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1027.1 PURPOSE

- A. It is of significant importance to the public image of the Shasta County Sheriff's Office, and to the morale of its members, that standards for uniform apparel and equipment are established for the personal appearance of members in uniform. To achieve maximum benefit from such standards, they must receive equal application at all levels of command.
- B. This manual is the Sheriff's Office publication on matters relating to dress and grooming. It establishes policy and standards concerning the proper wearing of the uniform and for the personal appearance of members so attired. The official uniforms of this department are designated as dress, field, utility, plain clothes and special duty. Any exception to this policy requires authorization from the Sheriff, Undersheriff, or Division Commander.

1027.2 MAINTENANCE OF UNIFORM

- A. A uniform includes everything being worn by the employee, including a hat, jacket, boots, and shoes.
- B. All Sheriff's Office employees shall maintain their uniform in a standard that projects professionalism and reflects integrity upon our organization.
- C. Uniforms, equipment, and identification items shall be maintained at all times in a clean and serviceable condition, ready for immediate use.
- D. Uniforms shall present a professional appearance, be well tailored, and free of wrinkles.
- E. Uniforms shall not have holes, rips, stains or possess any fraying and be free of excessive fading.
 - 1. All embroidering and patches shall be free of conditions mentioned above and shall not give the appearance of being worn.
- F. Boots shall be shined and polished regularly, not be dirty, dull, or excessively worn.
- G. When a uniform presents any of the above-listed conditions, the employee shall retire it.
 - 1. If an employee neglects to retire a uniform, it shall be the responsibility of the supervisor to address an employee for failing to adhere to the uniform standards.
 - 2. When a member decides to retire any part of the uniform that bears any department emblem or insignia, the member shall ensure all the emblems and insignias are destroyed to prevent misuse or misrepresentation. The destruction shall include, but is not limited to, cutting the emblem or insignia at least once, causing it to be defaced.

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1027.3 RESTRICTIONS ON WEARING UNIFORM

- A. No identifiable portion of the department uniform shall be worn while off duty, including traveling to and from work in a private vehicle, unless authorized by the Division Commander. While on duty and in uniform, the complete uniform will be worn.

1027.4 UNIFORM AND EQUIPMENT RETIREMENT OR RETURN

- A. Upon a member's separation from the department, all uniforms and equipment which are the property of the department shall be turned into the Services/Administrative Sergeant.
 - 1. If the Administrative Sergeant is unavailable, the uniforms and equipment will be turned into the Personnel Assistant or the employee's respective shift Sergeant.

1027.5 SWORN AND CORRECTIONAL DEPUTY PERSONNEL

There are four classes of uniforms to be worn by sworn personnel, as defined below:

1027.5.1 CLASS A UNIFORM

Every sworn member of this department shall keep and maintain a Class A uniform for ceremonial or formal occasions as specified by the Sheriff. The Class A uniform shall be worn for court appearances when a suit is not being worn. It may also be worn as the field uniform. The Class A uniform shall consist of the following:

- A. **Shirt-** Long sleeve Flying Cross 55/45 poly-wool blend shirt, Forest Green in color (340W8177), or Flying Cross 65-35 poly-rayon, Forest Green in color (X121W6687Z) with military creasing and gold-colored "Eureka" California buttons on the epaulets and pocket flaps.
 - 1. The shirt shall be worn complete with the Department issued badge, name plate, shoulder patches, service stripes, and rank insignia if applicable.
 - 2. The shirt is to be properly tailored and tucked tightly in the trousers, so as to prevent an excessive bloused effect. The use of shirt stays is recommended.
- B. **Pants-** Flying cross 55/45 poly-wool, six pocket trousers, forest green in color (Men's- 32218, Women's- 32218W). Elbeco LA County Sheriff's prestige 55/45 poly-wool, Class A trousers, olive drab in color (E8149L).
- C. **Shoes-** Shoes shall be black leather, or equivalent. Footwear shall be highly polished.
- D. **Tie-** Black, clip on style tie with four in hand or small Windsor knot, 3 ½ inches at its widest point, with a length extending to just above the belt line. The tie shall be worn in all cases when the Class A uniform is worn. The tie holder shall be a plain bar, no wider than 3/8" and gold in color. The tie bar shall be worn even with the bottom edge of the shirt pocket flaps.
- E. **Trouser Belt-** Black leather basketweave or black synthetic basketweave.
- F. **Duty Belt-** Shall be black leather basketweave or black synthetic basketweave with a brass or polymer buckle. The brass buckle shall be shined.

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1. The Class A belt should only consist of the belt, holster, handcuff case, magazine pouch, and four belt keepers with either brass or hidden snaps. The mentioned equipment pouch snaps shall be of the same quality or design. All brass equipment shall be shined.
- G. **Ike Jacket (For ranks Lieutenant and above)**- Flying Cross "California Highway Patrol" (C.H.P) Eisenhower jacket (646168), 55/45 poly-wool blend, Forest Green in color, with light gold piping on each sleeve three inches above the cuff, seam to seam.
1. The jacket shall be worn complete with the Department issued badge, name plate, shoulder patches, service stripes, and rank insignia.
 2. The bottom of the jacket shall fall within ½ inch of the belt line and zipped at all times.
- H. **Campaign Hat (Optional)**- Stratton Campaign style Felt Hat F40, Conservation Green in color with standard ribbon color, gold hat cord, gold acorns, and a black 3-piece leather strap. The leather strap shall be worn behind the head to allow the hat to tip forward slightly. The hat badge shall be provided by the department and affixed to the front of the campaign hat utilizing the predesignated hole.
1. Alternately, the Stratton S-40 DB straw campaign hat may be worn in the same manner described above.
 2. In inclement weather, a clear or opaque rain cover may be placed over the campaign hat.

1027.5.2 CLASS B UNIFORM

The Class B uniform shall be compromised of the following clothing items, reference further sections for hat, belt, footwear, and jacket options for use with this uniform:

- A. **Shirt**- Long sleeve Flying Cross 55/45 Poly-wool blend shirt, Forest Green in color (340W8177), or Flying Cross 65-35 poly-rayon, Forest Green in color (X121W6687Z), or short sleeve Flying Cross 55/45 Poly-wool blend shirt (780R8177) with military creasing.
1. The shirt shall be worn complete with the Department issued badge, name plate, shoulder patches, service stripes, and rank insignia if applicable.
 2. The shirt is to be properly tailored and tucked tightly in the trousers, as to prevent an excessive bloused effect. The use of shirt stays is recommended.
 3. Only the top button may be unbuttoned.
- B. **Pants**- Flying cross 55/45 poly-wool, six pocket trousers, forest green in color (Men's-32218, Women's-32218W). Elbeco L.A. County Sheriff's Prestige 55/45 poly-wool, Class A trousers, olive drab in color (E8149L).

1027.5.3 CLASS C UNIFORM

The Class C uniform includes the Utility uniform, Load Bearing Vest (LBV) and jumpsuits, reference further sections for hat, belt, footwear, and jacket options for use with this uniform.

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- A. **Utility Uniform-** The utility uniform is authorized as the duty uniform for use by patrol and custodial staff. The utility uniform shirt and trousers are interchangeable with other Sheriff's Office utility uniforms as long as the colors match and are not obviously faded. The use of the utility uniform does not relieve the Sheriff's Office employee of properly maintaining this and a Class A uniform.
1. Flying Cross FX and First Tactical shirts and trousers are interchangeable as long as colors match. Pants shall be plain bottom with no cuffs. Blousing of the pant leg is not allowed unless specific to a mission or dictated by officer safety. Shirts shall be worn complete with the Department issued badge, name plate, shoulder patches, and rank insignia if applicable.
 2. Utility Uniform Options:
 - (a) Flying Cross FX
 1. **Shirts-** In OD green
 - (a) Cross FX Men's "Class B" Long Sleeve Shirt (FX5120)
 - (b) Cross FX Men's "Class B" Short Sleeve Shirt (FX5100)
 - (c) Cross FX Women's "Class B" Long Sleeve Shirt (FX5120W)
 - (d) Cross FX Women's "Class B" Short Sleeve Shirt (FX5100W)
 2. **Pants-** In OD green
 - (a) Cross FX Men's "Class B" Pants (FX57300)
 - (b) Cross FX Women's "Class B" Pants (FX57300W)
 - (b) First Tactical V2
 1. **Shirts-** In OD green, epaulettes shall be sewn to the shoulders of the shirt.
 - (a) V2 Men's Tactical Long Sleeve Shirt (111006)
 - (b) V2 Men's Tactical Short Sleeve Shirt (112007)
 - (c) V2 Women's Tactical Long Sleeve Shirt (121006)
 - (d) V2 Women's Tactical Short Sleeve Shirt (121007)
 2. **Pants-** In OD green
 - (a) V2 Men's Tactical Pants (114011)
 - (b) V2 Women's Tactical Pants (124011)
- B. **Load Bearing Vest (LBV)- Patrol and Custody Staff-***Load Bearing Vests are optional and are to be purchased by the employee.* Load bearing vests shall be worn as a soft body armor carrier and shall not be worn without soft body armor panels. Utilized soft body armor panels shall not be expired. Deputy Sheriff's shall have the LBV sized to fit their department issued ballistic soft body armor. Correctional Deputies shall wear the LBV in conjunction with Point Blank Level I, II, or III stab panels. Stab panels shall be purchased at the employee's expense. Load Bearing Vests shall be worn complete with the Department issued metal badge, and ID Patches as described

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below. Only Correctional Deputies are approved to wear a metal badge, badge patch, or embroidered badge on the LBV.

1. Safariland Protech- In tactical green.
 - (a) Bothell Carrier (DN6501)
 - (b) Oregon City Carrier (DN6303)
2. Point Blank- In OD green.
 - (a) Guardian Mod 37 (GD2M 37)
 - (b) Guardian Mod 46 (GD2M 46)
3. Load Bearing Vest ID Patches- All LBV patches shall be OD Green with Yellow (7548U), heat pressed, "Impact" font lettering.
 - (a) The name tape for Load Bearing Vests shall be 1"x5" and affixed to the hook and loop patch over the right breast pocket.
 - (b) A 1"x5" patch reading "SHERIFF" shall be affixed to the hook and loop patch over the left breast pocket, if applicable.
 1. K9 handlers shall have a 1"x5" patch reading "SHERIFF K9" affixed to the hook and loop patch over the left breast pocket (if applicable).
 - (c) Safariland LBV's- 4"x8" patch reading "SHERIFF" shall be affixed to the hook and loop patch on the rear of LBV.
 1. K9 handlers shall have a 4"x8" patch reading "SHERIFF K9". The word "K-9" shall be half the height of the word "SHERIFF". The word "SHERIFF" will be positioned above the word "K9".
 - (d) Point Blank LBV's- 3"x11" patch reading "SHERIFF" shall be affixed to the hook and loop patch on the rear of LBV.
4. Load Bearing Vest Undershirts- The following shirts may be worn **ONLY** with a LBV:
 - (a) Flying Cross FX- In OD Green
 1. Cross FX Hybrid Long Sleeve Patrol Shirt (FX5020VS)
 2. Cross FX Hybrid Short Sleeve Patrol Shirt (FX5000VS)
 - (b) First Tactical V2
 1. Pro Performance Long Sleeve Polo Shirt (111015)
 2. Pro Performance Short Sleeve Polo Shirt
5. Load Bearing Vest Jacket- The following jacket may be worn **ONLY** with an LBV:
 - (a) Flying Cross Dutyguard- In OD green.
 1. Duty Guard Hybrid Technology Pullover (57100)
6. LBV undershirts and jackets shall have department patches sewn on each shoulder. LBV undershirts and jackets shall also have the approved department

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badge patch or embroidered badge on the left chest and the deputy's first initial and last name embroidered on the right chest in light gold Robinson Anton thread 22/42 (or equivalent). Letters shall be ½", block style font.

7. Duty Belt Requirements- Employees utilizing the Load Bearing Vest system must wear a standard 2 ¼" duty belt. The duty belt must, at minimum, contain their duty firearm in a department approved holster and a baton ring if the baton is being carried on the vest.
 8. Suspender System- A duty belt suspender system is authorized to be worn in conjunction with the LBV. The suspender system shall be OD green in color and color match with the LBV and duty uniform. OD green belt keepers are **NOT** to be used on the duty belt.
 9. LBV Equipment Pouches- Equipment pouches affixed to the MOLLE system of the LBV shall be OD Green in color and color match with the LBV. Equipment pouches shall be made of Cordura (or similar material) or Kydex (or similar material). Firearms shall not be affixed to the exterior of the LBV, however, an approved back up firearm may be worn inside the vest in a Rangemaster approved holster. The following items are authorized for wear on the LBV
 - (a) Duty Magazines (Visible: Maximum of 4)
 - (b) Expandable Baton
 - (c) Flashlight
 - (d) Handcuffs (single or double pouch)
 - (e) OC Spray
 - (f) Radio
 - (g) Rifle Magazines (Maximum of 1)
 - (h) Taser (cross draw only)
 - (i) Utility Pouch (Fully enclosed)
- C. **Jumpsuits**- Jumpsuits shall be worn complete with the department authorized badge patch or embroidered badge, wearers embroidered name, shoulder patches, and rank insignia if applicable.
1. Standard Wear Jumpsuit
 - (a) Elbeco- In OD green.
 - (a) Transcon California Department of Corrections (CDCR) approved jumpsuit (JMPS04)
 - (b) United Uniforms- In OD green.
 - (a) CDCR Rip Stretch Jumpsuit (UM13606FG)
 - (c) Blauer- In OD green.
 - (a) CDCR Jumpsuit (9250CDC)

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2. The above jumpsuits are optional, are to be purchased by the employee, and may be worn by the following:
 - (a) Correctional Deputies- Custody sergeants are not authorized to wear the jumpsuit.
 - (b) Deputy Sheriffs- assigned to the Enforcement Division as a K-9 Officer, with approval of Division Commander, as authorized by the department.
3. Winter Jumpsuit- The cold-weather jumpsuit is authorized during inclement or pending inclement weather. Employees may purchase the authorized cold-weather jumpsuit at their own expense for optional wear.
 - (a) Bratwear (Sound Uniforms)- In OD Green
 - (a) Winter weight jumpsuit (JMP-W)
 - (b) A similar brand or style may be worn with approval from the Division Commander.

1027.6 SPECIAL DUTY UNIFORMS

The Special Duty uniform is authorized to be worn for the performance of special duty assignments.

The Special Duty uniform shall be comprised of the following clothing items, reference further sections for hat, belt, footwear, and jacket options for use with this uniform

1027.6.1 BOATING SAFETY UNIT (BSU)

Employees working assignments in the BSU are authorized to wear the Class C uniform as well as the following clothing items:

- A. **Shirts-** Flying Cross FX- In OD green.
 1. Cross FX Hybrid Long Sleeve Patrol Shirt (FX5020VS)
 2. Cross FX Hybrid Short Sleeve Patrol Shirt (FX5000VS)
- B. **Shorts-** When wearing the uniform shorts, the length shall be no shorter than two inches above the knee and shall not extended below the knee.
 1. 5.11 Tactical Taclite Pro Shorts- TDU Green in color.(11" inseam-73308, shorter inseam-73287, Women's-63071)
 2. Vertx Phantom LT 2.0 Shorts (VTX8031)- OD green in color

1027.6.2 CORRECTIONAL EMERGENCY RESPONSE TEAM (CERT)

- A. **Shirt-** 5.11 Tactical TDU Long Sleeve, Black in color (72002)
 1. CERT uniforms shall be worn complete with a subdued Department badge patch, subdued Department shoulder patch, subdued name tape, and subdued rank insignia if applicable.
- B. **Pants-** 5.11 Tactical TDU pants, black in color (74003)

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1027.6.3 EXPLOSIVE ORDINANCE DISPOSAL (EOD)

- A. **Shirt-** 5.11 Tactical Long Sleeve, TDU green in color (72002)
 - 1. EOD uniforms shall be worn complete with a subdued Department badge patch, subdued Department shoulder patch, subdued name tape, and subdued rank insignia if applicable.
- B. **Pants-** 5.11 Tactical TDU Pants, TDU green in color (74003)

1027.6.4 FIRE (OES)

- A. **Shirt-** OES issued Nomex shirt, yellow in color
 - 1. Issued Nomex shall have forest green screen-printed shoulder patches on the shoulder of each sleeve, forest green screen-printed Department authorized badge on the left side of the chest, and forest green screen printed "SHERIFF" across the back of the shirt.
- B. **Pants-** OES Issued Nomex pants, green in color.
- C. Every Sworn Deputy Sheriff of this agency shall keep and maintain a Nomex uniform readily available for wear.

1027.6.5 HONOR GUARD

- A. **Jacket-** Custom Neptune standing collar/ marine style cut. 7 button front, 55-45 poly-wool blend, Forestry Green in color. Gold CA Eureka buttons. Military gold cord edge, collar to bottom and all around bottom edge.
 - 1. The jacket shall be worn complete with the Department issued badge, name plate, shoulder patches, service stripes, and rank insignia if applicable.
- B. **Pants-** Custom Neptune 55/45 poly-wool blend 4 pocket trousers, Forestry Green in color. Trousers will have 1" black stripe with gold cord edge running the length of the trousers.
- C. **Hat-** Stratton Campaign style Felt Hat F40, Green in color with standard ribbon color, gold hat cord, gold acorns, and a black 3-piece leather strap. The leather strap shall be worn behind the head to allow the hat to tip forward slightly. The hat badge shall be provided by the department and affixed to the front of the campaign hat utilizing the predesignated hole.
 - 1. In inclement weather, a clear or opaque rain cover may be placed over the campaign hat.
- D. **Gloves-** Quality brand white cotton or cotton/nylon blend gloves fit to the wearer.
- E. **Footwear-** Shoes shall be black leather, or equivalent. Footwear shall be highly polished. Corfam shoes are permitted for use by Honor Guard team members.
- F. **Duty Belt-** Shall be black leather basketweave with a brass buckle shined to a high luster.
 - 1. The Honor Guard belt should only consist of the belt, holster (Safariland 295), handcuff case, magazine pouch, and four belt keepers with brass snaps. The

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mentioned equipment pouch snaps shall be of the same quality or design. All brass equipment shall be shined to a high luster. All duty belt gear will be made of leather.

1027.6.6 HOSTAGE NEGOTIATIONS TEAM (HNT)

- A. **Shirt-** 5.11 Tactical TDU Long Sleeve, Black in color (72002)
 - 1. HNT uniforms shall be worn complete with a subdued Department badge patch, subdued Department shoulder patch, subdued name tape, and subdued rank insignia if applicable.
- B. **Pants-** 5.11 Tactical TDU pants, black in color (74003)

1027.6.7 RANGE TEAM

- A. **Shirts-** Embroidered Department authorized badge on the left chest, embroidered name on right chest in black, block style letters. "FIREARMS INSTRUCTOR" shall be embroidered on the right chest under the instructor's name in black, ½" block style letters.
 - 1. Vertx- Red
 - (a) Men's "Coldblack" Polo- SW977
 - (b) Women's "Coldblack" Polo- ST236
 - 2. Cornerstone- Red
 - (a) Men's Polo- CS410
 - (b) Women's Polo- CS411
- B. **Pants-** 5.11 Tactical TDU Pants, black in color (74003), or 5.11 Stryke Pants, black in color (74369).
- C. **Jacket-** Carhartt Denim Jacket, black in color (R/N #14806)
 - 1. The jacket will have an embroidered Department authorized badge on the left chest. The back of the jacket will have "FIREARMS INSTRUCTOR" embroidered in bold red 2" block style letters.

1027.6.8 SPECIAL ENFORCEMENT, TRAINING CADRE, ALTERNATIVE CUSTODY PROGRAM, EXPLORER ADVISORS

Deputies working in a special enforcement capacity or Alternative Custody Program are authorized to wear the Class C uniform, or the following special duty uniform:

- A. **Shirt-** Embroidered Department authorized badge on the left chest, embroidered name on right chest in light gold Robinson Anton thread 22/42 (or equivalent). Letters shall be ½", block style font.
 - 1. Vertx- Black

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- (a) Men's "Coldblack" Polo- SW977
 - (b) Women's "Coldblack" Polo- ST236
- 2. Cornerstone- Black
 - (a) Men's Polo- CS410
 - (b) Women's Polo- CS411
- B. **Pants-** In TDU Green.
 - 1. 5.11 Tactical Stryke Style #74369 (Men's)
 - 2. 5.11 Tactical Stryke Style #64386 (Women's)
 - 3. 5.11 Tactical Taclite Style #74280

1027.6.9 SPECIAL WEAPONS AND TACTICS (SWAT)

See the SWAT manual for SWAT uniform specifications.

1027.7 HAT OPTIONS (FOR CLASS B, CLASS C, AND UTILITY UNIFORMS)

- A. **Campaign Hat-** Stratton Campaign style Felt Hat F40, Conservation Green in color with standard ribbon color, gold hat cord, gold acorns, and a black 3-piece leather strap. The leather strap shall be worn behind the head to allow the hat to tip forward slightly. The hat badge shall be provided by the department and affixed to the front of the campaign hat utilizing the predesignated hole.
 - 1. Alternately, the Stratton S-40 DB straw campaign hat may be worn in the same manner described above.
 - 2. In inclement weather, a clear or opaque rain cover may be placed over the campaign hat.
 - 3. The felt campaign hat is not authorized for use while wearing a Class B or Class C uniform.
- B. **Blauer Artic Trooper Style Cap-** OD green style #195. Shall be worn with a metal, Department issued hat badge.
- C. **Baseball Style Cap-**
 - 1. General Use- Any quality brand, 6 panel baseball cap, black in color, fitted or flex fit, that allows for professional embroidery; no leather is permitted.
 - (a) The cap shall be embroidered with the Department approved badge centered in the front of the cap.
 - (b) No other markings or embroidery shall adorn the cap.
 - (c) The baseball style cap shall only be worn with the Class C uniform.
 - 2. Range Staff- Any quality brand, 6 panel cap, red in color, fitted or flex fit, that allows for professional embroidery.

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- (a) The cap shall be embroidered in black $\frac{3}{4}$ block lettering with "FIREARMS INSTRUCTOR".
 - (b) No other markings or embroidery shall adorn the cap.
 - (c) The Range Staff hat shall only be worn while working in a Range Instructor capacity.
- D. **Boonie Hat-**
- 1. **Boating Safety-** Any brand, OD Green boonie hat that allows for professional embroidery.
 - (a) The hat shall be embroidered with the department authorized embroidered badge.
 - (b) No other markings shall adorn the cap.
 - (c) The boonie hat shall only be worn during daylight hours.
- E. **Watch Cap-** Richardson (or similar brand) watch cap, black in color, with "SHERIFF" embroidered on the front in bold text $\frac{1}{2}$ " gold lettering. The watch cap may be worn only in extreme cold conditions.

1027.8 DUTY BELT OPTIONS (FOR CLASS B, CLASS C, AND UTILITY UNIFORMS)

All duty belts and associated pouches shall be constructed of black, basketweave stamped leather or synthetic leather. All pouches shall have either brass snaps, hidden snaps, or be open top. Employees shall not wear gear pouches with brass snaps and hidden snaps at the same time. No MOLLE style gear will be worn on the duty belt.

- A. **Trouser Belt-** The Trouser (Garrison) belt shall be black in color with a non-ornamental brass buckle, a non-ornamental black buckle, or a hook and loop closure.
- B. **Duty Belt-** Employees have the option of wearing leather or synthetic leather duty belt, 2 $\frac{1}{4}$ " wide with either a metal brass buckle or a black, composite material buckle. No MOLLE style gear shall be worn on the duty belt.
- C. **Holster-** Blackhawk SERPA (black basketweave) for use with the XIPHOS weapon light, Blackhawk T-Series for use with the Steamlight TLR 1 weapon light, or Safariland Level 3 holster for use with the Steamlight TLR 1 weapon light, or equivalent level 3 holster with approval by the Rangemaster. Holsters shall be black and stamped in a basketweave pattern or in black matte if issued by the department.
 - 1. Uniformed deputies assigned to administrative duties and non-uniformed deputies may utilize the following: Nelson, model 77, pancake holster. Blackhawk SERPA or T-Series Level 2, matte, carbon finish, or basket weave holster. Safariland level 2 in matte, carbon finish, or basket weave (or equivalent) as issued by the department, or any holster authorized by the Rangemaster.
 - 2. Optional back-up duty holsters (i.e.: shoulder, shirt compartment or ankle) may be worn providing deputies show proficiency of use (department back-up firearm qualification course). The purchase of authorized optional back-up holsters are at employee expense.

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- D. **Magazine Pouch-** The magazine pouch shall be leather or synthetic leather, black basketweave stamped, and fit the specifications of the employee's duty handgun assigned by the department or approved personally owned handgun.
1. Magazine pouches may be open or closed top, hold no more than four (4) magazines total and specifically designed for the magazine from the manufacturer. No modifications are allowed.
 2. A Safariland (or equivalent) black combination magazine / handcuff holder may be worn by uniformed deputies assigned to administrative duties and non-uniformed deputies.
- E. **Handcuffs-** Handcuffs shall be Smith & Wesson, or Peerless brand, all metal construction, with heat-treated internal parts, nickel-plated or bluish finish. Handcuffs shall have a double locking feature on each cuff.
- F. **Impact Weapons-** Expandable batons shall be 24 to 31 inches in length with a maximum outside diameter of one and one-quarter (1 1/4) inches. Expandable batons shall be either Asp or Peacekeeper International brand and black in color.
1. Prior to any member carrying an optional baton, they must successfully complete a P.O.S.T. certified course of instruction. Members completing the course shall ensure that this training is documented with the Sheriff's Training Unit. Side handle batons shall not be carried.
 2. Sworn employees may purchase, at their expense, a Laminate/hardwood straight baton, grommet, and baton ring.
 - (a) Straight batons can be 24" to 31" Laminate or hardwood. Batons shall have a maximum outside diameter of 1 1/4" and have a black rubber grommet placed approximately 7" to 7 1/4" from the butt end. Batons shall be black or wood grain in color and free of other appendages. Straight batons shall be carried in a black basketweave leather or synthetic leather baton ring with a black or brass ring.
 3. No other impact weapons shall be carried unless authorized by the Sheriff or his designee.
- G. **Non-sworn Staff-** Non-sworn members of this department assigned to a uniformed position are authorized to wear a duty belt, however, are PROHIBITED from carrying the following equipment. Non-sworn members who elect to carry OC spray while on duty must first complete departmental training in the use and maintenance of OC spray.
1. Firearm and firearm holster
 2. Magazines and magazine pouch
 3. Handcuffs and handcuff pouch
 4. Impact weapon (Unless authorized by the Sheriff or his designee)
 5. Taser (Unless authorized by the Sheriff or his designee)

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1027.9 JACKET OPTIONS (FOR CLASS B, CLASS C, AND UTILITY UNIFORMS)

Jackets and rain gear are to be provided specific to the employees Memorandum of Understanding (MOU) with the County. Jackets shall be worn complete with the department issued badge or department authorized embroidered badge, name plate or embroidered name, shoulder patches, and rank insignia if applicable.

A. Foul Weather Jacket-

1. 5.11 Tactical 4-in-1 Patrol Jacket, black in color, #48027
 - (a) The inner liner may be worn as a fleece jacket if it is adorned with shoulder patches, badge, and the employee's name.

B. Fleece Jacket-

1. 5.11 Tactical Fleece Jacket, black in color, #48038

C. Rain Jacket/Pants-

1. Black in color, furnished by the Department.

1027.10 SHOES, SOCKS, UNDERSHIRTS, GLOVES, GLASSES, AND WATCHES

A. Shoes- Leather or synthetic leather Boots or shoes shall be a smooth finish to accept a high polish and black in color. No type of ornamentation shall be permitted.

1. Tennis style shoes, solid black in color, may be worn when working in the Boating Safety Unit or on a bicycle.

B. Socks- Shall be solid black in color. White socks may be worn provided none of the white or skin shows when worn with lower cut shoes. Exposure includes when sitting or standing. No type of ornamentation shall be permitted.

C. Undershirts- Undershirts shall not be visible when wearing the Class A uniform. When the class B, or Class C, or Utility Uniform is worn, any undershirt that is worn shall be black in color, and a standard round neck style. Visible portions shall be clean and free of design logos, stains, holes, or obvious signs of wear.

1. When wearing a long sleeve shirt, a turtleneck, mock turtleneck, or dickie style turtleneck may be worn under the uniform shirt. The turtleneck shall be black in color and may have "SCSO" embroidered in light gold on the neck. The turtleneck must be free of designs or logos.

D. Gloves- Gloves shall be black and, when worn, are not to interfere with the use of the service weapon or other authorized firearms.

E. Watches- All sworn members of this department are required to keep and maintain an accurate time piece while on duty. Watches shall be of a conservative design and color. Smart style watches are permitted for wear.

F. Eyeglass Retainer- If worn with eyeglasses, the retainer shall be black or OD green in color.

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- G. **Sunglasses-** Sunglasses worn on duty shall be an appropriate color authorized by the Division Commander.

1027.11 HELMETS

General duty helmets issued to sworn personnel will be worn only while performing activities that indicate the need for maximum head protection.

1027.12 SWEATER

- A. Blauer Commando wool V-neck sweater OD green, 100% wool with badge, and nametag tabs.
 - 1. The sweater tail is to be worn in a manner so as not to interfere when worn with safety equipment.
 - 2. The sweater may be worn over the uniform shirt or over a black turtleneck.
 - 3. Rank insignias are to be worn by command staff, centered on the epaulets.
 - 4. No other pins (FTO, SWAT, Dive, etc.) should be attached to the sweater.

1027.13 IDENTIFICATION

All uniformed personnel are required to have in their possession, at all times, a valid California Driver's License and their department issued identification card.

1027.13.1 BADGE

All uniformed personnel shall wear the official seven-point gold star badge issued to them. The badge shall be worn attached to the badge holder provided on their uniform and shall be visible at all times.

- A. Embroidered or Cloth badges are authorized to be worn on the jumpsuit and all jackets with the exception of the Ike jacket which requires the issued badge.
- B. K9 deputies and Correctional Deputies may wear a cloth badge on the Class C and Utility uniforms.
- C. The cloth badge may be sewn on (patch style) or embroidered on to the authorized uniform item.

1027.13.2 NAME TAG

- A. Uniformed members are required to wear their name tag on their shirt, centered above the right pocket. The name tag will be gold in color with blue letters and display the employee's first initial and last name.
- B. A cloth name tape, or embroidered name is authorized for jumpsuits and jackets, with the exception of the Ike jacket. Correctional Deputies, working in the jail, may wear a cloth name tape or embroidered name when wearing a Class C uniform.

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1. Cloth name tape and embroidered names shall be ½" block style font and sewn in light gold Robinson Anton thread 22/42 (or equivalent).

1027.13.3 PATCHES

- A. **Shoulder Patch-** The shoulder patch shall be furnished by the department.
 1. All shoulder patches shall be sewn ½ "below the shoulder seam and centered on the shoulder of the sleeve.
 2. The patch shall be sewn to the garment around the outer edge with quality, matching silk or rayon thread. No cross-stitching shall be permitted.
- B. **Rockers-** If required, rocker patches shall be sewn directly under the shoulder patches. Rocker patches shall be worn by the following employee.
 1. "ANIMAL REGULATIONS" – Animal Regulations Officers
 2. "CADET" - Cadets
 3. "EXPLORER" – Explorers
 4. "FOOD SERVICES" – Adult Custody Cooks
 5. "SEARCH AND RESCUE" – Search and Rescue
 6. "SERVICES" - ID Technicians
 7. "SERVICE OFFICER" – CSO/PSSO
 8. "CORONER" - Coroner Investigators

1027.13.4 RANK INSIGNIA

- A. **Sheriff-** Four (4) gold stars
 1. **Shirt-** Four stars shall be worn in a linear configuration on each side of the shirt collar. The stars shall be centered between the top and bottom edge of the collar, and the center of the front star shall be ¾" from the front edge of the collar.
 2. **Jacket or outside garments-** Four stars shall be worn on each shoulder of the jacket or other outside garment centered on the epaulets.
- B. **Undersheriff-** Two (2) gold stars. Shall be worn on the shirt collar and shoulders of the jacket or outer garments following the guideline for the Sheriff.
- C. **Captain-** Two (2) gold bars
 1. **Shirt-** Two gold bars shall be worn on each side of the shirt collar. The front edge of the front bar shall be ¾" from and parallel with the front edge of the collar. The bars shall be centered between the top and bottom edge of the collar.
 2. **Jacket or outside garments-** The bars shall be worn on each shoulder of the jacket or the outside garment, placed so that the edge of the outer bar is ¾' from

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the sleeve seam and parallel with it. The bars shall be centered between the top and bottom edge of the shoulder strap.

- D. **Lieutenant-** One (1) gold bar. One bar shall be worn on the shirt collar and shoulders of the jacket or other outside garment. The bar shall be positioned according to specifications for the Captain's insignia.
- E. **Sergeant-** Sergeant chevrons shall be light gold in color and on an OD green background. Sergeant chevrons shall be worn on both sleeves of the garment with the topmost portion of the chevron $\frac{1}{2}$ " below the shoulder patch, centered on the sleeve with the shoulder patch.

1027.13.5 SERVICE STRIPES

Each service stripe represents five years of full-time, paid, sworn peace officer service in the State of California as described in section 830.1 or 830.2 of the California Penal Code. When a service stripe is added to the uniform, it shall be done in a block form and one individual mark will not be sewn to an existing mark. Services stripes are optional for Class B and Class C uniforms.

- A. **Class A Jacket-** $\frac{3}{8}$ " x 2" wide (per stripe) light gold stripe on an OD green background. Worn on the left sleeve at a 45-degree angle, one-half ($\frac{1}{2}$) inch above the top of the sleeve stripe. Each shall be centered between the front and rear seams.
- B. **Uniform Shirt-** $\frac{1}{3}$ " x 1 $\frac{3}{4}$ " wide (per stripe) light gold stripe on an OD green background. Worn on the left sleeve at a 45-degree angle, $\frac{3}{4}$ " inch above the top of the sleeve stripe. Each shall be centered between the front and rear seams.

1027.13.6 COLLATERAL ASSIGNMENT/MILITARY SERVICE PINS

All collateral assignment / military service pins will be worn centered above the name plate. A maximum of two pins will be worn on the shirt. Pins will be gold in color unless specified otherwise. Employees assigned to collateral assignments may wear the following pins. Collateral Assignment and Military Service pins shall not be worn on the Load Bearing Vest.

- A. **Collateral Assignments**
 - 1. CERT- C.E.R.T. Pin
 - 2. Dive- Dive flag
 - 3. EOD- Public Safety Bomb Technician pin with a brushed metal finish (gold for Class A Uniforms)
 - 4. Field Training Officer – F.T.O. Pin
 - 5. K-9- K.9. Pin
 - 6. Search & Rescue- S.A.R. Pin
 - 7. SWAT- SWAT Pin
- B. **Military Service Pin**

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1. Employees who have served in a branch of the United States Military are authorized to wear a pin depicting the flag of their respective service branch. The pin will depict the United States flag crossed with the military branch flag and shall be no larger than 1 1/8" w x 5/8" h.

1027.14 COURT APPEARANCES

The Class A uniform or a business suit shall be worn to all court appearances except as follows:

- A. Deputies may wear their uniform of the day to court appearances while on duty, with the exception of jury trials.
- B. Deputies are required to wear a business suit or Class A uniform for jury trial.
 1. On duty deputies are permitted to wear their uniform of the day to testify in a jury trial only if the deputy was not given advance notice of the appearance.

1027.15 PLAIN CLOTHES DRESS

- A. **Plain Clothes Assignments-** Deputies assigned to work in a plain clothes capacity shall wear the following unless otherwise specified by the unit supervisor.
 1. Color coordinated Sports coat or suit jacket (optional)
 2. Color coordinated Dress shirt
 3. Color coordinated Dress slacks
 4. Tie (when in contact with outside agencies or the public)
 5. Shoes shall be leather, a leather like material, or suede to coordinate with the dress. Contemporary cut or western style boots are acceptable if tastefully coordinated with dress.
- B. **Unacceptable Dress-**
 1. Levi's or denim pants, except in a training environment or mission specific.
 2. T-shirt's, except in a training environment or mission specific.
- C. **Plain Clothes Equipment-**
 1. Weapons, handcuffs, badges, or other equipment may be worn exposed when the following conditions are met:
 - (a) The deputy is wearing professional business attire as described above
 - (b) The department badge is clearly visible, placed on the belt near a holstered firearm or affixed to a lanyard hanging openly around the neck.
 - (c) The deputy is in possession of and has readily available, the Department issued identification card.
 - (d) The deputy is with or in the company of other uniformed personnel.

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- D. **Raid Vest-** Raid vests are purchased and issued by the department. These vests may be utilized by plain clothes or administrative members during situations, tactical or otherwise, requiring immediate identification as law enforcement personnel. Employees assigned to and working in a plain clothes assignment should have a raid vest readily available to them when on duty.

1027.16 NON SWORN STAFF

There are two classes of uniform to be worn by Non-Sworn personnel, as defined below.

A. **CSO's, PSSO's, and ARO-**

1. **Class A Uniform-** Every Community Service Officer (CSO), Public Safety Service Officer (PSSO), and Animal Regulations Officer (ARO) member of this department shall keep and maintain a Class A uniform for ceremonial or formal occasions as specified by the Sheriff. The Class A uniform shall be worn for court appearances when a suit is not being worn. It may also be worn as the field uniform. The Class A uniform shall consist of the following:
 - (a) **Shirt-** Long sleeve Flying Cross 55/45 poly-wool blend shirt, Forest Green in color (Style: 340W8177), or Flying Cross 65-35 poly-rayon, Forest Green in color (X121W6687Z), with military creasing and gold-colored "Eureka" California buttons on the epaulets and pocket flaps.
 1. The shirt shall be worn complete with the Department issued badge, name plate, shoulder patches, service stripes, and rocker patches.
 2. The shirt is to be properly tailored and tucked tightly in the trousers, so as to prevent an excessive bloused effect. The use of shirt stays is recommended.
 - (b) **Pants-** Flying cross 55/45 poly-wool, 6 pocket trousers, Forest Green in color (Mens-32218, Womens-32218W) or Elbeco L.A. County Sheriff's Prestige 55/45 poly-wool Class A Trousers, Olive Drab in color (E8149L).
 - (c) **Shoes-** Shoes shall be black leather, or equivalent. Footwear shall be highly polished.
 - (d) **Tie-** Black, clip on style tie with four in hand or small Windsor knot, 3 ½ inches at its widest point, with a length extending to just above the beltline. The tie shall be worn in all cases when the Class A uniform is worn. The tie holder shall be a plain bar, no wider than 3/8" and gold in color, or a department authorized badge tie tack. The tie bar or tie tack shall be worn even with the bottom edge of the shirt pocket flaps.
 - (e) **Trouser Belt-** Black leather basketweave with a brass buckle.
 - (f) **Duty Belt-** Non sworn members of this department are not authorized to wear a duty belt while wearing a Class A uniform.
2. **Duty Uniform-** The Non-sworn duty uniform is to be worn by CSO's, PSSO's, and ARO in the performance of their day to day job duties. Reference the above sections for hat, belt, footwear, jacket, etc. options for use with this uniform. The Duty Uniform shirt and trousers (Flying Cross FX and First Tactical) are

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interchangeable as long as colors match and are not faded. The use of the Utility Uniform does not relieve the Sheriff's Office employee of properly maintaining this and a Class A uniform. Pants shall be plain bottom with no cuffs. Blousing of the pant leg is not allowed unless specific to a mission or dictated by officer safety. Shirts shall be worn complete with the Department issued badge, name plate, shoulder patches, and rocker patches.

(a) **Duty Uniform Options-**

1. **Flying Cross FX-**

(a) **Shirts-** In OD green.

- (a) Cross FX Men's "Class B" Long Sleeve Shirt (FX5120)
- (b) Cross FX Men's "Class B" Short Sleeve Shirt (FX5100)
- (c) Cross FX Women's "Class B" Long Sleeve Shirt (FX5120W)
- (d) Cross FX Women's "Class B" Short Sleeve Shirt (FX5100W)

(b) **Pants-** In OD green.

- (a) Cross FX Men's "Class B" Pants (FX57300)
- (b) Cross FX Women's "Class B" Pants (FX57300W)

2. **First Tactical V2-**

(a) **Shirts-** In OD green. Epaulettes shall be sewn to the shoulders of the shirt.

- (a) V2 Men's Tactical Long Sleeve Shirt (111006)
- (b) V2 Men's Tactical Short Sleeve Shirt (112007)
- (c) V2 Women's Tactical Long Sleeve Shirt (121006)
- (d) V2 Women's Tactical Short Sleeve Shirt (121007)

(b) **Pants-** In OD green.

- (a) V2 Men's Tactical Pants (114011)
- (b) V2 Women's Tactical Pants (124011)

B. Deputy Coroner Investigators and ID Technicians-

1. **Duty Uniform-** The following, non-sworn, duty uniform is to be worn by Deputy Coroner Investigators, and ID Technicians in the performance of their duties. Reference the above sections, for hat, belt, footwear, jacket, etc. options for use with this uniform. Duty Uniform polo shirts shall have the approved department badge embroidered on the left chest and the wearer's first initial and last name embroidered on the right chest in light gold Robinson Anton thread 22/42 (or equivalent). Letters shall be ½", block style font. Pants shall be plain bottom with no cuffs. Blousing of the pant leg is not allowed unless specific to a mission or dictated by officer safety

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(a) Duty Uniform Options-

1. Vertx-

(a) **Shirts-** (Polos) in black.

(a) Men's "Coldblack" Polo (SW977)

(b) Women's "Coldblack" Polo (ST236)

2. Cornerstone-

(a) **Shirts-** (Polos) in black.

(a) Men's Tactical Polo (CS410)

(b) Women's Tactical Polo (CS411)

3. Flying Cross FX-

(a) **Pants-** In OD green.

(a) Cross FX Men's "Class B" Pants (FX57300)

(b) Cross FX Women's "Class B" Pants (FX57300W)

4. First Tactical V2-

(a) **Pants-** In OD green.

(a) V2 Men's Tactical Pants (114011)

(b) V2 Women's Tactical Pants (124011)

C. **Adult Custody Cooks-**

1. **Duty Uniform-** The following, non-sworn, duty uniform is to be worn by Adult Custody Cooks. Reference the above sections for hat, belt, footwear, jacket, etc. options for use with this uniform. Duty Uniform polo shirts shall have the approved department badge embroidered on the left chest and the wearer's first initial and last name embroidered on the right chest in light gold Robinson Anton thread 22/42 (or equivalent).

(a) Duty Uniform Options-

1. Vertx-

(a) **Shirts-** (Polos) in gray.

(a) Men's "Coldblack" Polo (SW977)

(b) Women's "Coldblack" Polo (ST236)

2. Cornerstone-

(a) **Shirts-** (Polos) in charcoal gray.

(a) Men's Tactical Polo (CS410)

(b) Women's Tactical Polo (CS411)

3. Flying Cross FX-

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(a) **Pants-** In black.

(a) Cross FX Men's "Class B" Pants (FX57300)

(b) Cross FX Women's "Class B" Pants (FX57300W)

D. **Cadets-**

1. **Duty Uniform-** The following, non-sworn, duty uniform is to be worn by Cadets. Reference the above sections for hat, belt, footwear, jacket, etc. options for use with this uniform. Shirts shall be worn complete with the Department issued badge, name plate, shoulder patches, and rocker patches. Pants shall be plain bottom with no cuffs. Blousing of the pant leg is not allowed unless specific to a mission or dictated by officer safety.

(a) **Duty Uniform-**

1. **Flying Cross-**

(a) **Shirts-** In silver/tan.

(a) Men's Deluxe Poly/Rayon Long Sleeve (19W66)

(b) Men's Deluxe Tropical Short Sleeve (95R66)

(c) Women's Deluxe Tropical Long Sleeve (103W66)

(d) Women's Deluxe Tropical Short Sleeve (153R66)

(b) **Pants-** In black.

(a) Cross FX Men's "Class B" Pants (FX57300)

(b) Cross FX Women's "Class B" Pants (FX57300W)

1027.17 PROFESSIONAL, OFFICE, AND CLERICAL STAFF

Professional, office, and clerical staff have the option of wearing business casual attire or a department authorized polo shirt. All professional, office, and clerical staff are expected to wear clothing that is clean, neat, and professional in appearance.

A. **Male Staff-**

1. **Shirts-** Dress shirts (with or without a tie) or conservative polo shirts are authorized.

2. **Pants-** Dress slacks, dockers, or similar type of business appropriate trousers.

B. **Female Staff-**

1. Shirts, blouses, slacks, sweaters, dresses, skirts and pantsuits are appropriate. Brassieres are required, and appropriate hosiery is preferred at all times.

C. **Department Polo-** In black. Polo shirts shall have the approved department badge embroidered on the left chest and the wearer's first initial and last name embroidered on the right chest in light gold Robinson Anton thread 22/42 (or equivalent). Letters shall be ½", block style font.

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1. Vertx-
 - (a) Men's "Coldblack" Polo (SW977)
 - (b) Women's "Coldblack" Polo (ST236)
2. Cornerstone-
 - (a) Men's Tactical Polo (CS410)
 - (b) Women's Tactical Polo (CS411)

D. **Unauthorized Civilian Clothing-**

1. Sweatshirts, T-shirts, tank tops, tube tops, or midriff tops.
2. Denim jeans, shorts, or mini skirts.
3. Athletic shoes are discouraged unless they are complementary to the business attire.
4. Strapless sandal style shoes are not authorized.

1027.18 GROOMING STANDARDS

The professional image required by the department mandates that each employee assume the responsibility for adopting high standards of personal hygiene and grooming.

- A. **Male Standards-** The following standards for grooming shall be adhered to by all male employees.
 1. **Hair-** Hair shall be clean, neat, and styled to present a well-groomed appearance. The hair length, and/or bulk, will not be excessive or present a ragged, unkempt appearance.
 - (a) While standing, the hair on the back of the head shall not extend below the top of the buttoned shirt collar. Hair may be blocked in the rear of the neck.
 - (b) Hair which is styled or combed forward will be no lower on the forehead than the eyebrows of the individual, measured from the high point of the eyebrow, and shall not be visible on the forehead while the uniform hat is worn.
 - (c) Hair on the side of the head may be cut or styled as to cover no more than the upper quarter of the auricle of the ear.
 - (d) Moderate "natural" style haircuts are permitted if they qualify within the limits described above; however, the maximum extension from the scalp shall not exceed one and one-half (1 1/2) inches and must not be extreme in style and color.
 2. **Sideburns and Mustaches-** Male members and uniformed employees shall be clean-shaven; however, neatly trimmed sideburns and mustaches are permissible.

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- (a) Sideburns will not extend below the bottom of the ear and will end with a clean-shaven horizontal line. The maximum width at the bottom of the sideburn shall not exceed one and one-half (1 1/2) inches and shall not be flared.
 - (b) Mustaches shall not exceed more than one-half (1/2) inch beyond the corners of the mouth nor below the vermilion border of the upper lip. Waxed ends or points are prohibited.
 - (c) Beards- Beards shall not be permitted unless authorized by the Sheriff. Employees with a medical condition, which precludes shaving, shall be required to present a written statement, signed by a medical doctor, verifying such condition.
- B. **Female Standards-** The following standards for grooming shall be adhered to by all sworn female employees.
- 1. **Hair-** Hair shall be clean, trimmed, and present a neat appearance, and must not be extreme in style or color.
 - (a) Hair shall be worn so that it will not interfere or cause a hazard when in direct contact with inmates or suspects.
 - (b) Hair shall be worn so that it does not extend below the top of the shoulder blades.
 - (c) Hair that is styled or combed forward will be no lower on the forehead than the high point of the eyebrow and shall not be visible on the forehead while the uniform hat is worn.
 - (d) Hair devices worn to hold longer hair in place shall be concealed as much as possible and shall be of a color and style that blends with the hair.
 - 2. **Cosmetics-** Cosmetics, when worn, shall be subdued and blended to match the natural skin color of the individual.
 - (a) No excessively bright colors should be used for rouge, eye shadow, lipstick, or nail polish.
 - (b) False eyelashes are prohibited.
 - 3. **Brassieres-** While on duty, brassieres that provide adequate, support shall be worn.