.645	9,218.00 53.179
AUDITOR-ACCT TECHNICIAN I 88	H9000	400	UPEC	433	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598	4,477.00 25.828	4,701.00 27.119	4,936.00 28.475
AUDITOR-ACCT TECHNICIAN II 60,88	H8900	400	UPEC	453	4,264.00 24.598	4,477.00 25.828	4,701.00 27.119	4,936.00 28.475	5,183.00 29.901	5,442.00 31.395
AUDITOR-CONTROLLER 34,37	A17EM	125	ELCT	FLAT	13,748.00 79.314	13,748.00 79.314	13,748.00 79.314	13,748.00 79.314	13,748.00 79.314	13,748.00 79.314
BOATING SAFETY OFFICER 88	E2100	400	UPEC	425	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385

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BUILDING DIVISION MANAGER 38,44,51,55,87,88	B280M	211	MMBU	586	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978	9,824.00 56.675	10,315.00 59.512	10,831.00 62.486
BUILDING INSPECTOR I 88	M1700	400	UPEC	452	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242
BUILDING INSPECTOR II 88	M1600	400	UPEC	482	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808	5,971.00 34.447	6,269.00 36.168
BUILDING INSPECTOR III 88	M1500	400	UPEC	539	6,486.00 37.422	6,811.00 39.295	7,152.00 41.260	7,509.00 43.324	7,885.00 45.490	8,279.00 47.766
BUSINESS OFFICE CLERK I 88	L8100	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
BUSINESS OFFICE CLERK II 88	L8000	400	UPEC	394	3,197.00 18.444	3,357.00 19.368	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541
CAPTAIN 2,39,46,92,93	P01SM	300	SAAA	604	9,974.00 57.540	10,473.00 60.421	10,997.00 63.443	11,546.00 66.614	12,124.00 69.949	12,730.00 73.445
CERTIFIED MEDICAL ASSISTANT 88	H6300	403	PROF	387	3,074.00 17.735	3,228.00 18.625	3,390.00 19.557	3,559.00 20.531	3,737.00 21.561	3,924.00 22.637
CERTIFIED OCCUP THERAPY ASSIST 60,88	H7200	403	PROF	473	4,677.00 26.985	4,911.00 28.334	5,157.00 29.750	5,415.00 31.241	5,686.00 32.802	5,970.00 34.442
CHIEF CHILD SUPPORT ATTORNEY 20,38,51,88	B53UM	210	MGMT	623	10,115.00 58.357	10,621.00 61.274	11,152.00 64.340	11,710.00 67.558	12,296.00 70.938	12,911.00 74.484
CHIEF DEP TREAS-TAX COLL/COLL 20,38,51,88	B38UM	210	MGMT	579	8,161.00 47.080	8,569.00 49.435	8,997.00 51.907	9,447.00 54.503	9,920.00 57.229	10,416.00 60.092
CHIEF DEP TREAS-TAX COLL/PA 20,38,51,88	B39UM	210	MGMT	579	8,161.00 47.080	8,569.00 49.435	8,997.00 51.907	9,447.00 54.503	9,920.00 57.229	10,416.00 60.092
CHIEF DEPUTY AUDITOR 20,38,47,51,88	C24UM	210	MGMT	588	8,528.00 49.198	8,954.00 51.657	9,402.00 54.243	9,872.00 56.954	10,366.00 59.802	10,884.00 62.794
CHIEF DEPUTY CLK OF THE BOARD 20,38,51,88	B600M	210	MGMT	544	6,879.00 39.689	7,224.00 41.678	7,585.00 43.760	7,964.00 45.949	8,363.00 48.249	8,781.00 50.657
CHIEF DEPUTY DISTRICT ATTORNEY 20,38,51,88	B05UM	210	MGMT	662	12,237.00 70.596	12,849.00 74.126	13,491.00 77.835	14,166.00 81.727	14,874.00 85.814	15,618.00 90.105

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COUNTY OF SHASTA
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CHIEF DISTRICT ATTORNEY'S INV 2,39,46,92,93	G510M	300	SAAA	601	9,829.00 56.704	10,320.00 59.539	10,836.00 62.517	11,378.00 65.642	11,947.00 68.926	12,545.00 72.375
CHIEF FISCAL OFFICER 20,38,51,88	B20UM	210	MGMT	551	7,118.00 41.067	7,474.00 43.122	7,848.00 45.277	8,241.00 47.543	8,653.00 49.921	9,085.00 52.416
CHIEF INFORMATION OFFICER 25,34,37,51,75,88	A56UM	200	MGMT	685	13,689.00 78.975	14,374.00 82.928	15,093.00 87.075	15,848.00 91.429	16,640.00 96.000	17,473.00 100.805
CHIEF OF PSYCHIATRY 20,28,30,38,51,53,88	B32UM	230	MGMT	778	21,553.00 124.343	22,631.00 130.561	23,763.00 137.092	24,950.00 143.944	26,198.00 151.140	27,508.00 158.699
CHIEF OF PSYCHIATRY - EH 28,30	B330X	500	MGMT	FLAT	23,525.00 135.720	23,525.00 135.720	23,525.00 135.720	23,525.00 135.720	23,525.00 135.720	23,525.00 135.720
CHIEF PROBATION OFFICER 25,34,37,51,75,88	A68UM	200	MGMT	650	11,541.00 66.582	12,118.00 69.911	12,724.00 73.405	13,360.00 77.078	14,028.00 80.932	14,730.00 84.979
CHIEF PUBLIC DEFENDER INVEST 39,44,51,88	G980M	221	MMBU	552	7,189.00 41.474	7,548.00 43.546	7,926.00 45.725	8,322.00 48.010	8,739.00 50.415	9,175.00 52.933
CHIEF PUBLIC HLTH MICROBIOLOG 31,51	F4600	420	SUPV	561	7,152.00 41.259	7,509.00 43.324	7,885.00 45.490	8,279.00 47.766	8,693.00 50.154	9,128.00 52.661
CHILD SUPPORT ATTORNEY I 60,88	E3000	403	PROF	557	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421	8,995.00 51.894
CHILD SUPPORT ATTORNEY II 60,88	E2900	403	PROF	582	7,962.00 45.935	8,361.00 48.234	8,778.00 50.644	9,218.00 53.178	9,679.00 55.838	10,163.00 58.630
CHILD SUPPORT ATTORNEY III 60,88	E2800	403	PROF	614	9,308.00 53.700	9,773.00 56.384	10,262.00 59.206	10,775.00 62.165	11,314.00 65.274	11,880.00 68.539
CHILD SUPPORT PROGRAM MANAGER 39,44,51,60,88	C870M	221	MMBU	531	6,488.00 37.430	6,813.00 39.303	7,153.00 41.269	7,511.00 43.330	7,887.00 45.500	8,281.00 47.775
CHILD SUPPORT SPECIALIST I 60,88	G6700	400	UPEC	409	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329
CHILD SUPPORT SPECIALIST II 60,88	G6600	400	UPEC	434	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717	4,499.00 25.958	4,724.00 27.253	4,960.00 28.614
CHILD SUPPORT SPECIALIST III 60,88	G6500	400	UPEC	444	4,080.00 23.541	4,284.00 24.717	4,499.00 25.958	4,724.00 27.253	4,960.00 28.614	5,208.00 30.048

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COUNTY OF SHASTA

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CHILD SUPPORT SPECIALIST IV 60,88	G6510	400	UPEC	459	4,390.00 25.329	4,610.00 26.596	4,840.00 27.924	5,082.00 29.320	5,337.00 30.788	5,603.00 32.325
CLAIMS SPECIALIST I 88	H6200	400	UPEC	384	3,045.00 17.567	3,197.00 18.444	3,357.00 19.368	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421
CLAIMS SPECIALIST II 88	H6100	400	UPEC	409	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329
CLAIMS SPECIALIST III 88	H6000	400	UPEC	419	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329	4,610.00 26.596
CLAIMS SUPERVISOR 31,51	H5600	420	SUPV	455	4,264.00 24.598	4,477.00 25.827	4,701.00 27.120	4,936.00 28.475	5,182.00 29.898	5,442.00 31.394
CLERK I 88	J2300	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
CLERK II 88	J2200	400	UPEC	390	3,136.00 18.090	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087
CLERK III 88	J2100	400	UPEC	403	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598
CLERK/ELECTIONS SPECIALIST I 88	K3600	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
CLERK/ELECTIONS SPECIALIST II 88	K3500	400	UPEC	399	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121
CLERK/ELECTIONS SPECIALIST III 88	K7500	400	UPEC	419	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329	4,610.00 26.596
CLERK/ELECTIONS SUPERVISOR 31,51	K3400	420	SUPV	439	3,943.00 22.750	4,141.00 23.889	4,348.00 25.082	4,565.00 26.339	4,793.00 27.653	5,033.00 29.037
CLINICAL DIVISION CHIEF 23,39,44,51,88	F760M	221	MMBU	579	8,200.00 47.309	8,611.00 49.677	9,041.00 52.159	9,493.00 54.768	9,968.00 57.508	10,467.00 60.386
CLINICAL NURSING COORDINATOR 39,44,51,88	F0700	221	MMBU	583	8,362.00 48.241	8,781.00 50.657	9,219.00 53.189	9,680.00 55.847	10,164.00 58.641	10,673.00 61.576
CLINICAL PROGRAM COORDINATOR 23,31,51	F1600	420	SUPV	572	7,547.00 43.538	7,924.00 45.717	8,320.00 48.001	8,736.00 50.402	9,174.00 52.926	9,632.00 55.572

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CLINICAL PSYCHOLOGIST I 88	F7200	403	PROF	531	6,207.00 35.812	6,518.00 37.604	6,844.00 39.485	7,186.00 41.460	7,546.00 43.534	7,923.00 45.709
CLINICAL PSYCHOLOGIST II 3,88	F7100	403	PROF	551	6,844.00 39.485	7,186.00 41.460	7,546.00 43.534	7,923.00 45.709	8,319.00 47.996	8,735.00 50.395
CLINICAL PSYCHOLOGIST III 3,88	F8300	403	PROF	571	7,546.00 43.534	7,923.00 45.709	8,319.00 47.996	8,735.00 50.395	9,172.00 52.915	9,631.00 55.562
CODE ENFORCEMENT MANAGER 39,44,51,88	M610M	211	MMBU	556	7,330.00 42.288	7,697.00 44.405	8,082.00 46.625	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978
CODE ENFORCEMENT OFFICER I 88	M6300	400	UPEC	452	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242
CODE ENFORCEMENT OFFICER II 88	M6200	400	UPEC	482	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808	5,971.00 34.447	6,269.00 36.168
CODE ENFORCEMENT OFFICER III 88	M6100	400	UPEC	539	6,486.00 37.422	6,811.00 39.295	7,152.00 41.260	7,509.00 43.324	7,885.00 45.490	8,279.00 47.766
COLLECTIONS CLERK I 88	K8300	400	UPEC	381	3,001.00 17.311	3,151.00 18.177	3,308.00 19.086	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093
COLLECTIONS CLERK II 88	K8200	400	UPEC	404	3,357.00 19.368	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717
COLLECTIONS CLERK III 88	K7900	400	UPEC	414	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717	4,499.00 25.958
COMMUNITY DEVELOPMENT COORD 31,51	F2000	420	SUPV	514	5,687.00 32.807	5,971.00 34.447	6,270.00 36.171	6,583.00 37.978	6,912.00 39.877	7,257.00 41.869
COMMUNITY EDUCATION SPECIAL I 60,88	D6400	400	UPEC	472	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808	5,971.00 34.447
COMMUNITY EDUCATION SPECIAL II 41,60,88	D6300	400	UPEC	488	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171	5,856.00 33.782	6,148.00 35.469	6,455.00 37.242
COMMUNITY HEALTH ADVOCATE 59,88	H3700	400	UPEC	391	3,151.00 18.177	3,308.00 19.086	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093	4,021.00 23.200
COMMUNITY MENTAL HEALTH WORKER 88	L0500	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880

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COMMUNITY ORGANIZER 88	H0400	400	UPEC	422	3,665.00 21.146	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986
COMMUNITY SERVICE OFFICER I 88	T2700	400	UPEC	410	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242	4,412.00 25.455
COMMUNITY SERVICE OFFICER II 88	T2600	400	UPEC	426	3,738.00 21.564	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520
COMMUNITY SERVICE OFFICER III 88	T2500	400	UPEC	436	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899
COMMUNITY SERVICES COORDINATOR 88	E1200	400	UPEC	448	4,161.00 24.003	4,369.00 25.207	4,588.00 26.469	4,817.00 27.790	5,058.00 29.180	5,311.00 30.638
COOK I 88	M3100	430	TEAM	375	2,972.00 17.145	3,121.00 18.006	3,277.00 18.906	3,441.00 19.850	3,613.00 20.842	3,794.00 21.886
COOK II 88	M3000	430	TEAM	398	3,326.00 19.187	3,492.00 20.144	3,666.00 21.152	3,850.00 22.210	4,042.00 23.320	4,244.00 24.485
CORR LIEUTENANT-DEP SHF 2,39,79,92,93,96	P07SM	300	SAAA	548	7,589.00 43.784	7,969.00 45.973	8,367.00 48.273	8,786.00 50.686	9,225.00 53.219	9,686.00 55.881
CORRECTIONAL OFFCR I-DEP SHF 24,71,92,93	H8400	330	DSAC	FLAT	4,634.00 26.737	4,634.00 26.737	4,634.00 26.737	4,634.00 26.737	4,634.00 26.737	4,634.00 26.737
CORRECTIONAL OFFCR II-DEP SHF 16,24,45,58,71,92,93	H8300	330	DSAC	478	4,866.00 28.071	5,109.00 29.475	5,364.00 30.947	5,633.00 32.496	5,914.00 34.122	6,210.00 35.828
CORRECTIONAL PLANT MANAGER 39,44,51,83,88	C980M	221	MMBU	512	5,914.00 34.118	6,210.00 35.826	6,520.00 37.615	6,846.00 39.498	7,189.00 41.474	7,548.00 43.546
CORRECTIONAL SERGEANT-DEP SHF 16,24,70,71,92,93	H8200	330	DSAC	508	5,633.00 32.496	5,914.00 34.122	6,210.00 35.828	6,521.00 37.621	6,846.00 39.499	7,190.00 41.478
COUNTY CLERK 34,37	A23EM	125	ELCT	FLAT	12,536.00 72.322	12,536.00 72.322	12,536.00 72.322	12,536.00 72.322	12,536.00 72.322	12,536.00 72.322
COUNTY COUNSEL 25,34,37,51,75,88	A45UM	200	MGMT	713	15,694.00 90.540	16,479.00 95.070	17,302.00 99.820	18,168.00 104.816	19,076.00 110.056	20,030.00 115.560
COUNTY EXEC OFFCR ASST-CONFID 88	K700C	410	CONF	472	4,842.00 27.932	5,083.00 29.327	5,338.00 30.797	5,605.00 32.334	5,885.00 33.953	6,180.00 35.652

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COUNTY EXECUTIVE OFFICER 34,37,51,75,88	A41UM	200	CEXO	757	20,035.00 115.584	21,037.00 121.366	22,088.00 127.433	23,193.00 133.805	24,352.00 140.495	25,570.00 147.520
COUNTY FAIR BUSINESS ASSISTANT 88	G1800	400	UPEC	437	3,943.00 22.750	4,140.00 23.887	4,347.00 25.081	4,565.00 26.337	4,793.00 27.651	5,033.00 29.036
COUNTY INFO SECURITY OFFICER 20,38,51,88	B92UM	210	MGMT	654	11,768.00 67.892	12,356.00 71.287	12,975.00 74.854	13,624.00 78.599	14,305.00 82.528	15,020.00 86.652
COUNTY REAL PROP/RT OF WAY AGT 39,44,51,63,88	D3400	221	MMBU	549	7,083.00 40.866	7,438.00 42.911	7,810.00 45.057	8,200.00 47.309	8,611.00 49.677	9,041.00 52.159
CRIME ANALYST 88	G8200	400	UPEC	459	4,390.00 25.329	4,610.00 26.596	4,840.00 27.924	5,082.00 29.320	5,337.00 30.788	5,603.00 32.325
CUSTODIAL SUPERVISOR 31,51	M6700	420	SUPV	439	3,943.00 22.750	4,141.00 23.889	4,348.00 25.082	4,565.00 26.339	4,793.00 27.653	5,033.00 29.037
CUSTODIAN I 88	M6900	430	TEAM	375	2,972.00 17.145	3,121.00 18.006	3,277.00 18.906	3,441.00 19.850	3,613.00 20.842	3,794.00 21.886
CUSTODIAN II 88	M6800	430	TEAM	385	3,121.00 18.006	3,277.00 18.906	3,441.00 19.850	3,613.00 20.842	3,794.00 21.886	3,983.00 22.981
DATA ENTRY OPERATOR I 88	G3200	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
DATA ENTRY OPERATOR II 88	G3100	400	UPEC	402	3,325.00 19.180	3,491.00 20.138	3,665.00 21.146	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479
DATA ENTRY OPERATOR III 88	G3000	400	UPEC	415	3,542.00 20.433	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081
DEPUTY AG COMM/SEALER OF W & M 20,39,51,88	B80UM	220	MGMT	522	6,180.00 35.652	6,489.00 37.435	6,813.00 39.307	7,154.00 41.271	7,511.00 43.333	7,887.00 45.503
DEPUTY ASSESSOR/RECORDER 20,38,51,88	B35UM	210	MGMT	583	8,321.00 48.007	8,738.00 50.414	9,174.00 52.929	9,633.00 55.577	10,115.00 58.357	10,621.00 61.274
DEPUTY CHIEF INVESTIGATOR 2,39,46,92,93	G530M	300	SAAA	587	9,179.00 52.958	9,639.00 55.610	10,120.00 58.387	10,626.00 61.306	11,158.00 64.374	11,716.00 67.594
DEPUTY CORONER INVEST I 88,91	T4200	405	DCIU	469	4,610.00 26.596	4,840.00 27.924	5,082.00 29.320	5,337.00 30.788	5,603.00 32.325	5,884.00 33.944

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DEPUTY CORONER INVEST II 88,91	T4100	405	DCIU	483	4,936.00 28.475	5,183.00 29.901	5,442.00 31.395	5,714.00 32.963	6,000.00 34.614	6,299.00 36.343
DEPUTY CORONER INVEST III 88,91	T4000	405	DCIU	503	5,442.00 31.395	5,714.00 32.963	6,000.00 34.614	6,299.00 36.343	6,615.00 38.163	6,945.00 40.069
DEPUTY COUNTY COUNSEL I 20,39,51,88	E03UM	220	MGMT	568	7,735.00 44.623	8,122.00 46.855	8,528.00 49.198	8,954.00 51.657	9,402.00 54.243	9,872.00 56.954
DEPUTY COUNTY COUNSEL II 20,39,51,88	E02UM	220	MGMT	593	8,738.00 50.414	9,174.00 52.929	9,633.00 55.577	10,115.00 58.357	10,621.00 61.274	11,152.00 64.340
DEPUTY COUNTY COUNSEL III 20,39,51,88	E01UM	220	MGMT	625	10,215.00 58.931	10,725.00 61.876	11,262.00 64.971	11,825.00 68.220	12,416.00 71.633	13,037.00 75.214
DEPUTY COUNTY EXECUTIVE OFFCR 20,38,51,88	B56UM	210	MGMT	641	11,044.00 63.715	11,597.00 66.904	12,176.00 70.247	12,785.00 73.760	13,425.00 77.450	14,096.00 81.321
DEPUTY DIR OF INFO TECHNOLOGY 20,38,51,88	B79UM	210	MGMT	654	11,768.00 67.892	12,356.00 71.287	12,975.00 74.854	13,624.00 78.599	14,305.00 82.528	15,020.00 86.652
DEPUTY DIR OF SUPPORT SERVICES 20,38,51,88	B59UM	210	MGMT	586	8,445.00 48.720	8,867.00 51.155	9,310.00 53.713	9,776.00 56.401	10,265.00 59.221	10,779.00 62.184
DEPUTY DISTRICT ATTORNEY I 88	E0900	403	PROF	557	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421	8,995.00 51.894
DEPUTY DISTRICT ATTORNEY II 88	E0800	403	PROF	582	7,962.00 45.935	8,361.00 48.234	8,778.00 50.644	9,218.00 53.178	9,679.00 55.838	10,163.00 58.630
DEPUTY DISTRICT ATTORNEY III 88	E0700	403	PROF	614	9,308.00 53.700	9,773.00 56.384	10,262.00 59.206	10,775.00 62.165	11,314.00 65.274	11,880.00 68.539
DEPUTY HEALTH OFFICER 20,30,39,44,51,88	C38UM	231	DHOM	722	16,078.00 92.756	16,882.00 97.394	17,727.00 102.269	18,613.00 107.382	19,544.00 112.752	20,521.00 118.388
DEPUTY PROBATION OFFICER I 40	E1900	450	PPOA	458	4,435.00 25.584	4,657.00 26.867	4,889.00 28.206	5,134.00 29.619	5,390.00 31.099	5,660.00 32.654
DEPUTY PROBATION OFFICER II 40	E1800	450	PPOA	478	4,889.00 28.206	5,134.00 29.619	5,390.00 31.099	5,660.00 32.654	5,944.00 34.290	6,241.00 36.003
DEPUTY PROBATION OFFICER III 40	E1700	450	PPOA	493	5,260.00 30.349	5,524.00 31.868	5,800.00 33.459	6,090.00 35.133	6,394.00 36.890	6,714.00 38.733

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COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
DEPUTY PUBLIC ADMINISTRATOR	H2300	420	SUPV	484	4,912.00 28.336	5,158.00 29.756	5,416.00 31.245	5,687.00 32.807	5,971.00 34.447	6,270.00 36.171
DEPUTY PUBLIC DEFENDER I 88	E3300	403	PROF	557	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421	8,995.00 51.894
DEPUTY PUBLIC DEFENDER II 88	E3400	403	PROF	582	7,962.00 45.935	8,361.00 48.234	8,778.00 50.644	9,218.00 53.178	9,679.00 55.838	10,163.00 58.630
DEPUTY PUBLIC DEFENDER III 88	E3500	403	PROF	614	9,308.00 53.700	9,773.00 56.384	10,262.00 59.206	10,775.00 62.165	11,314.00 65.274	11,880.00 68.539
DEPUTY PUBLIC GUARDIAN 60,88	C9100	400	UPEC	458	4,369.00 25.207	4,588.00 26.469	4,817.00 27.790	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171
DEPUTY PUBLIC WORKS DIR-ADMIN 20,38,51,88	B48UM	210	MGMT	601	9,085.00 52.416	9,540.00 55.036	10,017.00 57.790	10,518.00 60.679	11,044.00 63.715	11,597.00 66.904
DEPUTY PUBLIC WORKS DIR-ENGR 20,38,51,62,88	B47UM	210	MGMT	617	9,823.00 56.673	10,314.00 59.506	10,831.00 62.484	11,372.00 65.610	11,941.00 68.888	12,538.00 72.334
DEPUTY RESOURCE MGMT DIR-ADMIN 20,38,51,88	B57UM	210	MGMT	601	9,085.00 52.416	9,540.00 55.036	10,017.00 57.790	10,518.00 60.679	11,044.00 63.715	11,597.00 66.904
DEPUTY SHERIFF 1,4,5,9,10,18,24,78,92,93	P1100	350	DSAS	491	5,635.00 32.510	6,213.00 35.844	6,834.00 39.426	7,306.00 42.150	7,808.00 45.048	8,271.00 47.719
DEPUTY SHERIFF (ENTRY LEVEL) 1,4,5,9,10,18,24,78,92,93	P1300	350	DSAS	FLAT	5,263.00 30.362	5,263.00 30.362	5,263.00 30.362	5,263.00 30.362	5,263.00 30.362	5,263.00 30.362
DEPUTY SHERIFF TRAINEE 92,93	P1400	350	DSAS	FLAT	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917
DIR OF CHILD SUPPORT SERVICES 25,34,37,51,75,88	A34UM	200	MGMT	642	11,099.00 64.033	11,654.00 67.236	12,237.00 70.596	12,849.00 74.126	13,491.00 77.835	14,166.00 81.727
DIR OF MENTAL HEALTH SERVICES 20,23,25,38,51,88	B83UM	210	MGMT	679	13,294.00 76.698	13,959.00 80.532	14,657.00 84.560	15,390.00 88.789	16,160.00 93.231	16,968.00 97.894
DIR OF RESOURCE MANAGEMENT 25,34,37,51,75,88	A73UM	200	MGMT	678	13,230.00 76.329	13,892.00 80.147	14,587.00 84.155	15,316.00 88.364	16,083.00 92.784	16,887.00 97.424
DIR OF SUPPORT SERVICES 25,34,37,51,75,88	A35UM	200	MGMT	671	12,785.00 73.760	13,425.00 77.450	14,096.00 81.321	14,801.00 85.390	15,541.00 89.662	16,319.00 94.147

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COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
DISEASE INVESTIGATION SPEC I 88	H8800	400	UPEC	472	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808	5,971.00 34.447
DISEASE INVESTIGATION SPEC II 88	H8700	400	UPEC	488	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171	5,856.00 33.782	6,148.00 35.469	6,455.00 37.242
DISTRICT ATTORNEY 34,37	A08EM	125	ELCT	FLAT	18,356.00 105.899	18,356.00 105.899	18,356.00 105.899	18,356.00 105.899	18,356.00 105.899	18,356.00 105.899
DISTRICT ATTORNEY'S INVEST I 4,5,10,18,24,92,93	G3500	350	DSAS	496	5,775.00 33.315	6,367.00 36.730	7,003.00 40.402	7,487.00 43.195	8,002.00 46.166	8,476.00 48.900
DISTRICT ATTORNEY'S INVEST II 4,5,10,18,24,92,93	G3400	350	DSAS	516	6,366.00 36.729	7,019.00 40.495	7,721.00 44.546	8,255.00 47.623	8,822.00 50.898	9,344.00 53.910
DISTRICT ATTY'S INVEST TRAINEE 92,93	G3510	350	DSAS	FLAT	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917	5,012.00 28.917
DRIVER 60,88	M3200	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
ELECTIONS TECHNICIAN 88	G8400	400	UPEC	432	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338
ELIGIBILITY SUPERVISOR 31,51,60,81	G3600	420	SUPV	471	4,610.00 26.596	4,840.00 27.923	5,082.00 29.319	5,337.00 30.789	5,604.00 32.328	5,884.00 33.945
ELIGIBILITY WORKER I 60,88	G3900	400	UPEC	400	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242
ELIGIBILITY WORKER II 60,88	G3800	400	UPEC	425	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385
ELIGIBILITY WORKER III 60,88	G3700	400	UPEC	435	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385	4,984.00 28.755
EMPLOYMENT & TRNG WORKER I 60,88	C9600	400	UPEC	411	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093	4,021.00 23.200	4,222.00 24.359	4,434.00 25.578
EMPLOYMENT & TRNG WORKER II 60,88	C9500	400	UPEC	435	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385	4,984.00 28.755
EMPLOYMENT & TRNG WORKER III 60,88	C9400	400	UPEC	446	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342

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COUNTY OF SHASTA
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Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
EMPLOYMENT & TRNG WORKER SUPVR 31,51,60	C9300	420	SUPV	481	4,840.00 27.923	5,082.00 29.319	5,337.00 30.789	5,604.00 32.328	5,884.00 33.945	6,178.00 35.640
EMPLOYMENT SERVICES INSTR I 33,88	H4700	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
EMPLOYMENT SERVICES INSTR II 33,88	H4800	400	UPEC	390	3,136.00 18.090	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087
EMPLOYMENT SERVICES INSTR III 33,88	H4900	400	UPEC	400	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242
EMPLOYMENT SERVICES SUPERVISOR 31,51	H5000	420	SUPV	465	4,477.00 25.827	4,701.00 27.120	4,936.00 28.475	5,182.00 29.898	5,442.00 31.394	5,714.00 32.964
ENGINEERING AIDE I 88	G4200	400	UPEC	421	3,647.00 21.041	3,829.00 22.093	4,021.00 23.200	4,222.00 24.359	4,434.00 25.578	4,655.00 26.857
ENGINEERING AIDE II 88	G4100	400	UPEC	436	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899
ENGINEERING TECHNICIAN I 88	G4500	400	UPEC	450	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725	4,864.00 28.062	5,108.00 29.467	5,363.00 30.941
ENGINEERING TECHNICIAN II 88	G4400	400	UPEC	480	4,864.00 28.062	5,108.00 29.467	5,363.00 30.941	5,631.00 32.488	5,913.00 34.113	6,209.00 35.819
ENGINEERING TECHNICIAN III 88	G4600	400	UPEC	493	5,183.00 29.901	5,442.00 31.395	5,714.00 32.963	6,000.00 34.614	6,299.00 36.343	6,615.00 38.163
ENVIRON HEALTH DIVISION MGR 38,44,51,56,88	B260M	211	MMBU	586	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978	9,824.00 56.675	10,315.00 59.512	10,831.00 62.486
ENVIRON HEALTH SPECIALIST 88	D5700	403	PROF	489	5,057.00 29.176	5,310.00 30.636	5,576.00 32.168	5,854.00 33.775	6,147.00 35.466	6,455.00 37.238
ENVIRON HEALTH SPECIALIST TRNE 88	D5800	403	PROF	459	4,369.00 25.205	4,587.00 26.462	4,816.00 27.787	5,057.00 29.176	5,310.00 30.636	5,576.00 32.168
ENVIRON HEALTH TECHNICIAN I 88	G4800	400	UPEC	387	3,089.00 17.824	3,245.00 18.719	3,406.00 19.651	3,577.00 20.635	3,756.00 21.667	3,943.00 22.750
ENVIRON HEALTH TECHNICIAN II 88	G4700	400	UPEC	417	3,577.00 20.635	3,756.00 21.667	3,943.00 22.750	4,140.00 23.887	4,347.00 25.081	4,565.00 26.337

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EPIDEMIOLOGIST 88	F6000	400	UPEC	496	5,259.00 30.342	5,522.00 31.858	5,798.00 33.452	6,089.00 35.126	6,393.00 36.885	6,713.00 38.727
EPIDEMIOLOGY & EVAL SUPVR 31,51	F6100	420	SUPV	514	5,687.00 32.807	5,971.00 34.447	6,270.00 36.171	6,583.00 37.978	6,912.00 39.877	7,257.00 41.869
EQUIPMENT MECHANIC 14,22,68,69,88	M3700	430	TEAM	456	4,413.00 25.462	4,634.00 26.736	4,866.00 28.071	5,109.00 29.474	5,364.00 30.948	5,633.00 32.496
EXECUTIVE ASSISTANT - CONFID 88	J030C	410	CONF	443	4,202.00 24.245	4,413.00 25.457	4,633.00 26.729	4,865.00 28.068	5,108.00 29.470	5,364.00 30.944
FAC MAINT SUPRV-CRAFTS WRKR 13,31,48,51	N0500	420	SUPV	479	4,793.00 27.653	5,033.00 29.037	5,285.00 30.489	5,549.00 32.014	5,826.00 33.612	6,118.00 35.295
FAC MAINT SUPRV-CUSTODIAL 31,51	M6600	420	SUPV	469	4,565.00 26.339	4,793.00 27.653	5,033.00 29.037	5,285.00 30.489	5,549.00 32.014	5,826.00 33.612
FACILITIES MANAGER 39,44,48,51,88	M020M	221	MMBU	544	6,913.00 39.883	7,259.00 41.880	7,622.00 43.974	8,003.00 46.172	8,404.00 48.484	8,824.00 50.905
FAIR HEARING OFFICER 60,88	G5000	400	UPEC	445	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385	4,984.00 28.755	5,233.00 30.192
FIRE MARSHAL (NON SWORN) 31,51	Q0100	420	SUPV	534	6,270.00 36.171	6,583.00 37.978	6,912.00 39.877	7,257.00 41.869	7,621.00 43.967	8,002.00 46.163
FIRE SAFETY INSPECTOR 88	M0300	400	UPEC	467	4,565.00 26.337	4,793.00 27.651	5,033.00 29.036	5,285.00 30.490	5,549.00 32.016	5,826.00 33.614
FLEET MANAGER 14,39,44,51,88	M700M	221	MMBU	520	6,149.00 35.477	6,457.00 37.251	6,779.00 39.112	7,119.00 41.070	7,474.00 43.122	7,849.00 45.282
FLEET MECHANIC 14,88	M0700	430	TEAM	438	4,042.00 23.320	4,244.00 24.485	4,457.00 25.711	4,680.00 26.998	4,913.00 28.344	5,159.00 29.763
FLEET MECHANIC HELPER 88	M3400	430	TEAM	398	3,326.00 19.187	3,492.00 20.144	3,666.00 21.152	3,850.00 22.210	4,042.00 23.320	4,244.00 24.485
FORENSIC PATHOLOGIST 20,30,39,51,88	F03UM	231	FOPA	737	17,644.00 101.791	18,527.00 106.884	19,452.00 112.225	20,425.00 117.837	21,447.00 123.730	22,518.00 129.914
FOSTER PARENT LIAISON 60,88	H3400	400	UPEC	383	3,030.00 17.480	3,182.00 18.355	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312

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COUNTY OF SHASTA
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Salary Schedule

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GENERAL ASSISTANT	M220X	500	NOBG	444	2,919.00 16.838	3,065.00 17.680	3,218.00 18.565	3,379.00 19.493	3,548.00 20.468	3,725.00 21.491
GIS ANALYST 88	T0500	400	UPEC	507	5,549.00 32.016	5,826.00 33.614	6,118.00 35.294	6,424.00 37.059	6,745.00 38.914	7,083.00 40.861
GROUND MAINTENANCE WORKER I 8,67,88	M5600	430	TEAM	375	2,972.00 17.145	3,121.00 18.006	3,277.00 18.906	3,441.00 19.850	3,613.00 20.842	3,794.00 21.886
GROUND MAINTENANCE WORKER II 8,67,88	M5500	430	TEAM	395	3,277.00 18.906	3,441.00 19.850	3,613.00 20.842	3,794.00 21.886	3,983.00 22.981	4,182.00 24.127
HAZARDOUS MATERIALS SPEC I 80,88	H9700	400	UPEC	456	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858
HAZARDOUS MATERIALS SPEC II 80,88	H9600	400	UPEC	476	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858	5,798.00 33.452	6,089.00 35.126
HAZARDOUS MATERIALS SPEC III 80,88	H9500	400	UPEC	516	5,798.00 33.452	6,089.00 35.126	6,393.00 36.885	6,713.00 38.727	7,049.00 40.667	7,401.00 42.696
HEALTH OFFICER 20,21,30,38,51,88	B71UM	230	MGMT	732	17,219.00 99.342	18,081.00 104.314	18,986.00 109.532	19,934.00 115.005	20,931.00 120.757	21,978.00 126.794
HHSA ASSISTANT DIRECTOR 20,23,38,51,88	B62UM	210	MGMT	680	13,360.00 77.078	14,028.00 80.932	14,730.00 84.979	15,467.00 89.231	16,240.00 93.692	17,052.00 98.377
HHSA ATTORNEY I 88	E3800	403	PROF	557	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421	8,995.00 51.894
HHSA ATTORNEY II 88	E3700	403	PROF	582	7,962.00 45.935	8,361.00 48.234	8,778.00 50.644	9,218.00 53.178	9,679.00 55.838	10,163.00 58.630
HHSA ATTORNEY III 88	E3600	403	PROF	614	9,308.00 53.700	9,773.00 56.384	10,262.00 59.206	10,775.00 62.165	11,314.00 65.274	11,880.00 68.539
HHSA BRANCH DIRECTOR 20,25,38,51,88	B31UM	210	MGMT	660	12,118.00 69.911	12,724.00 73.405	13,360.00 77.078	14,028.00 80.932	14,730.00 84.979	15,467.00 89.231
HHSA CHIEF FISCAL OFFICER 20,38,51,88	B21UM	210	MGMT	578	8,122.00 46.855	8,528.00 49.198	8,954.00 51.657	9,402.00 54.243	9,872.00 56.954	10,366.00 59.802
HHSA DEPUTY BRANCH DIRECTOR 20,23,38,51,88	B30UM	210	MGMT	601	9,085.00 52.416	9,540.00 55.036	10,017.00 57.790	10,518.00 60.679	11,044.00 63.715	11,597.00 66.904

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HHSA DIRECTOR 25,34,37,51,75,88	A38UM	200	MGMT	699	14,657.00 84.560	15,390.00 88.789	16,160.00 93.231	16,968.00 97.894	17,817.00 102.789	18,708.00 107.929
HHSA PROGRAM MANAGER 39,44,51,88	C720M	221	MMBU	543	6,879.00 39.686	7,223.00 41.673	7,584.00 43.756	7,964.00 45.945	8,362.00 48.241	8,781.00 50.657
HOUSING & COM PROG SPEC I 88	C4500	400	UPEC	433	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598	4,477.00 25.828	4,701.00 27.119	4,936.00 28.475
HOUSING & COM PROG SPEC II 88	C4400	400	UPEC	443	4,060.00 23.423	4,264.00 24.598	4,477.00 25.828	4,701.00 27.119	4,936.00 28.475	5,183.00 29.901
HOUSING & COM PROG SPEC III 88	C4300	400	UPEC	458	4,369.00 25.207	4,588.00 26.469	4,817.00 27.790	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171
HOUSING REHABILITATION SPEC I 88	M1100	400	UPEC	442	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756
HOUSING REHABILITATION SPEC II 88	M1000	400	UPEC	467	4,565.00 26.337	4,793.00 27.651	5,033.00 29.036	5,285.00 30.490	5,549.00 32.016	5,826.00 33.614
HOUSING SUPERVISOR 31,51	G8800	420	SUPV	474	4,678.00 26.991	4,912.00 28.336	5,158.00 29.756	5,416.00 31.245	5,687.00 32.807	5,971.00 34.447
INFORMATION SYS COORD I 60,88	G2300	400	UPEC	386	3,075.00 17.739	3,228.00 18.625	3,390.00 19.558	3,560.00 20.536	3,738.00 21.564	3,924.00 22.640
INFORMATION SYS COORD II 60,88	G2200	400	UPEC	416	3,560.00 20.536	3,738.00 21.564	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210
INFORMATION SYS COORD III 60,88	G2100	400	UPEC	432	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338
INTER-DEPARTMENTAL SYS COORD 39,44,51,88	D460M	221	MMBU	533	6,551.00 37.796	6,879.00 39.686	7,223.00 41.673	7,584.00 43.756	7,964.00 45.945	8,362.00 48.241
INVESTIGATIVE SERVICES ANALYST 88	D5400	403	PROF	466	4,521.00 26.082	4,747.00 27.385	4,984.00 28.755	5,233.00 30.191	5,494.00 31.699	5,770.00 33.287
INVESTIGATIVE TECHNICIAN I 88	G9100	400	UPEC	426	3,738.00 21.564	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520
INVESTIGATIVE TECHNICIAN II 88	G9200	400	UPEC	436	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899

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COUNTY OF SHASTA
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Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
IT APPL SUPPORT ANALYST I 88	D8400	400	UPEC	534	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617
IT APPL SUPPORT ANALYST II 88	D8300	400	UPEC	544	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617	8,484.00 48.948
IT CABLING TECHNICIAN 52,88	G2000	430	TEAM	446	4,203.00 24.248	4,413.00 25.462	4,634.00 26.736	4,866.00 28.071	5,109.00 29.474	5,364.00 30.948
IT COMPUTER SYSTEMS SPECIALIST 88	H4000	400	UPEC	544	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617	8,484.00 48.948
IT DATABASE ADMINISTRATOR I 88	D3900	400	UPEC	524	6,029.00 34.784	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398
IT DATABASE ADMINISTRATOR II 88	D3800	400	UPEC	548	6,778.00 39.103	7,118.00 41.064	7,473.00 43.116	7,847.00 45.273	8,239.00 47.535	8,652.00 49.913
IT DESKTOP SUPPORT ASSISTANT 88	G4300	400	UPEC	419	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329	4,610.00 26.596
IT DESKTOP SUPPORT ENGINEER I 88	T1100	400	UPEC	533	6,299.00 36.343	6,615.00 38.163	6,945.00 40.069	7,293.00 42.073	7,658.00 44.178	8,040.00 46.387
IT DESKTOP SUPPORT ENGINEER II 88	T1000	400	UPEC	544	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617	8,484.00 48.948
IT GIS ANALYST I 88	T1600	400	UPEC	507	5,549.00 32.016	5,826.00 33.614	6,118.00 35.294	6,424.00 37.059	6,745.00 38.914	7,083.00 40.861
IT GIS ANALYST II 88	T1500	400	UPEC	534	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617
IT INFRASTRUCTURE SUPP ENG I 88	H3500	400	UPEC	498	5,311.00 30.638	5,576.00 32.171	5,856.00 33.782	6,148.00 35.469	6,455.00 37.242	6,778.00 39.103
IT INFRASTRUCTURE SUPP ENG II 88	H3600	400	UPEC	524	6,029.00 34.784	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398
IT NETWORK ARCHITECT 88	D7700	400	UPEC	544	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617	8,484.00 48.948
IT O365 ADMINISTRATOR 88	D8200	400	UPEC	544	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617	8,484.00 48.948

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COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
IT PROGRAMMER ANALYST I 88	D4900	400	UPEC	508	5,576.00 32.171	5,856.00 33.782	6,148.00 35.469	6,455.00 37.242	6,778.00 39.103	7,118.00 41.064
IT PROGRAMMER ANALYST I CONF 88	D860C	410	CONF	511	5,856.00 33.785	6,149.00 35.474	6,456.00 37.249	6,779.00 39.112	7,118.00 41.067	7,474.00 43.122
IT PROGRAMMER ANALYST II 88	D4800	400	UPEC	524	6,029.00 34.784	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398
IT PROGRAMMER ANALYST II CONF 88	D850C	410	CONF	527	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401	8,081.00 46.621
IT PROGRAMMER ANALYST III 88	D4700	400	UPEC	540	6,519.00 37.608	6,845.00 39.490	7,187.00 41.465	7,546.00 43.537	7,924.00 45.714	8,320.00 48.002
IT PROGRAMMER ANALYST III CONF 88	D260C	410	CONF	544	6,879.00 39.689	7,224.00 41.678	7,585.00 43.760	7,964.00 45.949	8,363.00 48.249	8,781.00 50.657
IT SERVICES MANAGER 39,44,51,88	C670M	221	MMBU	587	8,527.00 49.195	8,953.00 51.653	9,401.00 54.239	9,871.00 56.950	10,365.00 59.796	10,883.00 62.788
IT SUPERVISOR 31,51	D6900	420	SUPV	554	6,912.00 39.877	7,257.00 41.869	7,621.00 43.967	8,002.00 46.163	8,402.00 48.474	8,822.00 50.896
IT TECHNICIAN 88	G4000	400	UPEC	440	4,002.00 23.087	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725	4,864.00 28.062	5,108.00 29.467
JOB DEVELOPER 33,88	C4900	400	UPEC	413	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598	4,477.00 25.828
JUNIOR ENGINEER 62,88	D1500	403	PROF	522	5,941.00 34.277	6,238.00 35.990	6,551.00 37.792	6,878.00 39.680	7,222.00 41.663	7,583.00 43.749
JUVENILE DETENTION OFFICER I	G1200	450	PPOA	FLAT	4,204.00 24.251	4,204.00 24.251	4,204.00 24.251	4,204.00 24.251	4,204.00 24.251	4,204.00 24.251
JUVENILE DETENTION OFFICER II 7	G1100	450	PPOA	457	4,413.00 25.460	4,634.00 26.732	4,865.00 28.069	5,109.00 29.473	5,364.00 30.947	5,632.00 32.492
JUVENILE DETENTION OFFICER III	T0100	450	PPOA	472	4,748.00 27.394	4,986.00 28.763	5,235.00 30.204	5,497.00 31.711	5,772.00 33.300	6,060.00 34.964
LEAD COMMUNITY MENTAL HLTH WKR 88	L4000	400	UPEC	392	3,166.00 18.268	3,325.00 19.180	3,491.00 20.138	3,665.00 21.146	3,849.00 22.204	4,041.00 23.312

COUNTY OF SHASTA
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LEAD GROUNDS MAINTENANCE WKR 8,67,88	M5400	430	TEAM	430	3,888.00 22.430	4,081.00 23.547	4,286.00 24.728	4,500.00 25.964	4,725.00 27.262	4,961.00 28.624
LEAD MAINTENANCE WORKER 14,61,69,,88,90	N1800	430	TEAM	456	4,413.00 25.462	4,634.00 26.736	4,866.00 28.071	5,109.00 29.474	5,364.00 30.948	5,633.00 32.496
LEAD PERSONNEL ASSIST-CONF 88	H850C	410	CONF	453	4,413.00 25.457	4,633.00 26.729	4,865.00 28.068	5,108.00 29.470	5,364.00 30.944	5,632.00 32.494
LEAD RISK MGMT ASST-CONF 88	T340C	410	CONF	453	4,413.00 25.457	4,633.00 26.729	4,865.00 28.068	5,108.00 29.470	5,364.00 30.944	5,632.00 32.494
LEAD SUBSTANCE ABUSE PREV SPEC 88	F6500	400	UPEC	458	4,369.00 25.207	4,588.00 26.469	4,817.00 27.790	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171
LEAD WATER/WASTEWATER OPERATOR 88,89	M2300	430	TEAM	494	5,312.00 30.649	5,578.00 32.181	5,857.00 33.790	6,150.00 35.481	6,457.00 37.253	6,780.00 39.118
LEGAL CLERK 60,88	K6300	400	UPEC	400	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242
LEGAL OFFICE EXEC ASST - CONF 88	K430C	410	CONF	472	4,842.00 27.932	5,083.00 29.327	5,338.00 30.797	5,605.00 32.334	5,885.00 33.953	6,180.00 35.652
LEGAL PROCESS CLERK I 88	K5600	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
LEGAL PROCESS CLERK II 88	K5500	400	UPEC	399	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121
LEGAL SECRETARY 88	K5900	400	UPEC	406	3,390.00 19.558	3,560.00 20.536	3,738.00 21.564	3,924.00 22.640	4,121.00 23.774	4,327.00 24.962
LEGAL SECRETARY - CONFID 88	K690C	410	CONF	416	3,684.00 21.253	3,868.00 22.317	4,062.00 23.434	4,265.00 24.603	4,478.00 25.834	4,702.00 27.128
LEGAL SECRETARY/SUPVR 31,51	K2400	420	SUPV	422	3,630.00 20.940	3,811.00 21.989	4,002.00 23.086	4,202.00 24.240	4,412.00 25.454	4,633.00 26.726
LEGAL SERVICES SUPERVISOR 31,51	K5800	420	SUPV	422	3,630.00 20.940	3,811.00 21.989	4,002.00 23.086	4,202.00 24.240	4,412.00 25.454	4,633.00 26.726
LICENSED PHYSICAL THERAP ASST 88	H7100	403	PROF	473	4,677.00 26.985	4,911.00 28.334	5,157.00 29.750	5,415.00 31.241	5,686.00 32.802	5,970.00 34.442

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Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
LICENSED VOCATIONAL NURSE 88	G8500	403	PROF	453	4,242.00 24.475	4,454.00 25.699	4,677.00 26.985	4,911.00 28.334	5,157.00 29.750	5,415.00 31.241
LIEUTENANT 2,39,46,92,93	P02SM	300	SAAA	574	8,616.00 49.706	9,046.00 52.191	9,499.00 54.801	9,974.00 57.540	10,473.00 60.421	10,997.00 63.443
MAIL CLERK I 88	L8200	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
MAIL CLERK II 88	L8300	400	UPEC	390	3,136.00 18.090	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087
MAIL CLERK III 88	L8400	400	UPEC	403	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598
MAINTENANCE MECHANIC I 14,69,88	M4800	430	TEAM	386	3,136.00 18.095	3,293.00 18.997	3,458.00 19.949	3,631.00 20.946	3,812.00 21.994	4,003.00 23.095
MAINTENANCE MECHANIC II 14,69,88	M4700	430	TEAM	416	3,631.00 20.946	3,812.00 21.994	4,003.00 23.095	4,203.00 24.248	4,413.00 25.462	4,634.00 26.736
MAINTENANCE SUPERVISOR 14,29,31,51,61	N1900	420	SUPV	492	5,108.00 29.468	5,363.00 30.940	5,631.00 32.489	5,913.00 34.113	6,208.00 35.818	6,519.00 37.607
MAPPING SPECIALIST I 88	G9700	400	UPEC	441	4,021.00 23.200	4,222.00 24.359	4,434.00 25.578	4,655.00 26.857	4,888.00 28.199	5,132.00 29.609
MAPPING SPECIALIST II 88	G9600	400	UPEC	473	4,701.00 27.119	4,936.00 28.475	5,183.00 29.901	5,442.00 31.395	5,714.00 32.963	6,000.00 34.614
MCAH COORDINATOR 31,51	F1300	420	SUPV	549	6,745.00 38.912	7,082.00 40.859	7,436.00 42.902	7,808.00 45.047	8,199.00 47.302	8,609.00 49.667
MECHANICAL CRAFTS WORKER I 13,14,83,88	N0300	430	TEAM	439	4,062.00 23.434	4,265.00 24.603	4,478.00 25.833	4,702.00 27.128	4,937.00 28.483	5,184.00 29.907
MECHANICAL CRAFTS WORKER II 13,14,52,83,88	N0200	430	TEAM	449	4,265.00 24.603	4,478.00 25.833	4,702.00 27.128	4,937.00 28.483	5,184.00 29.907	5,443.00 31.404
MEDICAL BILLING CLERK 88	K8700	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
MEDICAL RECORDS CLERK I 88	K8100	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880

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MEDICAL RECORDS CLERK II 88	K8000	400	UPEC	399	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121
MEDICAL SERVICES CLERK 88	L0100	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
MENTAL HLTH BUSINESS OFF SUPVR 31,51	L4500	420	SUPV	422	3,630.00 20.940	3,811.00 21.989	4,002.00 23.086	4,202.00 24.240	4,412.00 25.454	4,633.00 26.726
MENTAL HLTH CLINICIAN I 88	F8100	403	PROF	511	5,630.00 32.482	5,912.00 34.107	6,207.00 35.812	6,518.00 37.604	6,844.00 39.485	7,186.00 41.460
MENTAL HLTH CLINICIAN II 3,88	F8000	403	PROF	531	6,207.00 35.812	6,518.00 37.604	6,844.00 39.485	7,186.00 41.460	7,546.00 43.534	7,923.00 45.709
MENTAL HLTH CLINICIAN III 3,88	F7900	403	PROF	551	6,844.00 39.485	7,186.00 41.460	7,546.00 43.534	7,923.00 45.709	8,319.00 47.996	8,735.00 50.395
MENTAL HLTH MEDICAL RCDS SUPVR 17,31,51	H2800	420	SUPV	422	3,630.00 20.940	3,811.00 21.989	4,002.00 23.086	4,202.00 24.240	4,412.00 25.454	4,633.00 26.726
NURSE PRACTITIONER I 88	F2700	403	PROF	617	9,445.00 54.488	9,917.00 57.211	10,413.00 60.075	10,934.00 63.081	11,480.00 66.232	12,055.00 69.546
NURSE PRACTITIONER II 3,88	F2600	403	PROF	647	10,934.00 63.081	11,480.00 66.232	12,055.00 69.546	12,657.00 73.023	13,291.00 76.677	13,956.00 80.513
NUTRITION ASSISTANT I 88	L0300	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
NUTRITION ASSISTANT II 88	L0200	400	UPEC	399	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121
NUTRITION ASSISTANT III 88	L1200	400	UPEC	459	4,390.00 25.329	4,610.00 26.596	4,840.00 27.924	5,082.00 29.320	5,337.00 30.788	5,603.00 32.325
OCCUPATIONAL THERAPIST I 60,88	F2500	403	PROF	540	6,486.00 37.421	6,811.00 39.293	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491	8,279.00 47.764
OCCUPATIONAL THERAPIST II 60,88	F2400	403	PROF	560	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491	8,279.00 47.764	8,694.00 50.156	9,128.00 52.660
OFFICE ASSISTANT I 60,88	J1800	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880

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OFFICE ASSISTANT II 60,88	J1700	400	UPEC	390	3,136.00 18.090	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087
OFFICE ASSISTANT III 60,88	J1600	400	UPEC	403	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598
OFFICE ASSISTANT SUPERVISOR 31,51,60	J2000	420	SUPV	454	4,243.00 24.477	4,456.00 25.706	4,678.00 26.991	4,912.00 28.336	5,158.00 29.756	5,416.00 31.245
OPERATIONS SPECIALIST I 88	L3900	400	UPEC	440	4,002.00 23.087	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725	4,864.00 28.062	5,108.00 29.467
OPERATIONS SPECIALIST II 88	L3800	400	UPEC	462	4,456.00 25.705	4,678.00 26.986	4,912.00 28.338	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808
OPERATIONS SUPERINTENDENT 39,44,51,82,88	N110M	221	MMBU	544	6,913.00 39.883	7,259.00 41.880	7,622.00 43.974	8,003.00 46.172	8,404.00 48.484	8,824.00 50.905
OPPORTUNITY CENTER CLIENTS	OCC00	600	OCCC	FLAT	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000	173.00 1.000
OPPORTUNITY CENTER MANAGER 39,44,51,88	C890M	221	MMBU	543	6,879.00 39.686	7,223.00 41.673	7,584.00 43.756	7,964.00 45.945	8,362.00 48.241	8,781.00 50.657
PARALEGAL I 88	T1900	400	UPEC	435	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385	4,984.00 28.755
PARALEGAL I-CONF 88	T310C	410	CONF	440	4,142.00 23.895	4,349.00 25.090	4,566.00 26.344	4,794.00 27.659	5,034.00 29.043	5,286.00 30.497
PARALEGAL II 88	T1800	400	UPEC	456	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858
PARALEGAL II-CONF 88	T300C	410	CONF	461	4,588.00 26.472	4,818.00 27.795	5,058.00 29.183	5,312.00 30.644	5,577.00 32.177	5,856.00 33.785
PARTS STOREKEEPER 14,88	N0800	430	TEAM	431	3,906.00 22.537	4,102.00 23.664	4,306.00 24.844	4,522.00 26.089	4,748.00 27.392	4,986.00 28.764
PATIENTS' RIGHTS ADVOCATE 88	F6900	400	UPEC	476	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858	5,798.00 33.452	6,089.00 35.126
PAYROLL TECHNICIAN I - CONFID 88	L110C	410	CONF	400	3,407.00 19.657	3,578.00 20.640	3,757.00 21.674	3,945.00 22.758	4,142.00 23.895	4,349.00 25.090

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COUNTY OF SHASTA

Personnel Division

Salary Schedule

Job Title	JobCode	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
PAYROLL TECHNICIAN II - CONFID 88	L100C	410	CONF	435	4,042.00 23.319	4,244.00 24.483	4,456.00 25.708	4,678.00 26.990	4,912.00 28.340	5,158.00 29.760
PEER SUPPORT SPECIALIST 59,88	H6600	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
PERMIT CENTER MANAGER 39,44,51,88	Q050M	221	MMBU	556	7,330.00 42.288	7,697.00 44.405	8,082.00 46.625	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978
PERSONAL PROPERTY CUSTODIAN 88	L4400	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
PERSONNEL ASSISTANT 88	H6400	400	UPEC	425	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385
PERSONNEL ASSISTANT I-CONF 88	T210C	410	CONF	400	3,407.00 19.657	3,578.00 20.640	3,757.00 21.674	3,945.00 22.758	4,142.00 23.895	4,349.00 25.090
PERSONNEL ASSISTANT II-CONF 88	T200C	410	CONF	435	4,042.00 23.319	4,244.00 24.483	4,456.00 25.708	4,678.00 26.990	4,912.00 28.340	5,158.00 29.760
PERSONNEL MANAGER I 20,39,51,88	Q36UM	220	MGMT	517	6,030.00 34.788	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401
PERSONNEL MANAGER II 20,39,51,88	Q35UM	220	MGMT	537	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401	8,081.00 46.621	8,486.00 48.955
PERSONNEL MANAGER III 20,39,51,88	Q34UM	220	MGMT	566	7,660.00 44.190	8,042.00 46.399	8,445.00 48.720	8,867.00 51.155	9,310.00 53.713	9,776.00 56.401
PHYSICAL THERAPIST I 60,88	F3300	403	PROF	540	6,486.00 37.421	6,811.00 39.293	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491	8,279.00 47.764
PHYSICAL THERAPIST II 60,88	F3200	403	PROF	560	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491	8,279.00 47.764	8,694.00 50.156	9,128.00 52.660
PHYSICIAN ASSISTANT I 88	F2900	403	PROF	617	9,445.00 54.488	9,917.00 57.211	10,413.00 60.075	10,934.00 63.081	11,480.00 66.232	12,055.00 69.546
PHYSICIAN ASSISTANT II 88	F2800	403	PROF	647	10,934.00 63.081	11,480.00 66.232	12,055.00 69.546	12,657.00 73.023	13,291.00 76.677	13,956.00 80.513
PLANNING DIVISION MANAGER 38,44,51,88	B370M	211	MMBU	586	8,486.00 48.957	8,910.00 51.406	9,356.00 53.978	9,824.00 56.675	10,315.00 59.512	10,831.00 62.486

COUNTY OF SHASTA
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PRINCIPAL ADMIN ANALYST 20,38,43,51,88	B090M	210	MGMT	604	9,220.00 53.191	9,681.00 55.851	10,165.00 58.644	10,674.00 61.579	11,207.00 64.658	11,768.00 67.892
PRINCIPAL ENGINEER 20,39,51,62,88,97	D87UM	220	MGMT	628	10,366.00 59.802	10,884.00 62.794	11,428.00 65.933	12,000.00 69.232	12,600.00 72.694	13,230.00 76.329
PROBATION ASSISTANT 83,88	G7800	400	UPEC	404	3,357.00 19.368	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717
PROBATION DIVISION DIRECTOR 39,44,51,88	E150M	221	MMBU	544	6,913.00 39.883	7,259.00 41.880	7,622.00 43.974	8,003.00 46.172	8,404.00 48.484	8,824.00 50.905
PROGRAM MANAGER I 26,39,44,51,60,88	C770M	221	MMBU	520	6,149.00 35.477	6,457.00 37.251	6,779.00 39.112	7,119.00 41.070	7,474.00 43.122	7,849.00 45.282
PROGRAM MANAGER I - IHSS PA 39,44,51,88	C68UM	221	MMBU	520	6,149.00 35.477	6,457.00 37.251	6,779.00 39.112	7,119.00 41.070	7,474.00 43.122	7,849.00 45.282
PROGRAM MANAGER II 39,44,51,60,88	C760M	221	MMBU	543	6,879.00 39.686	7,223.00 41.673	7,584.00 43.756	7,964.00 45.945	8,362.00 48.241	8,781.00 50.657
PROJECT INTEGRATION SPECIALIST 88	D7400	400	UPEC	492	5,158.00 29.756	5,415.00 31.242	5,687.00 32.808	5,971.00 34.447	6,269.00 36.168	6,583.00 37.979
PROJECT INTEGRATION SUPERVISOR 31,51	D2100	420	SUPV	523	5,941.00 34.277	6,239.00 35.992	6,551.00 37.792	6,878.00 39.681	7,222.00 41.666	7,583.00 43.747
PROPERTY TAX SPECIALIST I 88	L5100	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
PROPERTY TAX SPECIALIST II 88	L5000	400	UPEC	404	3,357.00 19.368	3,525.00 20.335	3,701.00 21.354	3,886.00 22.421	4,080.00 23.541	4,284.00 24.717
PROPERTY TAX SPECIALIST III 88	L4900	400	UPEC	415	3,542.00 20.433	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081
PSYCHIATRIC TECHNICIAN 88	H0900	400	UPEC	439	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329	4,610.00 26.596	4,840.00 27.924	5,082.00 29.320
PUBLIC DEFENDER 25,34,37,51,75,88	A80UM	200	MGMT	692	14,166.00 81.727	14,874.00 85.814	15,618.00 90.105	16,400.00 94.613	17,219.00 99.342	18,081.00 104.314
PUBLIC DEFENDER INVEST I 88	G5500	400	UPEC	490	5,108.00 29.467	5,363.00 30.941	5,631.00 32.488	5,913.00 34.113	6,209.00 35.819	6,519.00 37.608

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COUNTY OF SHASTA

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PUBLIC DEFENDER INVEST II 88	G5400	400	UPEC	501	5,389.00 31.091	5,658.00 32.643	5,941.00 34.277	6,238.00 35.991	6,550.00 37.791	6,878.00 39.679
PUBLIC HEALTH ASSISTANT 88	K7800	400	UPEC	386	3,075.00 17.739	3,228.00 18.625	3,390.00 19.558	3,560.00 20.536	3,738.00 21.564	3,924.00 22.640
PUBLIC HEALTH ASST LAB DIRECTR 20,21,30,39,51,88	Q03UM	220	MGMT	576	8,042.00 46.399	8,445.00 48.720	8,867.00 51.155	9,310.00 53.713	9,776.00 56.401	10,265.00 59.221
PUBLIC HEALTH LAB DIRECTOR 20,21,30,39,51,88	Q02UM	220	MGMT	587	8,486.00 48.955	8,910.00 51.404	9,355.00 53.973	9,823.00 56.673	10,314.00 59.506	10,831.00 62.484
PUBLIC HLTH CLINIC SERVS COORD 31,51	F9300	420	SUPV	469	4,565.00 26.339	4,793.00 27.653	5,033.00 29.037	5,285.00 30.489	5,549.00 32.014	5,826.00 33.612
PUBLIC HLTH LABORATORY TECH 88	H1400	400	UPEC	395	3,213.00 18.537	3,373.00 19.462	3,542.00 20.433	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658
PUBLIC HLTH MICROBIOLOGIST I 88	F4300	403	PROF	535	6,330.00 36.519	6,647.00 38.346	6,979.00 40.263	7,328.00 42.277	7,694.00 44.391	8,079.00 46.610
PUBLIC HLTH MICROBIOLOGIST II 88	F4200	403	PROF	545	6,647.00 38.346	6,979.00 40.263	7,328.00 42.277	7,694.00 44.391	8,079.00 46.610	8,483.00 48.941
PUBLIC HLTH MICROBIOLOGIST III 88	F8400	403	PROF	555	6,979.00 40.263	7,328.00 42.277	7,694.00 44.391	8,079.00 46.610	8,483.00 48.941	8,908.00 51.390
PUBLIC HLTH MICROBIOLOGIST TRN 88	F5700	403	PROF	483	4,911.00 28.334	5,157.00 29.750	5,415.00 31.241	5,686.00 32.802	5,970.00 34.442	6,268.00 36.164
PUBLIC HLTH NURSE I 88	F5100	403	PROF	528	6,118.00 35.295	6,424.00 37.060	6,745.00 38.914	7,082.00 40.860	7,436.00 42.902	7,808.00 45.048
PUBLIC HLTH NURSE II 88	F5000	403	PROF	558	7,082.00 40.860	7,436.00 42.902	7,808.00 45.048	8,199.00 47.301	8,609.00 49.666	9,040.00 52.151
PUBLIC HLTH NURSE III 88	F4900	403	PROF	568	7,436.00 42.902	7,808.00 45.048	8,199.00 47.301	8,609.00 49.666	9,040.00 52.151	9,492.00 54.759
PUBLIC HLTH NUTRITIONIST I 88	D6000	403	PROF	487	5,008.00 28.891	5,258.00 30.336	5,521.00 31.854	5,798.00 33.448	6,088.00 35.122	6,392.00 36.876
PUBLIC HLTH NUTRITIONIST II 88	D6100	403	PROF	502	5,389.00 31.088	5,658.00 32.643	5,941.00 34.277	6,238.00 35.990	6,551.00 37.792	6,878.00 39.680

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PUBLIC HLTH PROG & POLICY ANAL 88	C3900	400	UPEC	496	5,259.00 30.342	5,522.00 31.858	5,798.00 33.452	6,089.00 35.126	6,393.00 36.885	6,713.00 38.727
PUBLIC HLTH PROGRAM MANAGER 39,44,51,88	F380M	221	MMBU	543	6,879.00 39.686	7,223.00 41.673	7,584.00 43.756	7,964.00 45.945	8,362.00 48.241	8,781.00 50.657
PUBLIC INFORMATION OFFICER 20,38,51,88	B58UM	210	MGMT	544	6,879.00 39.689	7,224.00 41.678	7,585.00 43.760	7,964.00 45.949	8,363.00 48.249	8,781.00 50.657
PUBLIC SAFETY SERVICE OFFICER 42,83,88	G8300	400	UPEC	411	3,473.00 20.039	3,647.00 21.041	3,829.00 22.093	4,021.00 23.200	4,222.00 24.359	4,434.00 25.578
PUBLIC WORKS DIRECTOR 25,34,37,51,62,88	A50UM	200	MGMT	683	13,557.00 78.211	14,234.00 82.121	14,946.00 86.227	15,694.00 90.540	16,479.00 95.070	17,302.00 99.820
PURCHASING MANAGER I 20,39,51,88	Q39UM	220	MGMT	517	6,030.00 34.788	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401
PURCHASING MANAGER II 20,39,51,88	Q38UM	220	MGMT	537	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401	8,081.00 46.621	8,486.00 48.955
PURCHASING MANAGER III 20,39,51,88	Q37UM	220	MGMT	566	7,660.00 44.190	8,042.00 46.399	8,445.00 48.720	8,867.00 51.155	9,310.00 53.713	9,776.00 56.401
REAL PROPERTY APPRAISER AIDE 88	K1100	400	UPEC	427	3,756.00 21.667	3,943.00 22.750	4,140.00 23.887	4,347.00 25.081	4,565.00 26.337	4,793.00 27.651
REAL PROPERTY APPRAISER I 88	C4200	403	PROF	452	4,222.00 24.357	4,433.00 25.577	4,655.00 26.855	4,887.00 28.197	5,132.00 29.609	5,389.00 31.088
REAL PROPERTY APPRAISER II 88	C4100	403	PROF	482	4,887.00 28.197	5,132.00 29.609	5,389.00 31.088	5,658.00 32.643	5,941.00 34.277	6,238.00 35.990
REAL PROPERTY APPRAISER III 88	C4000	403	PROF	502	5,389.00 31.088	5,658.00 32.643	5,941.00 34.277	6,238.00 35.990	6,551.00 37.792	6,878.00 39.680
REGISTERED NURSE (PUBLIC HLTH) 12,88	F5800	403	PROF	530	6,178.00 35.640	6,486.00 37.421	6,811.00 39.293	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491
REGISTERED/CERTIFICATED PROF	D620X	500	RCPX	579	6,537.00 37.716	6,864.00 39.602	7,208.00 41.583	7,568.00 43.662	7,947.00 45.846	8,344.00 48.139
RISK MANAGEMENT ASST I-CONF 88	T360C	410	CONF	400	3,407.00 19.657	3,578.00 20.640	3,757.00 21.674	3,945.00 22.758	4,142.00 23.895	4,349.00 25.090

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RISK MANAGEMENT ASST II-CONF 88	T350C	410	CONF	435	4,042.00 23.319	4,244.00 24.483	4,456.00 25.708	4,678.00 26.990	4,912.00 28.340	5,158.00 29.760
RISK MANAGER I 20,39,51,88	Q42UM	220	MGMT	517	6,030.00 34.788	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401
RISK MANAGER II 20,39,51,88	Q41UM	220	MGMT	537	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287	7,696.00 44.401	8,081.00 46.621	8,486.00 48.955
RISK MANAGER III 20,39,51,88	Q40UM	220	MGMT	566	7,660.00 44.190	8,042.00 46.399	8,445.00 48.720	8,867.00 51.155	9,310.00 53.713	9,776.00 56.401
ROAD MAINTENANCE WORKER I 50,69,88	N1700	430	TEAM	401	3,374.00 19.468	3,543.00 20.442	3,720.00 21.464	3,906.00 22.537	4,102.00 23.664	4,306.00 24.844
ROAD MAINTENANCE WORKER II 50,69,88	N1600	430	TEAM	421	3,720.00 21.464	3,906.00 22.537	4,102.00 23.664	4,306.00 24.844	4,522.00 26.089	4,748.00 27.392
ROAD MAINTENANCE WORKER III 69,88	N1500	430	TEAM	441	4,102.00 23.664	4,306.00 24.844	4,522.00 26.089	4,748.00 27.392	4,986.00 28.764	5,235.00 30.203
SENIOR ACCOUNT CLERK 88	K0200	400	UPEC	422	3,665.00 21.146	3,849.00 22.204	4,041.00 23.312	4,243.00 24.479	4,456.00 25.705	4,678.00 26.986
SENIOR ADMINISTRATIVE ANALYST 20,39,43,51,88	C100M	220	MGMT	582	8,282.00 47.778	8,696.00 50.169	9,130.00 52.675	9,587.00 55.311	10,067.00 58.076	10,570.00 60.981
SENIOR AGENCY STAFF SRVS ANLST 20,39,51,88	Q040M	220	MGMT	507	5,743.00 33.130	6,030.00 34.788	6,332.00 36.530	6,648.00 38.356	6,980.00 40.272	7,330.00 42.287
SENIOR AIR POLLUTION INSPECTOR 88	D0500	403	PROF	547	6,711.00 38.720	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421
SENIOR ASSESSOR/RECORDER SPEC 88	L5300	400	UPEC	427	3,756.00 21.667	3,943.00 22.750	4,140.00 23.887	4,347.00 25.081	4,565.00 26.337	4,793.00 27.651
SENIOR DEPUTY COUNTY COUNSEL 20,39,51,88	E04UM	220	MGMT	652	11,654.00 67.236	12,237.00 70.596	12,849.00 74.126	13,491.00 77.835	14,166.00 81.727	14,874.00 85.814
SENIOR DEPUTY DISTRICT ATTY 39,44,51,84,88	E06UM	221	MMBU	637	10,883.00 62.788	11,428.00 65.931	11,999.00 69.224	12,599.00 72.689	13,229.00 76.323	13,891.00 80.142
SENIOR DEPUTY PUBLIC DEFENDER 39,44,51,88	E32UM	221	MMBU	637	10,883.00 62.788	11,428.00 65.931	11,999.00 69.224	12,599.00 72.689	13,229.00 76.323	13,891.00 80.142

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SENIOR ENVIRON HLTH SPECIALIST 88	D5600	403	PROF	547	6,711.00 38.720	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421
SENIOR INFO TECHNOLOGY ANALYST 88	D5300	400	UPEC	534	6,331.00 36.525	6,647.00 38.350	6,980.00 40.268	7,329.00 42.280	7,696.00 44.398	8,080.00 46.617
SENIOR INVESTIGATIVE TECH 88	G9000	400	UPEC	451	4,222.00 24.359	4,434.00 25.578	4,655.00 26.857	4,888.00 28.199	5,132.00 29.609	5,389.00 31.091
SENIOR LEGAL PROCESS CLERK 88	K1800	400	UPEC	409	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329
SENIOR PERMIT SPECIALIST 88	D1700	400	UPEC	474	4,724.00 27.253	4,960.00 28.614	5,208.00 30.048	5,469.00 31.551	5,742.00 33.127	6,029.00 34.784
SENIOR PLANNER 88	D1800	403	PROF	547	6,711.00 38.720	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421
SENIOR PROPERTY TAX SPECIALIST 88	L4800	400	UPEC	435	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385	4,984.00 28.755
SENIOR PSYCHIATRIST 28,30,54	F87U0	415	SPSY	759	15,736.00 90.786	16,523.00 95.325	17,349.00 100.091	18,217.00 105.097	19,127.00 110.350	20,084.00 115.868
SENIOR PSYCHIATRIST - EH 28,30	F880X	500	SPSY	FLAT	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073	18,039.00 104.073
SENIOR PUBLIC HEALTH ASSISTANT 88	K8400	400	UPEC	396	3,228.00 18.625	3,390.00 19.558	3,560.00 20.536	3,738.00 21.564	3,924.00 22.640	4,121.00 23.774
SENIOR SHERIFF'S SERVICE OFCR 42,83,88	G7900	400	UPEC	403	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598
SENIOR SOCIAL WORKER 60,88	C1500	403	PROF	484	4,936.00 28.478	5,182.00 29.899	5,442.00 31.394	5,714.00 32.963	5,999.00 34.612	6,299.00 36.342
SENIOR SPEC REAL PROP APP 88	C8400	403	PROF	522	5,941.00 34.277	6,238.00 35.990	6,551.00 37.792	6,878.00 39.680	7,222.00 41.663	7,583.00 43.749
SENIOR STAFF ANALYST 88	C0900	400	UPEC	489	5,082.00 29.320	5,337.00 30.788	5,603.00 32.325	5,884.00 33.944	6,178.00 35.640	6,486.00 37.422
SENIOR STAFF SERVICES ANALYST 31,51,60	C6500	420	SUPV	495	5,182.00 29.898	5,442.00 31.394	5,714.00 32.964	6,000.00 34.613	6,300.00 36.346	6,615.00 38.164

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SENIOR STAFF SVCS ANALYST-CONF 88	C650C	410	CONF	501	5,577.00 32.177	5,856.00 33.785	6,149.00 35.474	6,456.00 37.249	6,779.00 39.112	7,118.00 41.067
SENIOR SUPRVSG AUDITOR APP 31,51	C8600	420	SUPV	515	5,714.00 32.964	6,000.00 34.613	6,300.00 36.346	6,615.00 38.164	6,945.00 40.070	7,293.00 42.076
SENIOR SUPRVSG REAL PROP APP 31,51	C8500	420	SUPV	515	5,714.00 32.964	6,000.00 34.613	6,300.00 36.346	6,615.00 38.164	6,945.00 40.070	7,293.00 42.076
SENIOR VICTIM ADVOCATE 31,51	C2400	420	SUPV	471	4,610.00 26.596	4,840.00 27.923	5,082.00 29.319	5,337.00 30.789	5,604.00 32.328	5,884.00 33.945
SENIOR VOCATIONAL COUNSELOR 60,88	C6600	400	UPEC	478	4,817.00 27.790	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171	5,856.00 33.782	6,148.00 35.469
SENIOR WORKERS' COMP ADJ-CONF 88	D810C	410	CONF	515	5,972.00 34.451	6,270.00 36.174	6,584.00 37.983	6,913.00 39.884	7,259.00 41.876	7,622.00 43.972
SERGEANT 4,5,51,78,92,93	P1500	350	DSAS	516	6,366.00 36.729	7,019.00 40.495	7,721.00 44.546	8,255.00 47.623	8,822.00 50.898	9,344.00 53.910
SHERIFF'S CADET	P200X	500	NOBG	444	2,919.00 16.838	3,065.00 17.680	3,218.00 18.565	3,379.00 19.493	3,548.00 20.468	3,725.00 21.491
SHERIFF'S CIVIL SUPERVISOR	K4600	420	SUPV	426	3,702.00 21.356	3,886.00 22.422	4,081.00 23.542	4,285.00 24.721	4,499.00 25.956	4,724.00 27.254
SHERIFF'S OFC DEPUTY DIR-ADMIN 20,38,51,88	B61UM	210	MGMT	601	9,085.00 52.416	9,540.00 55.036	10,017.00 57.790	10,518.00 60.679	11,044.00 63.715	11,597.00 66.904
SHERIFF'S PROGRAM MANAGER 39,44,51,88	C130M	221	MMBU	471	4,841.00 27.930	5,083.00 29.325	5,338.00 30.795	5,604.00 32.332	5,884.00 33.949	6,179.00 35.647
SHERIFF'S RECORDS SPEC I 88	K9100	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
SHERIFF'S RECORDS SPEC II 88	K9200	400	UPEC	399	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121
SHERIFF'S RECORDS SPEC III 88	K9300	400	UPEC	409	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880	3,982.00 22.974	4,181.00 24.121	4,390.00 25.329
SHERIFF'S RECORDS SUPERVISOR 31,51	K1000	420	SUPV	444	4,041.00 23.312	4,243.00 24.477	4,456.00 25.706	4,678.00 26.991	4,912.00 28.336	5,158.00 29.756

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SHERIFF-CORONER 34,37,85	A11EM	125	ELCT	FLAT	18,487.00 106.654	18,487.00 106.654	18,487.00 106.654	18,487.00 106.654	18,487.00 106.654	18,487.00 106.654
SOCIAL SERVICE AIDE 60,88	H1600	400	UPEC	398	3,260.00 18.809	3,424.00 19.753	3,594.00 20.737	3,774.00 21.773	3,963.00 22.863	4,161.00 24.003
SOCIAL SERVICE PROGRAM AIDE 88	H1500	400	UPEC	398	3,260.00 18.809	3,424.00 19.753	3,594.00 20.737	3,774.00 21.773	3,963.00 22.863	4,161.00 24.003
SOCIAL WORKER 60,88	C1600	403	PROF	459	4,369.00 25.205	4,587.00 26.462	4,816.00 27.787	5,057.00 29.176	5,310.00 30.636	5,576.00 32.168
SOCIAL WORKER SUPERVISOR I 31,51,60	C5500	420	SUPV	503	5,389.00 31.091	5,658.00 32.642	5,941.00 34.277	6,239.00 35.992	6,551.00 37.792	6,878.00 39.681
SOCIAL WORKER SUPERVISOR II 31,51,60	C5400	420	SUPV	521	5,884.00 33.945	6,178.00 35.640	6,487.00 37.425	6,811.00 39.296	7,152.00 41.259	7,509.00 43.324
SPECIAL CREWS WORKER III 69,88	N2400	430	TEAM	441	4,102.00 23.664	4,306.00 24.844	4,522.00 26.089	4,748.00 27.392	4,986.00 28.764	5,235.00 30.203
STAFF NURSE I 88	F1100	403	PROF	540	6,486.00 37.421	6,811.00 39.293	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491	8,279.00 47.764
STAFF NURSE II 3,88	F1000	403	PROF	550	6,811.00 39.293	7,151.00 41.257	7,510.00 43.325	7,885.00 45.491	8,279.00 47.764	8,694.00 50.156
STAFF SERVICES ANALYST I 60,88	C6000	400	UPEC	456	4,327.00 24.962	4,543.00 26.210	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858
STAFF SERVICES ANALYST II 60,88	C5900	400	UPEC	476	4,770.00 27.520	5,009.00 28.899	5,259.00 30.342	5,522.00 31.858	5,798.00 33.452	6,089.00 35.126
STAFF SERVICES MANAGER 39,44,51,60,88	C580M	221	MMBU	520	6,149.00 35.477	6,457.00 37.251	6,779.00 39.112	7,119.00 41.070	7,474.00 43.122	7,849.00 45.282
STAFF SERVICES MGR - IHSS PA 39,44,51,88	C52UM	221	MMBU	520	6,149.00 35.477	6,457.00 37.251	6,779.00 39.112	7,119.00 41.070	7,474.00 43.122	7,849.00 45.282
SUPERVISOR 19	A01EM	130	BOSS	FLAT	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725	4,459.00 25.725
SUPRVSG ACCOUNTANT 31,51	C0300	420	SUPV	519	5,826.00 33.612	6,118.00 35.295	6,424.00 37.061	6,745.00 38.912	7,082.00 40.859	7,436.00 42.902

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SUPRVSG ASSESSOR/RECORDER SPEC	L5200	420	SUPV	443	4,021.00 23.200	4,222.00 24.358	4,433.00 25.577	4,655.00 26.856	4,887.00 28.197	5,132.00 29.608
SUPRVSG CHILD SUPP SPECIALIST 31,51,60	G6100	420	SUPV	480	4,817.00 27.791	5,058.00 29.180	5,311.00 30.640	5,576.00 32.172	5,855.00 33.781	6,148.00 35.472
SUPRVSG COMM ED SPECIALIST 31,51	F7400	420	SUPV	514	5,687.00 32.807	5,971.00 34.447	6,270.00 36.171	6,583.00 37.978	6,912.00 39.877	7,257.00 41.869
SUPRVSG DEPUTY PUBLIC GUARDIAN 39, 44, 51	Q3300	420	SUPV	484	4,912.00 28.336	5,158.00 29.756	5,416.00 31.245	5,687.00 32.807	5,971.00 34.447	6,270.00 36.171
SUPRVSG DISTRICT ATTY'S INVEST 4,5,92,93	G6800	350	DSAS	546	7,370.00 42.520	8,126.00 46.880	8,938.00 51.566	9,556.00 55.131	10,213.00 58.922	10,818.00 62.411
SUPRVSG ENGINEER 39,44,51,62,88	D110M	221	MMBU	613	9,680.00 55.847	10,164.00 58.641	10,673.00 61.576	11,207.00 64.654	11,767.00 67.887	12,356.00 71.284
SUPRVSG FAIR HEARING OFFICER 31,51,60	T4300	420	SUPV	481	4,840.00 27.923	5,082.00 29.319	5,337.00 30.789	5,604.00 32.328	5,884.00 33.945	6,178.00 35.640
SUPRVSG JUVENILE DETENTION OFC 32	G1000	450	PPOA	492	5,235.00 30.204	5,497.00 31.711	5,772.00 33.300	6,060.00 34.964	6,364.00 36.713	6,682.00 38.548
SUPRVSG MAIL CLERK 31,51	C7200	420	SUPV	454	4,243.00 24.477	4,456.00 25.706	4,678.00 26.991	4,912.00 28.336	5,158.00 29.756	5,416.00 31.245
SUPRVSG PERSONNEL ASSIST-CONF 88	H900C	410	CONF	463	4,633.00 26.729	4,865.00 28.068	5,108.00 29.470	5,364.00 30.944	5,632.00 32.494	5,914.00 34.117
SUPRVSG PROBATION OFFICER 40	E1600	450	PPOA	513	5,800.00 33.459	6,090.00 35.133	6,394.00 36.890	6,714.00 38.733	7,050.00 40.671	7,403.00 42.707
SUPRVSG PUBLIC HEALTH NURSE 31,51	F5400	420	SUPV	584	8,002.00 46.163	8,402.00 48.474	8,822.00 50.896	9,264.00 53.444	9,726.00 56.114	10,213.00 58.922
SUPRVSG PUBLIC HEALTH NUTRIT 31,51	D7500	420	SUPV	528	6,088.00 35.125	6,393.00 36.882	6,712.00 38.725	7,048.00 40.663	7,401.00 42.697	7,771.00 44.833
SUPRVSG STAFF SERVICES ANALYST 31,51,60	C7000	420	SUPV	495	5,182.00 29.898	5,442.00 31.394	5,714.00 32.964	6,000.00 34.613	6,300.00 36.346	6,615.00 38.164
SYSTEM SUPPORT ANALYST 60,88	G6200	400	UPEC	441	4,021.00 23.200	4,222.00 24.359	4,434.00 25.578	4,655.00 26.857	4,888.00 28.199	5,132.00 29.609

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TALENT OUTREACH COORD-CONF 88	T220C	410	CONF	476	4,937.00 28.484	5,184.00 29.908	5,443.00 31.403	5,715.00 32.971	6,001.00 34.622	6,301.00 36.353
TELEPHONE COMMUNICATIONS TECH 52,88	H5900	430	TEAM	472	4,772.00 27.528	5,010.00 28.904	5,261.00 30.350	5,524.00 31.867	5,800.00 33.463	6,090.00 35.136
THERAPIST SUPERVISOR 31,51	F3100	420	SUPV	579	7,808.00 45.047	8,199.00 47.302	8,609.00 49.667	9,040.00 52.152	9,492.00 54.759	9,967.00 57.500
TREASURER TAX COLL-PUBLIC ADM 34,37	A20EM	125	ELCT	FLAT	13,717.00 79.139	13,717.00 79.139	13,717.00 79.139	13,717.00 79.139	13,717.00 79.139	13,717.00 79.139
TYPIST CLERK I 88	J4400	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
TYPIST CLERK II 88	J4100	400	UPEC	390	3,136.00 18.090	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087
TYPIST CLERK II - CONFID 88	J420C	410	CONF	399	3,390.00 19.559	3,560.00 20.539	3,738.00 21.565	3,925.00 22.642	4,121.00 23.776	4,327.00 24.963
TYPIST CLERK III 88	J4000	400	UPEC	403	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598
TYPIST CLERK III - CONFID 88	J400C	410	CONF	413	3,630.00 20.945	3,812.00 21.990	4,002.00 23.089	4,202.00 24.245	4,413.00 25.457	4,633.00 26.729
UNDERSHERIFF 20,38,49,51,88	B07UM	210	MGMT	648	11,428.00 65.933	12,000.00 69.232	12,600.00 72.694	13,230.00 76.329	13,892.00 80.147	14,587.00 84.155
UTILITY OPERATIONS SUPT 31,51	M2100	420	SUPV	521	5,884.00 33.945	6,178.00 35.640	6,487.00 37.425	6,811.00 39.296	7,152.00 41.259	7,509.00 43.324
VETERANS SERVICE OFFICER 20,38,51,88	B66UM	210	MGMT	544	6,879.00 39.689	7,224.00 41.678	7,585.00 43.760	7,964.00 45.949	8,363.00 48.249	8,781.00 50.657
VETERANS SERVICES REP I 88	H4300	400	UPEC	400	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242
VETERANS SERVICES REP II 88	H4200	400	UPEC	425	3,719.00 21.455	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385
VETERANS SERVICES REP III 88	H5100	400	UPEC	435	3,905.00 22.528	4,101.00 23.658	4,305.00 24.839	4,521.00 26.081	4,747.00 27.385	4,984.00 28.755

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VICTIM ADVOCATE I 88	C7400	400	UPEC	420	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725
VICTIM ADVOCATE II 88	C7300	400	UPEC	450	4,202.00 24.242	4,412.00 25.455	4,632.00 26.725	4,864.00 28.062	5,108.00 29.467	5,363.00 30.941
VICTIM COORDINATOR 39,44,51,88	E200M	221	MMBU	499	5,550.00 32.022	5,827.00 33.620	6,119.00 35.301	6,425.00 37.066	6,746.00 38.920	7,083.00 40.866
VOCATIONAL COUNSELOR 60,88	C6400	400	UPEC	468	4,588.00 26.469	4,817.00 27.790	5,058.00 29.180	5,311.00 30.638	5,576.00 32.171	5,856.00 33.782
VOCATIONAL COUNSELOR SUPVR 31,51,60	C6900	420	SUPV	494	5,158.00 29.756	5,416.00 31.245	5,687.00 32.807	5,971.00 34.447	6,270.00 36.171	6,583.00 37.978
VOCATIONAL EVALUATOR TECH 60,88	H7000	400	UPEC	403	3,341.00 19.274	3,508.00 20.236	3,683.00 21.248	3,867.00 22.312	4,060.00 23.423	4,264.00 24.598
VOCATIONAL INSTRUCTOR I 88	N4200	400	UPEC	379	2,971.00 17.142	3,119.00 17.997	3,276.00 18.901	3,440.00 19.846	3,612.00 20.837	3,793.00 21.880
VOCATIONAL INSTRUCTOR II 88	N4100	400	UPEC	390	3,136.00 18.090	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087
VOCATIONAL INSTRUCTOR III 15,88	N4000	400	UPEC	400	3,292.00 18.993	3,457.00 19.943	3,630.00 20.942	3,812.00 21.990	4,002.00 23.087	4,202.00 24.242
WASTE MANAGEMENT SPECIALIST 88	D5900	403	PROF	547	6,711.00 38.720	7,048.00 40.659	7,399.00 42.689	7,769.00 44.823	8,158.00 47.068	8,566.00 49.421
WATER/WASTEWATER OPERATOR I 88,89	M2900	430	TEAM	449	4,265.00 24.603	4,478.00 25.833	4,702.00 27.128	4,937.00 28.483	5,184.00 29.907	5,443.00 31.404
WATER/WASTEWATER OPERATOR II 88,89	M2400	430	TEAM	479	4,937.00 28.483	5,184.00 29.907	5,443.00 31.404	5,716.00 32.975	6,001.00 34.623	6,301.00 36.353
WATER/WASTEWATER OPERATOR TRNE 88	M2700	430	TEAM	419	3,684.00 21.254	3,868.00 22.317	4,062.00 23.434	4,265.00 24.603	4,478.00 25.833	4,702.00 27.128
WELDER MECHANIC 6,14,88	M3800	430	TEAM	456	4,413.00 25.462	4,634.00 26.736	4,866.00 28.071	5,109.00 29.474	5,364.00 30.948	5,633.00 32.496
WORKERS' COMP ADJUSTER I-CONF 88	D360C	410	CONF	465	4,678.00 26.990	4,912.00 28.340	5,158.00 29.760	5,416.00 31.249	5,687.00 32.810	5,972.00 34.451

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WORKERS' COMP ADJUSTER II-CONF 88	D350C	410	CONF	495	5,416.00 31.249	5,687.00 32.810	5,972.00 34.451	6,270.00 36.174	6,584.00 37.983	6,913.00 39.884
WORKERS' COMP ASSISTANT-CONF 88	H070C	410	CONF	435	4,042.00 23.319	4,244.00 24.483	4,456.00 25.708	4,678.00 26.990	4,912.00 28.340	5,158.00 29.760
WORKERS' COMP MANAGER I 20,39,51,88	Q45UM	220	MGMT	556	7,295.00 42.085	7,660.00 44.190	8,042.00 46.399	8,445.00 48.720	8,867.00 51.155	9,310.00 53.713
WORKERS' COMP MANAGER II 20,39,51,88	Q44UM	220	MGMT	572	7,887.00 45.503	8,282.00 47.778	8,696.00 50.169	9,130.00 52.675	9,587.00 55.311	10,067.00 58.076
WORKERS' COMP MANAGER III 20,39,51,88	Q43UM	220	MGMT	605	9,265.00 53.452	9,728.00 56.122	10,215.00 58.931	10,725.00 61.876	11,262.00 64.971	11,825.00 68.220
WORKERS' COMP TECH I-CONF 88	L160C	410	CONF	373	2,987.00 17.232	3,136.00 18.093	3,293.00 18.997	3,457.00 19.945	3,630.00 20.945	3,812.00 21.990
WORKERS' COMP TECH II-CONF 88	L150C	410	CONF	400	3,407.00 19.657	3,578.00 20.640	3,757.00 21.674	3,945.00 22.758	4,142.00 23.895	4,349.00 25.090

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Job Title	JobCode	Pay Class	Salary Schedule Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
FNT001			RESIDENT DEPUTY ASSIGNMENT. DURING THE PERIOD OF TIME A DEPUTY IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO HIS/HER NORMAL BASE SALARY. THIS SECTION SHALL APPLY TO DEPUTIES ASSIGNED TO THE BURNEY STATION.						
FNT002			ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, CORRECTIONAL LIEUTENANT-DEPUTY SHERIFF, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005. (AMENDED BY SALARY RESOLUTION NO. 1497, EFFECTIVE OCTOBER 16, 2016.)						
FNT003			WHEN AN INCUMBENT WORKING IN A STAFF NURSE II, CLINICAL PSYCHOLOGIST II/III, OR MENTAL HEALTH CLINICIAN II/III, OR NURSE PRACTITIONER II CLASSIFICATION IS ASSIGNED TO WORK IN A "TEAM LEADER" CAPACITY WITH A GROUP OF EMPLOYEES THAT INCLUDES CLINICAL OR OTHER DIRECT SERVICE STAFF SPECIFICALLY DESIGNATED AS A TEAM BY DEPARTMENT MANAGEMENT, OR A SENIOR PSYCHIATRIST WHO IS DESIGNATED AS CHIEF OF MEDICAL STAFF BY THE HSA DIRECTOR, THE INCUMBENT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHILE SO ASSIGNED.						
FNT004			AN OFFICER WHO IS CERTIFIED TO PERFORM THE INSTRUCTOR DUTIES FOR DEFENSIVE TACTICS; FIRE, LIFE, AND SAFETY OFFICER; CANINE; AND RANGEMASTER AND FIREARMS SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE FOR EACH HOUR OF SUCH DUTY PERFORMED.						
FNT005			P.O.S.T. PAY. ANY UNIT MEMBER WHO ATTAINS OR POSSESSES AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL FOUR AND ONE-HALF PERCENT (4.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL FOLLOWING THE DATE STATED ON THE CERTIFICATE. POSSESSION OR ATTAINMENT OF AN ADVANCED P.O.S.T. CERTIFICATE SHALL BE REWARDED AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF EIGHT PERCENT (8%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA.						
FNT006			AN EMPLOYEE IN THE CLASSIFICATION OF WELDER MECHANIC WHO POSSESSES AN AMERICAN WELDING SOCIETY CERTIFICATE WITH THE FOLLOWING ENDORSEMENTS: AWS-D1.1 SMAW ALL POSITIONS 3.4 STEEL MINIMUM; VERTICAL, HORIZONTAL, OVERHEAD AND FLAT, SHALL BE ELIGIBLE FOR FIVE PERCENT (5%) OF BASE PAY.						
FNT007			AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER II WHO IS DESIGNATED BY MANAGEMENT IN WRITING TO PERFORM THE DUTIES OF OFFICER-IN-CHARGE (OIC) WHEN THE ONLY OTHER EMPLOYEES ON SHIFT ARE IN A NON-SUPERVISORY CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY FOR THE SHIFT WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.						

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- FNT008 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUNDS MAINTENANCE WORKER WHO HAS OBTAINED PESTICIDE APPLICATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM PESTICIDE RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT009 DURING THE PERIOD OF TIME AN EMPLOYEE IS ASSIGNED BY MANAGEMENT AND WORKS AS A DETECTIVE OR DEPUTY CORONER INVESTIGATOR, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. IN ADDITION TO THE FOREGOING, AN EMPLOYEE PLACED IN AN ASSIGNMENT WHERE THE DUTIES ARE PRIMARILY INVESTIGATIVE IN NATURE MAY PETITION THE SHERIFF FOR CONSIDERATION OF PAYMENT OF FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. THE DECISION OF THE SHERIFF SHALL BE FINAL AND NOT SUBJECT TO THE GRIEVANCE PROCEDURE.
- FNT010 WHEN A QUALIFIED FIELD TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM FIELD TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE.
- FNT011 OBSOLETE
- FNT012 AN EMPLOYEE IN THE CLASS OF REGISTERED NURSE (PUBLIC HEALTH), WHEN DESIGNATED BY THE PUBLIC HEALTH OFFICER TO PERFORM HEALTH EDUCATION DUTIES RELATING TO AIDS AND VENEREAL DISEASE CONTROL ON A REGULAR BASIS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- FNT013 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II OR FACILITIES MAINTENANCE SUPERVISOR-CRAFTS WORKER WHEN ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL. THE FIVE PERCENT (5%) OF BASE PAY SHALL ONLY APPLY TO TIME ACTUALLY WORKED IN THE JAIL. (AMENDED BY SALARY RESOLUTION NO. 1608, EFFECTIVE MARCH 28, 2021.)
- FNT014 AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II, FLEET MECHANIC, MAINTENANCE MECHANIC I/II, EQUIPMENT MECHANIC, WELDER MECHANIC, PARTS STOREKEEPER, LEAD MAINTENANCE WORKER, MAINTENANCE SUPERVISOR, OR FLEET MANAGER WHO HAS OBTAINED REFRIGERATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM REFRIGERATION RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
- FNT015 AN EMPLOYEE IN THE CLASS OF VOCATIONAL INSTRUCTOR III WHO IS ASSIGNED THE DUTIES OF A JOB COACH WILL BE PAID AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.
- FNT016 WHEN A QUALIFIED JAIL TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM JAIL TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE. FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE MOU.

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- FNT017 AN EMPLOYEE IN THE CLASS OF MENTAL HEALTH MEDICAL RECORDS SUPERVISOR SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) OF BASE SALARY FOR REGISTRATION AS A REGISTERED RECORD ADMINISTRATOR OR CERTIFICATION AS AN ACCREDITED MEDICAL RECORDS TECHNICIAN.
- FNT018 DEPUTY SHERIFFS AND DISTRICT ATTORNEY INVESTIGATORS ASSIGNED OFFICER-IN-CHARGE DUTY WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES AFTER WORKING IN SUCH A CAPACITY ON AN HOUR-FOR-HOUR BASIS. (AMENDED BY SALARY RESOLUTION NO. 1496 EFFECTIVE SEPTEMBER 18, 2016.)
- FNT019 MEMBERS OF THE BOARD OF SUPERVISORS' SALARY SET BY SHASTA COUNTY ORDINANCE NO. 495-17.
- FNT020 ADD FIVE PERCENT (5%) LONGEVITY STIPEND FOR NON-EXECUTIVE UNREPRESENTED MANAGERS WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE OCTOBER 28, 2007.
- FNT021 ADDITIONAL \$125 PER MONTH (\$1,500 PER ANNUM) IF CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION.
- FNT022 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC WHO POSSESSES A VALID WELDING CERTIFICATE AND WHO IS ASSIGNED TO WELD ITEMS FOR WHICH CERTIFICATION IS EXTERNALLY REQUIRED, SUCH AS BRIDGES, HITCHES AND ROLL-OVER PROTECTION, SHALL RECEIVE AN ADDITIONAL BI-WEEKLY AMOUNT OF \$20.00.
- FNT023 AN EMPLOYEE IN THE CLASSIFICATION OF CLINICAL PROGRAM COORDINATOR, HHSA BRANCH DIRECTOR, DIRECTOR OF MENTAL HEALTH SERVICES, HHSA DEPUTY BRANCH DIRECTOR, OR CLINICAL DIVISION CHIEF SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY FOR POSSESSION OF A DOCTORATE IN CLINICAL PSYCHOLOGY AND WHO IS LICENSED BY THE CALIFORNIA BOARD OF PSYCHOLOGY. (AMENDED BY SALARY RESOLUTION NO. 1638, EFFECTIVE DECEMBER 18, 2022.)
- FNT024 ADDITIONAL SPECIALTY PAYS IN MOU (FOR DSA DEPUTY SHERIFFS, SERGEANTS, AND DA INVESTIGATORS UNIT AND DSA CORRECTIONAL OFFICERS UNIT). (AMENDED BY SALARY RESOLUTION NO. 1623, EFFECTIVE JANUARY 2, 2022.)
- FNT025 AN EMPLOYEE IN THE CLASSIFICATION OF DEPARTMENT HEAD WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF ANOTHER COUNTY DEPARTMENT HEAD AND/OR COUNTY DEPARTMENT (INCLUDING HHSA BRANCHES) WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1555, EFFECTIVE MAY 26, 2019.)
- FNT026 AN EMPLOYEE IN THE CLASSIFICATION OF PROGRAM MANAGER I OR II WHO IS ASSIGNED BY THE DEPARTMENT HEAD THE DUTIES OF THE PUBLIC GUARDIAN IN THE ADULT SERVICES DIVISION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT027 OBSOLETE

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- FNT028 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST OR CHIEF OF PSYCHIATRY WHO IS BOARD CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) FOR A BOARD CERTIFICATION FOR CHILD AND ADOLESCENT PSYCHIATRY, FIVE PERCENT (5%) FOR A BOARD CERTIFICATION IN GERIATRIC PSYCHIATRY, AND/OR FIVE PERCENT (5%) FOR OTHER MEDICAL SPECIALTY (FOR UP TO A MAXIMUM OF TWENTY PERCENT (20%) IF CERTIFIED IN ALL THREE AREAS). (AMENDED BY SALARY RESOLUTION NO. 1509, EFFECTIVE MAY 14, 2017.)
- FNT029 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED ON A PERMANENT BASIS TO THE FALL RIVER MAINTENANCE DISTRICT SHALL RECEIVE AN ADDITIONAL \$70.00 PER PAY PERIOD DURING SUCH ASSIGNMENT.
- FNT030 ADDITIONAL PHYSICIAN COMPENSATION PACKAGE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE INDIVIDUAL'S EMPLOYMENT CONTRACT (IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY, DEPUTY HEALTH OFFICER, FORENSIC PATHOLOGIST, HEALTH OFFICER, PUBLIC HEALTH ASSISTANT LAB DIRECTOR, PUBLIC HEALTH LAB DIRECTOR, AND SENIOR PSYCHIATRIST). (AMENDED BY SALARY RESOLUTION NO. 1504, EFFECTIVE 12/11/2016.)
- FNT031 ADD THREE PERCENT (3%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN SCEA CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST THREE (3) YEARS SHALL BE SERVED IN A SCEA SUPERVISORY POSITION, EFFECTIVE APRIL 17, 2016.
- FNT032 AN EMPLOYEE IN THE SUPERVISING JUVENILE DETENTION OFFICER CLASSIFICATION, WHEN ASSIGNED AS THE DIRECTOR OF JUVENILE COURT WORK PROJECT AND THE JUVENILE HALL AGRICULTURE PROGRAM, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT033 EMPLOYEES IN THE CLASSES OF EMPLOYMENT SERVICES INSTRUCTOR I/II/III AND JOB DEVELOPER MAY HAVE THEIR SALARIES ADJUSTED BY THE DIRECTOR OF HEALTH AND HUMAN SERVICE AGENCY OR DESIGNEE TO CONFORM WITH THE FEDERAL REQUIREMENTS WHEN INCUMBENT PERFORMS JANITORIAL SERVICES AND GROUND MAINTENANCE DUTIES. (AMENDED BY SALARY RESOLUTION NO. 1510, EFFECTIVE APRIL 16, 2017.)
- FNT034 EFFECTIVE JANUARY 1, 2002, DEPARTMENT HEADS RECEIVE UP TO FIFTY PERCENT (50%) MATCH IN CONTRIBUTION FOR DEFERRED COMPENSATION. THE COUNTY WILL MATCH DOLLAR FOR DOLLAR THE EMPLOYEE'S CONTRIBUTION UP TO THE NORMAL BASE MAXIMUM EACH CALENDAR YEAR. THE COUNTY WILL NOT MATCH ANY "CATCH-UP" AMOUNTS AVAILABLE TO THE EMPLOYEE.
- FNT035 OBSOLETE
- FNT036 OBSOLETE
- FNT037 DEPARTMENT HEADS RECEIVE A BI-WEEKLY REIMBURSEMENT RATE OF \$50.00 FOR REIMBURSEMENT OF BUSINESS EXPENSES WITHIN THE COUNTY WHICH ARE NOT OTHERWISE CLAIMABLE UNDER CURRENT COUNTY POLICY.

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- FNT038 SENIOR MANAGEMENT. ON OR NEAR EACH JANUARY 1, EMPLOYEES IN THIS SENIOR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$200.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.
- FNT039 REGULAR MANAGEMENT. ON OR NEAR JANUARY 1, EMPLOYEES IN THIS REGULAR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$100.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.
- FNT040 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER I/II, SUPERVISING JUVENILE DETENTION OFFICER, DEPUTY PROBATION OFFICER I/II/III OR SUPERVISING PROBATION OFFICER WHO IS TRAINED, ASSIGNED, AND PERFORMING CERTIFIED TRAINING CLASSES FOR THE COUNTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE ON AN HOUR FOR HOUR BASIS WHEN ACTUALLY INVOLVED IN TRAINING OTHERS.
- FNT041 EVERY REGULAR EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY EDUCATION SPECIALIST II ASSIGNED BY THE DEPARTMENT HEAD, AND REQUIRED TO HAVE AND USE A CLASS A DRIVER'S LICENSE TO PERFORM THEIR JOB DUTIES WILL RECEIVE AN ADDITIONAL FIFTY CENTS (\$.50) PER HOUR WHILE IN PAID STATUS.
- FNT042 AN EMPLOYEE IN THE PUBLIC SAFETY SERVICE OFFICER OR SENIOR SHERIFF'S SERVICE OFFICER CLASSIFICATION, WHEN ASSIGNED THE DUTIES OF THE TRAINING OFFICER AND DURING ACTUAL HOURS WITH THE TRAINEE SHALL RECEIVE AN ADDITIONAL FIFTY-EIGHT CENTS (\$0.58) PER HOUR.
- FNT043 AN EMPLOYEE IN THE CLASSIFICATION OF ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, OR PRINCIPAL ADMINISTRATIVE ANALYST, WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE CLERK OF THE BOARD DIVISION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT044 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN MMBU CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE APRIL 29, 2007.
- FNT045 A CORRECTIONAL OFFICER II ASSIGNED OFFICER-IN-CHARGE (OIC) DUTY IN THE ABSENCE OF THE SHIFT SERGEANT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES ON AN HOUR-FOR-HOUR BASIS FOR WORKING IN SUCH A CAPACITY.
- FNT046 AN EMPLOYEE ASSIGNED TO THIS CLASS WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF THIRTEEN PERCENT (13%) ABOVE BASE PAY FOR THEIR CLASS. (AMENDED BY SALARY RESOLUTION NO. 1485, EFFECTIVE JULY 10, 2016.)

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- FNT047 AN EMPLOYEE IN THE CLASSIFICATION OF ASSISTANT AUDITOR-CONTROLLER, CHIEF DEPUTY AUDITOR, AUDITOR-ACCOUNTANT SUPERVISOR, AUDITOR-ACCOUNTANT SENIOR, OR AUDITOR-ACCOUNTANT SENIOR-CONF WHO POSSESSES A VALID CERTIFIED PUBLIC ACCOUNTANT (CPA), CERTIFIED PUBLIC FINANCE OFFICERS (CPFO), OR CERTIFIED GOVERNMENT FINANCIAL MANAGER (CGFM) CERTIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1629, EFFECTIVE JULY 03, 2022.)
- FNT048 AN EMPLOYEE IN THE CLASSIFICATION OF FACILITIES MANAGER OR FACILITIES MAINTENANCE SUPERVISOR-CRAFTS WORKER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. AN EMPLOYEE IN EITHER CLASSIFICATION WHO IS ALSO THE "DESIGNATED COMPETENT PERSON" AND WHO THE DEPARTMENT HEAD HAS DELEGATED SUPERVISION OF THE COUNTY'S ASBESTOS ABATEMENT PROGRAM SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR A TOTAL OF TEN PERCENT (10%) OF BASE PAY. (AMENDED BY SALARY RESOLUTION NO. 1615, EFFECTIVE OCTOBER 24, 2021.)
- FNT049 AN EMPLOYEE ASSIGNED TO THE CLASS OF UNDERSHERIFF WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF THIRTEEN PERCENT (13%) ABOVE BASE PAY FOR THEIR CLASS. (AMENDED BY SALARY RESOLUTION NO. 1629, EFFECTIVE JULY 03, 2022.)
- FNT050 AN EMPLOYEE IN THE CLASSIFICATION OF ROAD MAINTENANCE WORKER I/II WHO IS ASSIGNED IN ADVANCE BY THE OPERATIONS SUPERINTENDENT TO BE IN CHARGE OF A BRUSH REMOVAL CREW AND IS ACTIVELY ENGAGED IN THAT ASSIGNMENT (INCLUDING RESPONSIBILITY FOR: TREE FALLING; RIGHT OF WAY DETERMINATIONS AND RELATIONS WITH PROPERTY OWNERS; SAFETY TRAINING; DRUG RECOGNITION; AND OVERSIGHT OF THE ENTIRE CREW) SHALL RECEIVE SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE PAY WHILE PERFORMING SUCH DUTIES.
- FNT051 A MEMBER OF SCEA, A SERGEANT, OR A MANAGER MAY APPLY IN WRITING, THROUGH THE DEPARTMENT HEAD, TO THE PERSONNEL DIRECTOR FOR CONSIDERATION OF A PAY CLASS STIPEND IF A SUBORDINATE CLASSIFICATION IS AT A SALARY RANGE HIGHER THAN THE SUPERVISOR/SERGEANT/MANAGER'S CLASSIFICATION. SUCH STIPENDS WILL BE GRANTED IN ONE-HALF PERCENT (.5%) INCREMENTS. WHEN APPLIED, THE EFFECT OF THIS STIPEND WILL BE THAT THE SUPERVISOR/SERGEANT/MANAGER'S SALARY RANGE WILL BE FIVE PERCENT (5%) ABOVE THE SUBORDINATE'S SALARY RANGE (BASED ON F STEP COMPARISONS INCLUDING SUBORDINATES PAY STIPENDS, IF APPROPRIATE). FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE SCEA MOU, THE DSA-DSS/DAI MOU, THE MMBU MOU, OR IN CHAPTER 15 OF THE PERSONNEL RULES. (AMENDED BY SALARY RESOLUTION NO. 1567, EFFECTIVE NOVEMBER 11, 2018.)
- FNT052 AN EMPLOYEE IN THE CLASSIFICATIONS OF MECHANICAL CRAFTS WORKER II, IT CABLING TECHNICIAN, TELEPHONE COMMUNICATIONS TECHNICIAN, OR IT SERVICES MANAGER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (AMENDED BY SALARY RESOLUTION NO. 1502, EFFECTIVE DECEMBER 25, 2016.)

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- FNT053 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$700 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).
- FNT054 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$675 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).
- FNT055 AN EMPLOYEE IN THE CLASSIFICATION OF BUILDING DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN DESIGNATED BY THE DIRECTOR OF RESOURCE MANAGEMENT AS THE BUILDING OFFICIAL.
- FNT056 AN EMPLOYEE IN THE CLASSIFICATION OF ENVIRONMENTAL HEALTH DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN APPOINTED BY THE BOARD OF SUPERVISORS AS THE DIRECTOR OF ENVIRONMENTAL HEALTH.
- FNT057 OBSOLETE (DELETED BY SALARY RESOLUTION NO. 1657, EFFECTIVE JULY 2, 2023)
- FNT058 ADDITIONAL PREMIUM PAYS INCLUDED IN MOU
- FNT059 AN EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY HEALTH ADVOCATE OR PEER SUPPORT SPECIALIST WHO POSSESSES AN INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT CERTIFICATION, WHEN DESIGNATED BY THE HHS DIRECTOR OR HIS/HER DESIGNEE TO PERFORM BREASTFEEDING SUPPORT, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
- FNT060 ANY EMPLOYEE HIRED PRIOR TO MAY 18, 2014 WHO WAS ELIGIBLE TO TRANSFER MERIT SYSTEM SENIORITY [CALIFORNIA CODE OF REGULATIONS, TITLE 2, 17508(A)] FROM ANOTHER COUNTY TO SHASTA COUNTY WILL RETAIN THEIR ACCRUED MERIT SYSTEM SENIORITY FOR THE PURPOSES OF LAYOFF. ANY EMPLOYEE HIRED ON OR AFTER MAY 18, 2014 WILL ACCRUE SENIORITY AS OUTLINED IN THE SHASTA COUNTY PERSONNEL RULES AND/OR RESPECTIVE MEMORANDUM OF UNDERSTANDING.
- FNT061 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED THE RESPONSIBILITY OF THE EXHAUST OPACITY TESTING AND/OR THE PUBLIC SURPLUS AUCTION OR AN EMPLOYEE IN THE CLASSIFICATION OF LEAD MAINTENANCE WORKER WHO IS ASSIGNED THE ASSIGNMENT OF SHOP DUTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
- FNT062 AN EMPLOYEE OF THE DEPARTMENT OF PUBLIC WORKS WHO POSSESSES VALID CERTIFICATES OF REGISTRATION AS BOTH A CIVIL ENGINEER AND LAND SURVEYOR SHALL RECEIVE FIVE PERCENT (5%) ABOVE BASE PAY FOR THEIR CLASS WITH VERIFICATION FROM THE DEPARTMENT HEAD THAT THE EMPLOYEE'S JOB DUTIES ROUTINELY INVOLVE THE PRACTICE OF BOTH CIVIL ENGINEERING AND LAND SURVEYING.

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- FNT063 AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY REAL PROPERTY AND RIGHT-OF-WAY AGENT WHO RECEIVES DESIGNATION AS A SENIOR RIGHT OF WAY AGENT WITH THE INTERNATIONAL RIGHT OF WAY ASSOCIATION OR A MEMBER OF APPRAISAL INSTITUTE (MAI) DESIGNATION FROM THE APPRAISAL INSTITUTE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT064 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)
- FNT065 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)
- FNT066 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1599, EFFECTIVE NOVEMBER 8, 2020.)
- FNT067 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUND MAINTENANCE WORKER WHEN ASSIGNED BY HIS OR HER SUPERVISOR TO PERFORM CLEAN UP OF TRANSIENT CAMPS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT068 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC, WHEN ASSIGNED TO FALL RIVER MILLS, WHO PERFORMS WELDING, MAINTAINS DIGITAL WORK ORDERS, AND ACTS AS PARTS STORE MANAGER IN ADDITION TO THE DUTIES REQUIRED BY THE CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED PER SALARY RESOLUTION NO. 1499, EFFECTIVE DECEMBER 25, 2016.)
- FNT069 A MEMBER OF TEAMSTERS IN A CLASSIFICATION THAT IS REQUIRED TO POSSESS AND MAINTAIN A CALIFORNIA COMMERCIAL DRIVER'S LICENSE (CLASS A) SHALL RECEIVE AN ADDITIONAL TWO DOLLARS (\$2.00) PER HOUR. (ADDED PER SALARY RESOLUTION NO. 1648, EFFECTIVE FEBRUARY 26, 2023.)
- FNT070 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF CORRECTIONAL SERGEANT-DEPUTY SHERIFF WHEN ASSIGNED AND PERFORMING THE DUTIES OF ADMINISTRATIVE SERGEANT. (ADDED BY SALARY RESOLUTION NO. 1508, EFFECTIVE APRIL 2, 2017.)
- FNT071 ANY UNIT MEMBER WHO MEETS THE INTERMEDIATE CERTIFICATE REQUIREMENTS SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL THREE PERCENT (3%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTATIONS" OR HIGHER FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL BE EARLIER THAN THE BEGINNING OF THE PAYROLL PERIOD FOLLOWING THE DATE THE ELIGIBILITY REQUIREMENTS HAVE BEEN MET. UNIT MEMBERS WHO MEET THE ADVANCED CERTIFICATE REQUIREMENTS SHALL RECEIVE AN ADDITIONAL FOUR PERCENT (4%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE, FOR A MAXIMUM OF SEVEN PERCENT (7%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA.
- FNT072 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1555, EFFECTIVE MAY 26, 2019.)
- FNT073 OBSOLETE (DELETED BY SALARY RESOLUTION NO. 1657, EFFECTIVE JULY 2, 2023)

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- FNT074 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1615, EFFECTIVE OCTOBER 24, 2021.)
- FNT075 A DEPARTMENT HEAD WHO IS APPOINTED AS A DIRECTOR OF DISASTER RECOVERY BY THE COUNTY EXECUTIVE OFFICER SHALL RECEIVE AN ADDITIONAL FIVE TO TEN PERCENT (5-10%) OF BASE PAY FOLLOWING REVIEW BY THE DIRECTOR OF SUPPORT SERVICES AND COUNTY EXECUTIVE OFFICER OF ADDITIONAL RESPONSIBILITIES. THE STIPEND WILL BE IN EFFECT FROM THE DATE OF APPOINTMENT UNTIL THE COUNTY EXECUTIVE OFFICER CONCLUDES THE APPOINTMENT. (AMENDED BY SALARY RESOLUTION NO. 1616, EFFECTIVE DECEMBER 19, 2021.)
- FNT076 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT077 OBSOLETE. (DELETED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT078 DURING THE PERIOD OF TIME A DEPUTY SHERIFF IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE SHALL RECEIVE \$5,000 PER YEAR AS A HOUSING ALLOWANCE, PAID WITH REGULAR PAYROLL IN EQUAL INSTALLMENTS. (ADDED BY SALARY RESOLUTION NO. 1539, EFFECTIVE NOVEMBER 11, 2018.)
- FNT079 AN EMPLOYEE ASSIGNED TO THE CORRECTIONAL LIEUTENANT CLASS WHO HAS COMPLETED A MANAGEMENT COURSE THROUGH THE BOARD OF STATE AND COMMUNITY CORRECTIONS, PEACE OFFICER STANDARDS AND TRAINING, OR THE AMERICAN JAIL ASSOCIATION AND SUBMITS PROOF OF COMPLETION SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THIS CLASS. (AMENDED BY SALARY RESOLUTION NO. 1645 EFFECTIVE JANUARY 29, 2023.)
- FNT080 AN EMPLOYEE IN THE CLASSIFICATION OF HAZARDOUS MATERIALS SPECIALIST I/II/III WHO POSSESSES A VALID REGISTRATION AS AN ENVIRONMENTAL HEALTH SPECIALIST WITH THE CALIFORNIA DEPARTMENT OF PUBLIC HEALTH SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT081 AN EMPLOYEE IN THE CLASSIFICATION OF ELIGIBILITY SUPERVISOR WHO IS DESIGNATED BY THE HNSA DIRECTOR OR HNSA BRANCH DIRECTOR TO BE THE ON-SITE SUPERVISOR IN THE BURNEY, SHASTA LAKE, ANDERSON, OR ENTERPRISE OFFICES WHEN NO MANAGER IS HOUSED OR NEAR THE SITE, SHALL RECEIVE FIVE PERCENT (5%) ABOVE BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1570, EFFECTIVE OCTOBER 27, 2019.)
- FNT082 AN EMPLOYEE IN A JOB CLASSIFICATION THAT IS ASSIGNED THE DUTIES OF TERMINAL MANAGER AND POSSESSES AND MAINTAINS A CALIFORNIA COMMERCIAL DRIVER'S LICENSE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1581, EFFECTIVE JANUARY 5, 2020.)
- FNT083 ANY JOB CLASSIFICATION ASSIGNED TO AREAS WHERE CRIMINALLY CHARGED PERSONS ARE CONFINED SHALL RECEIVE AN ADDITIONAL THREE DOLLARS (\$3.00) PER HOUR TO BASE WAGES. (ADDED BY SALARY RESOLUTION NO. 1588, EFFECTIVE APRIL 12, 2020.)

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- FNT084 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR DEPUTY DISTRICT ATTORNEY WHO IS ASSIGNED BY THE DISTRICT ATTORNEY THE FULL-TIME RESPONSIBILITY OF MANAGEMENT, SUPERVISION, AND OVERSIGHT OF DEPUTY DISTRICT ATTORNEY I/II/III WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (ADDED BY SALARY RESOLUTION NO. 1615, EFFECTIVE OCTOBER 24, 2021.)
- FNT085 THE EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THE CLASS. THE EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF WHO HOLDS AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE SALARY FOR THE CLASS. THE EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF WHO HOLDS A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THE CLASS. THE EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF WHO HOLD AN EXECUTIVE P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THE CLASS. THE EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF WHO HOLDS P.O.S.T. INTERMEDIATE, ADVANCED, MANAGEMENT, AND EXECUTIVE CERTIFICATES WOULD RECEIVE A TOTAL OF EIGHTEEN PERCENT (18%) ABOVE BASE SALARY FOR THE CLASS. (ADDED BY SAL. RESO. NO. 1629, EFF 07-3-2022).
- FNT086 THE AGRICULTURAL COMMISSIONER/SEALER OF WEIGHT AND MEASURES SHALL RECEIVE AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY WHILE ASSIGNED TO PROVIDE COMMISSIONER/SEALER SERVICES FOR ANOTHER COUNTY. (ADDED BY SALARY RESOLUTION NO. 1634, EFFECTIVE NOVEMBER 6, 2022.)
- FNT087 AN EMPLOYEE IN THE CLASSIFICATION OF BUILDING DIVISION MANAGER WHO POSSESSES A VALID AND CURRENT LICENSE AS A CIVIL, STRUCTURAL, ELECTRICAL, GEOTECHNICAL, AND/OR MECHANICAL ENGINEER IN CALIFORNIA SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1640, EFFECTIVE DECEMBER 18, 2022.)
- FNT088 EMPLOYEES WITH AT LEAST TEN (10) YEARS OF CONTINUOUS SERVICE WITH SHASTA COUNTY AND WHO HAVE ACHIEVED AN OVERALL PERFORMANCE RATING OF MEETS OR EXCEEDS STANDARDS ON THEIR MOST RECENT PERFORMANCE EVALUATION ARE ELIGIBLE TO RECEIVE AN ADDITIONAL THREE PERCENT (3%) OF BASE PAY. TO REMAIN ELIGIBLE, EMPLOYEES MUST MAINTAIN AN OVERALL RATING OF MEETS OR EXCEEDS STANDARDS ON THEIR PERFORMANCE EVALUATION. THIS STIPEND IS NON-CUMULATIVE TO ANY OTHER LONGEVITY STIPEND AND SHALL BECOME EFFECTIVE NO EARLIER THAN JANUARY 15, 2023. (ADDED BY SALARY RESOLUTION NO. 1642, EFFECTIVE DECEMBER 18, 2022.)
- FNT089 AN EMPLOYEE IN THE CLASSIFICATION OF WATER/WASTEWATER OPERATOR I/II OR LEAD WATER/WASTEWATER OPERATOR WHO POSSESSES A BACKFLOW PREVENTION ASSEMBLY TESTER CERTIFICATION ISSUED BY THE AMERICAN WATER WORKS ASSOCIATION OR OTHER CERTIFICATION AGENCY IN ACCORDANCE WITH TITLE 17 OF THE CALIFORNIA ADMINISTRATIVE CODE, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (ADDED BY SALARY RESOLUTION NO. 1648, EFFECTIVE FEBRUARY 26, 2023.)
- FNT090 AN EMPLOYEE IN THE CLASSIFICATION OF LEAD MAINTENANCE WORKER WHO IS CERTIFIED BY THE FEDERAL DEPARTMENT OF TRANSPORTATION AND THE CALIFORNIA DEPARTMENT OF MOTOR VEHICLES TO BE A COMMERCIAL DRIVER'S LICENSE TRAINER AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF THEIR REGULAR DUTIES TO PERFORM COMMERCIAL DRIVER'S LICENSE TRAINER DUTIES SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. NO MORE THAN TWO (2) EMPLOYEES CAN BE ASSIGNED TO THE ABOVE REFERENCED DUTIES AT THE SAME TIME TO RECEIVE THIS PREMIUM PAY. (ADDED BY SALARY RESOLUTION NO. 1648, EFFECTIVE FEBRUARY 26, 2023.)

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- FNT091 AN EMPLOYEE IN THE CLASSIFICATION OF DEPUTY CORONER INVESTIGATOR I/II/III WHO ATTAINS AND MAINTAINS AN AMERICAN BOARD OF MEDICOLEGAL DEATH INVESTIGATORS (ABMDI) CERTIFICATION SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL TWO AND A HALF PERCENT (2.5%) OF BASE PAY.
- FNT092 AN EMPLOYEE IN THE DEPUTY SHERIFFS' ASSOCIATION – CORRECTIONAL OFFICER – DEPUTY SHERIFFS UNIT OR THE DEPUTY SHERIFFS' ASSOCIATION – DEPUTY SHERIFF, SERGEANT AND DISTRICT ATTORNEY INVESTIGATION UNIT, OR THE SHERIFFS' ADMINISTRATIVE ASSOCIATION WHO HAS ACHIEVED AND MAINTAINS AN OVERALL PERFORMANCE RATING OF MEETS OR EXCEEDS STANDARDS ON THEIR ANNUAL PERFORMANCE EVALUATION SHALL BE ELIGIBLE FOR THE FOLLOWING NON-CUMULATIVE LONGEVITY PAY STIPENDS: TWO PERCENT (2%) OF BASE PAY AT THREE (3) YEARS OF CONTINUOUS SHASTA COUNTY SERVICE; FOUR PERCENT (4%) OF BASE PAY AT TEN (10) YEARS OF CONTINUOUS SHASTA COUNTY SERVICE; FIVE PERCENT (5%) OF BASE PAY AT FIFTEEN (15) YEARS OF CONTINUOUS SHASTA COUNTY SERVICE.
- FNT093 AN EMPLOYEE IN THE DEPUTY SHERIFFS' ASSOCIATION – CORRECTIONAL OFFICER – DEPUTY SHERIFFS UNIT OR THE DEPUTY SHERIFFS' ASSOCIATION – DEPUTY SHERIFF, SERGEANT AND DISTRICT ATTORNEY INVESTIGATION UNIT OR THE SHERIFFS' ADMINISTRATIVE ASSOCIATION SHALL RECEIVE FIVE PERCENT (5%) OF BASE PAY AT TWENTY (20) YEARS OF CONTINUOUS SHASTA COUNTY SERVICE.
- FNT094 AN EMPLOYEE IN THE CLASSIFICATION OF ASSISTANT AGRICULTURAL COMMISSIONER/SEALER OF WEIGHTS AND MEASURES WHO POSSESSES OR ATTAINS A VALID CALIFORNIA LICENSURE OF ELIGIBILITY AS COUNTY AGRICULTURAL COMMISSIONER, SHALL RECEIVE AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY.
- FNT095 AN EMPLOYEE IN THE CLASSIFICATION OF ASSISTANT AGRICULTURAL COMMISSIONER/SEALER OF WEIGHTS AND MEASURES WHO POSSESS OR ATTAINS A VALID CALIFORNIA LICENSURE OF ELIGIBILITY AS A COUNTY SEALER OF WEIGHTS AND MEASURES, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT096 ANY CORRECTIONAL LIEUTENANT WHO MEETS THE INTERMEDIATE CERTIFICATE REQUIREMENTS SPECIFIED IN THEIR MOU SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL THREE (3%) OF BASE WAGES, PROVIDING THE EMPLOYEE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THEIR RESPECTIVE DEPARTMENT. INITIAL ELIGIBILITY SHALL REQUIRE AN OVERALL PERFORMANCE RATING OF MEETS EXPECTED STANDARDS FOR THE PREVIOUS SIX (6) MONTH PERIOD OR ANY CORRECTIONAL LIEUTENANT WHO MEETS THE ADVANCED CERTIFICATE REQUIREMENTS SPECIFIED IN THEIR MOU SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL FOUR PERCENT (4%) OF BASE WAGES, UNDER THE CONDITIONS ABOVE FOR A MAXIMUM OF SEVEN PERCENT (7%) ABOVE BASE WAGES, BASED ON THE UNIT MEMBER QUALIFYING FOR BOTH OF THE INTERMEDIATE CERTIFICATE PAY AND ADVANCED CERTIFICATE PAY.
- FNT097 AN EMPLOYEE IN THE CLASSIFICATION OF ASSISTANT PUBLIC WORKS DIRECTOR OR PRINCIPAL ENGINEER WHO IS APPOINTED BY THE BOARD OF SUPERVISORS AS PART OF HIS OR HER REGULAR DUTIES TO ACT AS COUNTY SURVEYOR SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. THIS FIVE PERCENT (5%) SHALL BE CUMULATIVE TO THE STIPEND ALLOWED FOR IN FOOTNOTE 62, FOR A TOTAL OF TEN PERCENT (10%) OF BASE PAY.